



## University of Toronto Mississauga (UTM) Student Group Award in Equity and Inclusion

*Quota(s)/year: 1*

The UTM Student Group Award in Equity and Inclusion recognizes an outstanding student group who has demonstrated a commitment to equity, diversity and inclusion through their campus involvement. This award will be presented to a Student Organization Portal recognized Student Group who has contributed to making UTM a more intentionally inclusive campus through the delivery of programming, community collaboration and outreach, and/or social justice initiatives.

For the purposes of this award, please consider that equity focuses on, but is not limited to, “Equal opportunity by acknowledging that people experience the world differently and involves efforts to reduce, eliminate and counter systemic barriers to participation. Inclusion is defined as, but is not limited to, the act of embracing diversity and creating environments for all individuals to feel welcomed, respected, and valued.”

### Eligibility:

1. Open to all Student Organization Portal Recognized Student Groups; this award is not eligible for student societies and/or academic societies.
2. Impact under consideration must have primarily occurred between April 2024 – March 2025
3. Involvement in, and commitment to, advancing equity through programs, community involvement and/or social justice activities that improves meaningful inclusion in the UTM community on a broad or small scale

### Selection Criteria

Applications for this award will be evaluated according to 4 criteria: involvement, group development, community impact and a commitment to equity & inclusion.

A successful application will demonstrate:

- **Involvement:** Participation in campus activities related to advancing equity and contributing to meaningful and inclusive practices on campus. You will be evaluated based on the depth (how significant your contribution is) and breadth (how widespread, collaborative, and/or replicable your contribution is) of your involvement.
- **Group Development:** How your group has grown and evolved as a result of your involvement in activities that use equity approaches to increase meaningful inclusion.
- **Community Impact:** Contributions to valuing diversity and furthering inclusivity, and its impact on the UTM community, including the quality of campus life, influencing



UNIVERSITY OF  
**TORONTO**  
MISSISSAUGA

institutional affairs, developing and engaging others, and fostering a sense of community.

- **Commitment to Equity & Inclusion:** Evidence of a proactive approach to creating a respectful and inclusive community through your contributions to advancing equity.