



## University of Toronto Mississauga (UTM) Student Group Award in Advancing Black Excellence & Belonging

Quota(s)/year: 1

The UTM Student Group Award in Advancing Black Excellence & Belonging recognizes an outstanding student group who has demonstrated a commitment to building relationships with Black-identifying students through their campus involvement. This award will be presented to a Student Organization Portal recognized Student Group who has championed the work of creating a more inclusive and welcoming campus for Black-identifying students. All SOP recognized student groups are eligible.

For the purposes of this award, please consider that equity focuses on, but is not limited to, “Equal opportunity by acknowledging that people experience the world differently and involves efforts to reduce, eliminate and counter systemic barriers to participation. Inclusion is defined as, but is not limited to, the act of embracing diversity and creating environments for all individuals to feel welcomed, respected, and valued.”

### Eligibility:

1. Open to all Student Organization Portal Recognized Student Groups; this award is not eligible for student societies and/or academic societies
2. Impact under consideration must have primarily occurred between April 2024 – March 2025
3. Involvement in, and commitment to, advancing/creating a more inclusive and welcoming campus for Black-identifying students in the UTM community on a broad or small scale

### Selection Criteria

Applications for this award will be evaluated according to 4 criteria: involvement, group development, community impact and a commitment to equity & inclusion.

A successful application will demonstrate:

- **Involvement:** Participation in campus activities related to working alongside Black-identifying students that champion the work to create a more welcome and inclusive UTM community for Black-identifying students. You will be evaluated based on the depth (how significant your contribution is) and breadth (how widespread, collaborative, and/or replicable your contribution is) of your involvement.
- **Group Development:** How your group has grown and evolved as a result of your involvement in activities building relationships with Black-identifying communities.
- **Community Impact:** Contributions to the understanding of and appreciation for black world views and its impact on the UTM community, including the quality of campus life, influencing institutional affairs, developing and engaging others, and fostering a sense of community.
- **Commitment to Equity & Inclusion:** Evidence of a proactive approach to creating a respectful and inclusive community through your contributions towards building relationships with Black-identifying communities