



University of Toronto Mississauga, Leadership Achievement Award in Equity and Inclusion

Quota(s)/year: 1

The UTM Leadership Achievement Award in Equity and Inclusion recognizes an outstanding student who has demonstrated a commitment to equity, diversity and inclusion through their campus involvement. This award will be presented to an individual who has contributed to making UTM a more intentionally inclusive campus through the delivery of programming, community collaboration and outreach, and/or social justice initiatives.

For the purposes of this award, please consider that equity focuses on, but is not limited to, “Equal opportunity by acknowledging that people experience the world differently and involves efforts to reduce, eliminate and counter systemic barriers to participation. Inclusion is defined as, but is not limited to, the act of embracing diversity and creating environments for all individuals to feel welcomed, respected, and valued.”

To be eligible for this award, candidates must:

1. Be a graduate student, non-degree student or an undergraduate student who has completed at least 10.0 Credits
2. Be in good academic standing with a minimum cumulative grade point average (CGPA) of 2.0;
3. Demonstrate involvement in, and commitment to, advancing equity through programs, community involvement, and/or social justice activities that improves meaningful inclusion in the UTM community on a broad or small scale. All activities associated with the UTM campus will be considered.
4. Never have received this award previously during their academic career.

Please note that students who have been sanctioned under U of T's Code of Student Conduct may not be eligible for this award.

Selection Criteria

Applications for this award will be evaluated according to 4 criteria: involvement, personal growth, community impact and a commitment to equity & inclusion.

A successful application will demonstrate the following:

- **Involvement:** Participation in campus activities related to advancing equity and contributing to meaningful and inclusive practices on campus. You will be evaluated based on the depth (how significant your contribution is) and breadth (how widespread, collaborative, and/or replicable your contribution is) of your involvement.
- **Personal Growth:** How your leadership development has grown and evolved as a result of your involvement in activities that use equity approaches to increase meaningful inclusion.
- **Community Impact:** Contributions to valuing diversity and furthering inclusivity, and its impact on the UTM community, including the quality of campus life, influencing institutional affairs, developing and engaging others, and fostering a sense of community.



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- **Commitment to Equity & Inclusion:** Evidence of a proactive approach to creating a respectful and inclusive community through your contributions to advancing equity.