



## University of Toronto Mississauga, Leadership Achievement Award in Advancing Black Excellence & Inclusion

Quota(s)/year: 1

The UTM Leadership Achievement Award in Advancing Black Excellence & Inclusion recognizes an outstanding student who has demonstrated a commitment to building relationships with Black-identifying students through their campus involvement. This award will be presented to an individual who has championed the work of creating a more inclusive and welcoming campus for Black-identifying students.

To be eligible for this award, candidates must:

1. Be a graduate student, non-degree student or an undergraduate student who has completed at least 10.0 Credits
2. Be in good academic standing with a minimum cumulative grade point average (CGPA) of 2.0;
3. Demonstrate involvement in, and commitment to, building relationships with Black-identifying students and championing the work of creating an impact on the UTM community's understanding of and appreciation for creating an inclusive campus. All activities associated with the UTM campus will be considered.
4. Never have received this award previously during their academic career.

*Please note that students who have been sanctioned under U of T's Code of Student Conduct may not be eligible for this award.*

### Selection Criteria

Applications for this award will be evaluated according to 4 criteria: involvement, personal growth, community impact and a commitment to equity & inclusion.

A successful application will demonstrate the following:

- **Involvement:** Participation in campus activities related to working alongside Black-identifying students that champions the work to create a more welcome and inclusive UTM community for black identifying students. You will be evaluated based on the depth (how significant your contribution is) and breadth (how widespread, collaborative, and/or replicable your contribution is) of your involvement.
- **Personal Growth:** How your understanding of and appreciation for black identifying students view has grown and evolved because of your involvement in activities that built relationships with Black identifying communities
- **Community Impact:** Contributions to the understanding of and appreciation for black world views and its impact on the UTM community, including the quality of campus life, influencing institutional affairs, developing and engaging others, and fostering a sense of community.
- **Commitment to Equity & Inclusion:** Evidence of a proactive approach to creating a respectful and inclusive community through your contributions towards building relationships with Indigenous communities.