

Pillars & Goals



STRENGTHEN CAPACITY

- Increase external research funding by offering internal mechanisms to seed and grow research ideas
- Increase research funds secured from non-traditional research funding opportunities
- Increase the number of nominations for national and international awards, including researchers from under-represented groups
- Grow core research facilities offerings, creating opportunities for impactful collaboration and connection on campus



EQUIP TRAINEES

- Recruit and retain the next generation of diverse research leaders, sharing the tools they need for successful careers — both within and outside of academia
- Champion initiatives for UTM research at the undergraduate, graduate, and postdoctoral levels, in collaboration with teams across the campus



EMPOWER PEOPLE

- Foster a culture of inclusion, innovation, incubation, and collaboration
- Provide training and support to help researchers develop the leadership skills needed to run a successful academic research program
- Advocate for UTM researchers to increase awareness of, and support for, their diverse research strengths and activities
- Encourage responsible data stewardship and support data management strategies



CULTIVATE PARTNERSHIPS

- Clearly communicate support for partnerships available to researchers across UTM; increase fluency in partnered research
- Support researchers in conceptualizing, identifying, securing, and formalizing external research partnerships
- Collaborate with UTM community on sustainability research endeavours
- Grow Indigenous research engagement



SHARE KNOWLEDGE

- Inform our community about resources, events, and opportunities, establishing our office as a 'go-to' resource for all things research at UTM
- Showcase UTM's research and impacts and increase visibility of achievements across owned and earned media channels
- Implement robust systems to measure and expand our communications activities and to ensure we share our work transparently with our community