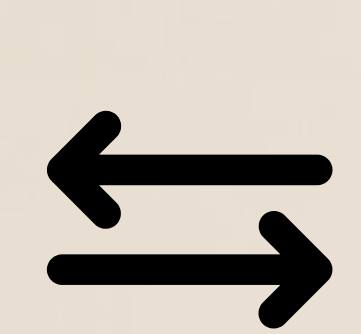
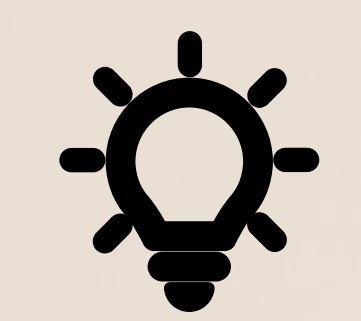


Sun Life's Purpose: Helping Clients live **healthier lives** and achieve **lifetime financial security**

Key Takeaways



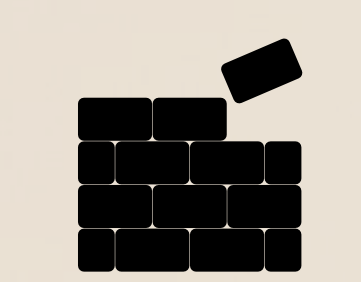
Simplify the Complex: Simplifying concepts helps make sustainability accessible and relatable.



Stay Curious, Stay Ahead: Curiosity drives innovation and helps you identify new opportunities for impact.



Collaboration Brings Change: Sustainability is most effective when diverse teams work together.



Strive for Progress, Not Perfection: Embrace incremental improvements and celebrate 'small' wins.

Sustainability at Sun Life

Sun Life is committed to maximizing its positive impact by increasing financial security, fostering healthier lives, advancing sustainable investing, and building resilience to climate change—all while operating as a trusted and responsible business.

In Canada, this strategy is brought to life by:

- closing the **gender gap around health and financial security**
- increasing our spend with **diverse suppliers**
- creating and implementing a **climate transition plan**
- advance **reconciliation with Indigenous communities**
- helping Clients achieve their **sustainable investing** goals

Highlights

- Nominated for the Sun Life BOLDER Student Awards
- Attended the 2024 Women's Well-Being Conference hosted by the IFEBP.
- Assisted in conducting interviews with Sun Life financial advisors to explore the implementation of a sustainable investing training program.
- Built a strong network by connecting with a large community of co-op students.

Major Projects & Key Accomplishments

Women's Health and Wealth

- ✓ Conducted research to identify and address the **unique financial needs of women** to influence Sun Life's product offerings.
- ✓ Contributed to pivotal research focused on **optimizing keyword searches by women** on Lumino Health, ensuring the platform meets their specific health needs.

Employee Engagement

- ✓ Designed and spearheaded the launch of an internal platform aimed at **educating and empowering 7,000+ Sun Life employees on sustainability**.
- ✓ Developed and promoted skills-based **volunteering opportunities** focused on women's empowerment, financial wellness, and health.

Business Case & Research

- ✓ Analyzed data on the **disproportionate caregiving burden on women** and researched business solutions to mitigate this issue.
- ✓ Researched examples of **shared value initiatives**, to support the creation of mutually beneficial outcomes for Sun Life and society.

