

# MScSM

Master of Science in Sustainability Management UofT



**STUDENT VIEWBOOK Class of 2026**  
**Summer 2025 Internships**

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# Message from Program Director

This year marks the 10-year anniversary of the Master of Science in Sustainability Management (MScSM) program. Over the last decade, we have watched as sustainability initiatives have taken root across the University of Toronto. These developments should give us cause for hope and excitement. While MScSM remains at the vanguard of the university's sustainability efforts, all of our campus community members have a role to play. The MScSM program is unique in its integrated economic, environmental, and social approach to sustainability. The curriculum blends business management, natural science, and social science, and always through the lens of sustainability. Our core courses are designed to provide students with the knowledge, skills, and analytical frameworks that many sustainability leaders have identified as essential to their organizations' sustainability efforts.

Our graduates are well-positioned to provide leadership in many existing and emerging fields that are increasingly engaged with issues of sustainability. Graduates of the MScSM program go on to become the leaders guiding the world towards global sustainability—sustainable businesses, communities, and environments.

The Class of 2026 is comprised of 37 students—30 domestic and 7 international. Our students come from a variety of backgrounds including engineering, business, chemistry, biology, environmental science, global affairs, political science, sustainable development, and more. They are high achievers, and all share a personal, professional, and academic commitment to sustainability.

We hope that you will consider engaging with the MScSM program.



*Professor and MScSM Director  
Brett Caraway*

# Outline of Program

The MScSM program provides the training for our graduates to act outside the traditional disciplinary black boxes; integrate knowledge from management, social, and natural sciences to address sustainability issues; and make leading contributions and lasting advances in sustainability management.

The program is unique among science and management graduate programs as it provides a strong foundation in sustainability management while offering an opportunity to specialize in a management or science concentration.

The program is designed for students from diverse backgrounds such as management science, social science, natural science and engineering.

Students take a range of courses, and participate in a 10-16 week work-term (co-op/internship) designed to provide real-world experience in sustainability management.

## **Core Courses Include:**

- Principles of Sustainability Management
- Decision Making for Sustainability Management
- Social Dimensions of Sustainability
- Environmental Science
- Managerial Economics for Sustainability Management
- Ecosystem Science
- Managing Sustainable Organizations
- Sustainability Law and Policy
- Strategies for Sustainability Management
- Capstone Course - The Sustainable Enterprise
- Research Paper

## **Science Electives include:**

- Efficient Use of Energy
- Carbon Free Energy
- Remediation Methods
- Climate Change and Impact Assessment
- Contaminated Site Remediation
- Environmental Policy
- Environmental Risk Analysis and Management

## **Management, Economics, and Social Electives:**

- Marketing in Sustainability Management
- Sustainability Ethics
- Environmental Finance and Sustainable Investing
- Environmental Project Management
- Environmental and Resource Economics
- Special Topics in Accounting
- Applied Sustainability Management (can also be a science elective)
- Advanced Sustainability Management (can also be a science elective)

## Program Philosophy: Integration

The MScSM Program focuses on the integration of science and business through the lens of sustainability. Our students come to your organization equipped with a strong foundation in both science and technical concepts, and in business and management concepts – enabling them to understand a wide range of operations at any organization. They understand, and can articulate, how science and business concepts intersect for environmental, social, and economic sustainability.

The Program focuses not only on academic and current research findings and theory – but also on professional development, so the MScSM placement students will be very well equipped to take complex technical information and distill it to forms suitable for colleagues and the public alike, and are prepared to draft documents, reports and create presentations suitable for executives and colleagues – all while focusing on data-driven outcomes.

## Hiring a Placement Student: Class of 2026 and Your Organization

Bringing an MScSM graduate student on board for a summer placement is an excellent way to connect with emerging professionals, and bring new thinking and strategy to your organization. The students outlined in this Viewbook are well-prepared to bring the following key sustainability competencies and knowledge expertise to your workplace:

**MANAGEMENT CONTROLS**    **EVALUATION**    **MANAGERIAL ECONOMICS**  
**STRATEGY**    **ASSESSMENT**    **COMMUNICATIONS**    **RECOMMENDATIONS**  
**PRESENTATIONS**    **SWOT/PEST ANALYSIS**    **GHG INVENTORY**    **REPORTING**  
**TARGET SETTING**    **TRIPLE BOTTOM LINE**    **ENVIRONMENTAL RISK**  
**CHANGE MANAGEMENT**    **RESPONSIBLE INVESTMENT**    **CLIMATE CHANGE**  
**ENVIRONMENTAL REGULATIONS**    **COMPLIANCE**    **CARBON TRADING**

# Sample Past Co-Op/Internship Placements

- Scotiabank - Sustainable Business Intern
- Loblaw Companies Limited - Sustainability Intern
- Boston Consulting Group - Centre for Canada's Future Intern
- Mackenzie Investments - ESG Analyst Intern
- City of Mississauga, Environment Division - Waste Management Intern
- Ecosource - Peel Environmental Youth Alliance Coordinator
- Ecolibrium Strategies - Intern Research Associate
- RBC - Associate, Corporate Sustainability Group
- Delphi Group - Project Intern
- Food & Consumer Products of Canada - Sustainability Intern
- Parks Canada - National Ecological Restoration Student
- ClearBlue Markets - Carbon Market Analyst Intern
- Purolator - Corporate Strategy and Market Intelligence Intern
- WSP Canada Inc. - Co-Op Student
- Bayer CropScience - Sustainability Summer Associate
- City of Toronto - Tower and Revitalization Intern
- Environment and Climate Change Canada - Policy and Operations Analysis Intern
- Corporate Knights - Research Intern
- National Outdoor Leadership School - Rations & Sustainability Coordinator
- QUEST - Project Analyst, Research & Strategic Initiatives
- Reclay StewardEdge - Research Associate
- Global Compact Network Canada - Sustainability Assistant
- Fielding Chemical Technologies Inc - R&D Industrial Intern
- The Works Design Communications - Sustainability Analyst Intern
- Ivanhoe Cambridge - Operational Sustainability Intern
- Lake Ontario Waterkeeper - Swimmable Water Policy Intern
- Government of Ontario - Program & Policy Assistant
- The Printing House - Sustainability Intern
- CDP - Intern
- SiMPACT - SROI Impact Measurement Intern
- Skypower - Intern
- UNAC - Junior Professional Consultant
- Credit Valley Conservation - Sustainability Planning Intern
- Blackstone Energy - Summer Intern
- Fertilizer Canada - Sustainability Contractor
- Cole-Munro Foods - Summer Intern

# Sample Project & Placement Ideas

An MScSM Student is uniquely prepared to contribute to your workplace in a variety of ways, including:

- Contribution to new or ongoing projects relating to sustainability management – including the triple (environmental, social and economic) bottom line and stakeholders involvement and value creation
- Research and preparation of reports and presentations relating to sustainability management
- Incorporation of strategies, organizing principles, processes, and practices, and management control systems to your organization's managerial framework
- Scientific field work and other research projects relevant to sustainability goals of your organization
- Managerial projects in the areas of planning, managerial economics, managerial accounting, marketing, organizational behavior and human resources, supply chain management, and other management divisions

Sample projects might include:

- Analyzing the current state of sustainability practices at an organization and creating a report and set of recommendations on future directions
- Identifying best practices in sustainability and assessing performance against industry benchmarks
- Producing research findings and creating client-facing presentations on trends, best practices and directives in sustainability and corporate performance
- Analyzing waste management strategies and practices and suggesting new strategic directions to enhance efficiency and effectiveness
- Conducting an audit of energy and resource consumption and suggesting new strategies and practices to reduce its ecological footprint
- Creating marketing or public relations campaigns around an organization's sustainability practices and policies
- Assessing organizational sustainability strategies, policies, technologies, and other practices
- Assessing employee or community engagement strategies and practices and suggesting steps to improve engagement
- Assessing current organizational structures and processes around sustainability with a view to enhancing efficiency and effectiveness
- Creating employee engagement strategies and training staff on topics of sustainability and encouraging sustainable business practices

# Criteria for Placements

Each 10-16 week placement is classified as a required course for the MScSM Program. As such, students receive academic credit for a successfully completed placement. Specific criteria must be satisfied to ensure students receive appropriate credit. Placements must:

- Be full-time for a minimum of 10 weeks (min. 35 hrs/week); minimum 350 hours total
- have a designated qualified person responsible for evaluating the student's progress;
- provide the student with in-depth exposure to the organization;
- be developed and/or approved as a suitable setting for higher learning;
- be comprised of work suitable for a graduate-level student;
- be monitored by the MScSM Program Office.

# Compensation and Tax Credits

The work term for MScSM Students is generally paid, with an average salary range between \$20 - \$35 per hour. Salary packages generally do not need to include extended benefit plans. Employers may be eligible for the Cooperative Education Tax Credit incentive program.

*Cooperative Education Tax Credit (CETC):*

The CETC is a refundable tax credit. The credit is available to employers who hire students enrolled in a co-operative education program at an Ontario university or college. The Canada Revenue Agency administers the program on behalf of Ontario through the federal income tax system.

The CETC is based on salaries and wages paid to a student in a co-operative education work placement. The maximum credit for each work placement is \$3,000. Most work placements are for a minimum employment period of 10 weeks (full time) up to a maximum of 4 months.

For full details, please visit the Ontario Ministry of Finance website at: [www.fin.gov.on.ca/en/credit/cetc](http://www.fin.gov.on.ca/en/credit/cetc).



# Employer Testimonials

- “Certainly one of the best interns I have hired in any of my businesses over the last twenty years. Extremely trustworthy, diligent and responsible. Takes on all tasks with enthusiasm and commitment. Highly responsive and quick to pick up all new skills.”  
– R3Volved
- “[The student] brings her enthusiasm and positive attitude to work every day, which makes working with her a pleasure. She is willing to take on new tasks that are requested of her, even if they are outside of her comfort zone.”  
– WSP Canada
- “I can state unequivocally that it has been a pleasure to have [the student] in her role. She has done an excellent job reviewing and summarizing a wealth of historic information and summarized this into a succinct, meaningful document with recommendations for improvement”  
– Bayer CropScience
- “[The student] has done an exceptional job of developing an above-average level of understanding with the subject matter. His work is professional, well thought-out, thorough and proactive. He has shown excellent ability to work independently, is inquisitive, and has shown a genuine interest for the work we are doing”  
– Ivanhoe Cambridge
- “I could not be happier with [the student’s] contribution to our start up firm. She made herself very valuable to our team and contributed a series of tangible outputs to advance our company’s mandate...her role was instrumental in bringing our proposals to fruition”  
– Asia Clean Innovations
- “[The student] is a very dedicated and hard working person. We know the amount of effort he has put into his job and his efforts and positive outlook were deeply appreciated. [the student’s] efforts and loyalty to the Environment Team were very much needed to achieve our goals and he never failed to step up to the plate to assist!”  
– City of Mississauga

# Other Ways to Get Involved

The MScSM Program values industry partners involvement beyond just the summer internship/co-op placement.

Other ways to get involved in the Program include:

- Attending our annual Sustainability Leaders' Series Evening
- Giving a Guest Lecture
- Participating in our annual Sustainability Careers Networking Day
- Speaking on our annual Careers Panel
- Supporting an in-course, for-credit Project
- Working with a group of 2-3 students for their final Capstone Course (for-credit)
- Hosting a Company Tour or Field Trip
- Mentoring a Student
- Providing an Informational Interview
- Hosting an on-campus Company Information Session
- Hiring a recent-graduate

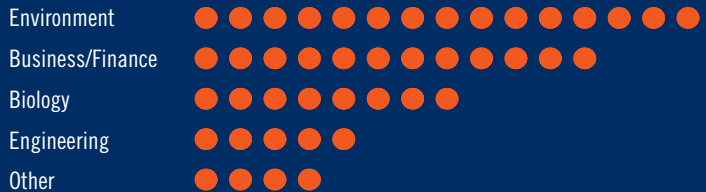
# MScSM CLASS of 2026 PROFILE

## TOP DEGREES ALREADY HELD



- Greater Toronto Area
- Vancouver
- Halifax
- Quebec
- USA
- Singapore
- India
- Pakistan
- China

## TOP UNDERGRADUATE DEGREE MAJORS



## TOP UNIVERSITIES REPRESENTED BY NUMBER OF STUDENTS



## STUDENT DEMOGRAPHIC

International: 7 students  
Domestic: 30 students



- University of Toronto
- Toronto Metropolitan University
- Queen's University
- McGill University
- Western University
- McMaster University
- University of Waterloo

# Student Profiles





## Tala Al-Ghazali (She/Her)

*Honours Bachelor of Arts in Environmental Management*

[LinkedIn](#) • [Website Profile](#)

### **SPECIAL SKILLS & ACHIEVEMENTS**

- **Research Excellence:** Conducted comprehensive literature reviews for multiple research projects, analyzing over 50 articles on policy regarding Peace Parks and wildlife conservation in North America.
- **Leadership in Sustainability:** Recruited and trained sustainability ambassadors at the University of Toronto Mississauga, leading initiatives to increase waste diversion rates and promote sustainable practices on campus.
- **Community Engagement:** Successfully conducted hour-long interviews with community leaders in Toronto, enhancing understanding of the intersection between faith and environmentalism.
- **Academic Excellence:** Awarded the MScSM Entrance Scholarship in acknowledgment of outstanding academic performance..

### **EDUCATION**

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Arts in Environmental Management, University of Toronto Mississauga, Class of 2024

### **RELEVANT EXPERIENCE**

- **Teaching Assistant at University of Toronto Mississauga:** Facilitated student discussions on practical applications of Waste Management (ENV320), provided timely and constructive feedback on assignments to support academic development, and worked closely with the course instructor to ensure teaching strategies aligned with course goals.

- **Research Assistant, University of Toronto Mississauga:** Supported Professor Andrea Olive on projects related to Communities of Faith and Environmentalism, and Species at Risk Conservation Policies in Peace Parks in Canada and the United States. Conducted literature reviews, attended project meetings, and led interviews with community leaders.
- **Waste and Material Recovery Coordinator, University of Toronto Mississauga Sustainability Office:** Recruited and trained sustainability ambassadors, educated students on waste sorting, and led initiatives to increase waste diversion rates on campus.
- **Research Assistant, University of Toronto Mississauga:** Supported Professor Praneeta Mudliar on research about Cultural Ecosystem Services on Lands of Institutions of Higher Education. Conducted literature reviews, collected and analyzed data, and attended project meetings.
- **Energy Management Summer Student, Halton Region:** Drafted the Energy and Water Reporting and Benchmarking (EWRB) regulation, entered consumption data on the Energy & Environmental Management System (EEMS), and participated in monthly team meetings on sustainability initiatives.

### **PERSONAL INTERESTS**

- Swimming, Spending time in nature, Gardening

### **INDUSTRY INTERESTS**

- Environmental Policy and Law
- Sustainability Consulting
- Waste Management and Recycling
- Construction
- Community and Environmental Health

# Ryan Aronson (He/Him)

*Honours Bachelor of Science in Life Science, Double Minor in Environmental Science and Sustainability*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Graduated summa cum laude with a double minor in Environmental Science and Sustainability from McMaster University.
- Authored a literature review on the impacts of anthropogenic activities and climate change on Harmful Algae Blooms, receiving a perfect score of 100%.
- Demonstrated a strong work ethic, creativity, and passion in every role, consistently driving innovative solutions and striving for excellence in all projects and responsibilities.
- Possess in-depth knowledge of environmental science with a strong understanding of its relation to climatology and sustainability, enabling the development of effective strategies for environmental management and sustainable development.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science in Life Science, McMaster University, Class of 2024

## RELEVANT EXPERIENCE

- **Sustainability Intern at Conservation Halton:** Compiled comprehensive reports on Glen Eden's ecological and socioecological impact as a Sustainability Ski-Operations Intern at Conservation Halton.
- **Teaching Assistant at McMaster University:** Engaged students in discussions about real-world applications of Environmental Science principles, evaluated assignments promptly with constructive

feedback to promote academic growth, and collaborated with the course instructor to align teaching strategies with course objectives.

- **Volunteer at McMaster Centre for Climate Change:** Developed impactful media pieces to raise awareness about climate change and assisted in creating monthly newsletters to educate the public about environmental science and climate change.
- **Vice President of Communications at McMaster Energy Association:** Played a pivotal role in shaping the organization's image and enhancing public outreach by developing communication strategies that increased engagement, visibility, and membership growth, while fostering collaboration, and innovation.
- **Resident Support Aide at Chartwell Woodhaven:** Administered COVID-19 tests and managed the entire COVID-19 testing process as a Resident Support Aide at Chartwell Woodhaven.

## PERSONAL INTERESTS

- Passion for travelling and becoming immersed in varying cultures
- Cooking and baking
- Love discussing and watching Films and T.V. Shows of all genres
- Strong interest in gardening and farming

## INDUSTRY INTERESTS

- Consulting
- Policy
- Environmental Assessments
- Infrastructure



## Anna Bazangeya (She/Her)

*Honours Bachelor of Science, Biology*

[LinkedIn](#) • [Website Profile](#)

### **SPECIAL SKILLS & ACHIEVEMENTS**

- An adaptable team-player and leader who creates a collaborative and accepting team atmosphere, promoting inclusivity and constructive teamwork.
- A resilient and dedicated individual with a passion for driving positive change, known for creatively transforming challenges into innovative solutions.
- Skilled researcher who developed innovative research methodologies, contributed to literature reviews, authored manuscripts, and assisted in the development of Standard Operating Procedures in a horticulture lab.
- Highly skilled in both oral and written communication, with a demonstrated ability to articulate research findings clearly and effectively to diverse audiences, including academic peers and industry professionals.
- Recipient of the NSERC Undergraduate Student Research Award, MITACS Accelerate Fellowship, Experience Venture National Hackathon winner, and MScSM Entrance Scholarship for high academic achievements.

### **EDUCATION**

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science in Biology, Toronto Metropolitan University, Class of 2023

### **RELEVANT EXPERIENCE**

- **Research Assistant, The Campbell Evolutionary Ecology Lab, TMU:** Managed and assisted over 10 research projects focused on machine learning in horticulture and food security, optimizing environmental recipes, and leading

field data collection initiatives. Collaborated with a team of 12 researchers to streamline workflow, and spearheaded manuscript writing projects, resulting in the successful submission of a research manuscript.

- **Math Support Assistant, Student Life and Learning Support, TMU:** Supported students seeking academic help in math and computer science, directed students to campus support services, and contributed to research endeavors through data collection and report generation.
- **Honors Thesis Graduate, TMU:** Developed and defended a research thesis on crop cultivation in indoor agriculture, showcasing proficiency in research methodology, data interpretation, and presentation skills.
- **Bar Supervisor, Wet'n'Wild Toronto:** Developed and implemented a comprehensive training program, successfully onboarding over 20 employees and fostering a positive team environment. Coordinated successful execution of high-profile events, ensuring seamless service and positive guest experiences.

### **PERSONAL INTERESTS**

- Enjoys reading, painting, and gardening
- Loves staying active by biking, hiking and weight training

### **INDUSTRY INTERESTS**

- Agriculture
- Forestry
- Transportation
- Waste Management
- Recycling

# Marlow Benson (She/Her)

Honours Bachelor of Science, Biology



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Advanced skills in sustainable solution development through the Certificate in Leading Sustainable Change from Smith School of Business, with a focus on ESG reporting, life cycle analysis, and economic models for sustainability.
- Received Delegate's Choice Award at the Lyme Disease Case Competition for a transdisciplinary approach to prevention and treatment, demonstrating strong research skills and innovative problem-solving.
- Exceptional coordination skills through recruiting and organizing over 100 students for Queen's University's annual waste audit in collaboration with GFL, focused on calculating the university's waste diversion rate.
- Strong leadership and collaboration skills as captain of the Queen's Varsity Squash Team, leading the team to four OUA gold medals, earning the Marion Ross Award for Varsity Female Athlete of the Year, Alfie Pierce Award for Rookie of the Year, and Jack Fairs Award for dedication.
- Recognized as OUA Rookie of the Year, MVP, and 3 - Time OUA All - Star Athlete.
- Exceptional time management skills by earning Academic All-Star for maintaining a 4.3 GPA while competing in a varsity sport.

## EDUCATION

- Master of Science, Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science, Major in Biology, Queen's University, Class of 2024

## RELEVANT EXPERIENCE

- **Sustainability and Energy Intern, Queen's University:** Collaborated with diverse stakeholders to advance sustainability goals, including leveraging iTree Software to develop a report on the urban forest's structure and value for campus planning. Additionally, managed the campus waste diversion program, successfully redirecting \$168,838 worth of furniture from landfills.
- **Laboratory Research Assistant, Queen's University:** Recorded and analyzed excel data on ticks to investigate how landscape characteristics influence tick movement and survival, ultimately influencing their genetic structure.
- **Interdisciplinary Client-Based Project, Queen's University:** Collaborated on a consulting project for renowned artist Edward Burtynsky's first large-scale public sculpture, achieving a perfect score on the pitch.
- **Undergraduate Chair, Queen's Sustainable Transportation Working Group:** Collaborated to author the Sustainable Transportation Working Group Annual Report, successfully incorporating commuter emissions into the scope 3 emissions assessment for Queen's University.

## PERSONAL INTERESTS

- Squash, Tennis, Hiking, Running
- Cooking and baking for friends and family!

## INDUSTRY INTERESTS

- Consulting, Impact Investing, Clean Energy Transition, Food Systems, Sustainable Agriculture





## Siddharth Bose (He/Him)

*Bachelor of Technology, Chemical Engineering*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- His innovative and critical thinking drives his passion for developing creative and novel solutions to real-world problems.
- His relentless, focused, and hardworking nature instills in him a never-give-up attitude and strong determination towards his goals.
- Effective verbal and written communication skills – along with excellent presentation skills
- Recipient of Merit scholarship for outstanding performance in academics (among the top 3% in Chemical Engineering, graduating batch of 2024)
- Proficient in using design and social media marketing tools like Adobe Illustrator, Photoshop, and Canva.
- Possess in-depth knowledge of simulation software like Aspen Plus, Ansys, Simulink, and MATLAB.
- Received MScSM Program Entrance Scholarship, 2024

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Technology in Chemical Engineering, Vellore Institute of Technology, Class of 2024

### RELEVANT EXPERIENCE

- **Teaching Assistant, UofT Mississauga:** Supported course delivery by leading discussions on waste management (ENV320) and ecology (ENV100), grading assignments, and providing feedback on sustainability practices. Assisted in improving critical thinking through group projects, and strengthened communication skills.

- **Research Assistant, School of Chemical Engineering – VIT:** Co-authored and published a paper on solar panel recycling from a circular economy perspective, analyzing the environmental and economic impacts of end-of-life solar panels.
- **Research Intern, Council of Scientific and Industrial Research, Govt. of India:** Developed innovative membrane technologies to enhance water purification efficiency, reducing energy consumption and promoting sustainable resource use. Collaborated on optimizing arsenic and fluoride removal and contributed to national clean water initiatives, aligning with SDG 6 and national clean water access goals.
- **Engineering Intern, Purshottam Ram Food Industries Pvt. Ltd:** Redesigned production workflows, reducing energy consumption and implementing water-saving technologies to cut water usage by 15%. Developed a waste management strategy to repurpose byproducts, supporting circular economy practices and reducing landfill waste.
- **Member Secretary, VIT Student Council:** Liaised between management and students, proposed activities aimed at helping the community, managed over 180 clubs and chapters, and organized international-level fests.

### INDUSTRY INTERESTS

- Energy & Utilities, Mining, Oil & Gas, Food and Beverage, Banking & Financial Services, Environmental Consulting, Waste Management, Corporate Sustainability

# Emma Caramazza (She/Her)

*Honours Bachelor of Arts in Political Science*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Curious and driven, with a proactive approach to challenges and a commitment to continuous improvement. Passionate about growth and exceeding expectations.
- Highly skilled researcher experienced in data collection, analysis, and interpretation, with proficiency in RStudio. Capable of producing clear, concise, impactful reports for diverse audiences, demonstrating strong attention to detail and dedication to delivering accurate insights.
- Proven team player and leader, skilled in fostering collaboration, engaging stakeholders, and driving projects to success through effective communication and relationship building.
- Jackman Scholar Award: Received monetary recognition for completing the Jackman Scholars in Residence Program.
- W. Gordon and Connie Young Marigold Award:
- Granted financial support for study abroad as a University College student.
- Dean's List Scholar 2023/2024 Academic Year
- MScSM Entrance Scholarship: Awarded for achieving one of the highest GPAs upon program entry.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honour Bachelor of Arts in Political Science, University of Toronto, Class of 2024
- Certificate in Sustainability, University of Toronto: Completed interdisciplinary coursework promoting a sustainable society:
- Certificate in Global Affairs, University of Toronto: Completed interdisciplinary coursework for a

comprehensive understanding of international relations.

## RELEVANT EXPERIENCE

- **Duty Manager, Toronto Island Marina:** Led a 10-member team, overseeing operations, ensuring top-tier customer service, managing budgets, and maintaining detailed records.
- **Research Assistant, University of Toronto Munk School:** Identified and coded education reforms from the World Education Encyclopedia, organized data into spreadsheets, collaborated with senior researchers, and provided project updates.
- **Camp Counsellor:** Organized activities for children, supervised up to 12 campers, and contributed to weekly brainstorming sessions.
- **Intern, Investigative Reporting Workshop at American University:** Conducted a comprehensive investigation into education funding, managed state data collection, facilitated public record requests, and compiled detailed spreadsheets.

## PERSONAL INTERESTS

- Exploring new recipes through cooking and baking.
- Traveling to immerse myself in diverse cultures.
- Enjoying outdoor adventures with friends and family.

## INDUSTRY INTERESTS

- Policy, Consulting, Sustainable Development, and Clean Water



## Jordan Chang (She/Her)

*Honours Bachelor of Commerce*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Proficient in diverse tech and software tools for robust market research, able to use strong data analysis skills to translate numbers into actionable insights.
- Dedicated to integrating diversity, representation, and inclusion into everyday business practices through creative ideation and implementation.
- Demonstrates strong teamwork and communication skills, fostering collaboration that achieves cohesive outcomes that ladder up to communal goals and objectives.
- Received the "Inspiring the Next Generation Award" at Electronic Arts for fostering creativity and mentorship in young individuals.
- Placed first in the Queen's Innovation Case Competition with a proposal to introduce circular economy models into Tim Horton's recycling program to enhance sustainability efforts.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours, Bachelor of Commerce, Queen's University, Class of 2020

### RELEVANT EXPERIENCE

- **Global Creator Relations Manager at Electronic Arts:** Partnered with social impact teams to design philanthropic strategies, campaigns, and fundraisers across multi-faceted socioeconomic issues including indigenous land conservation, LGBTQ+ rights, and women's equality.

- **Co-Chair at Queen's Conference on Business & Technology:** Led a team of 20+ to organize a 150+ person conference discussing technological innovations with industry leaders across science, engineering, business, and arts sectors.
- **Graphic Designer at Queen's Non-Profit:** Curated the overarching design system for the organization and created graphics for events and promotional materials.
- **Marketing Intern at Rockdoc Medical Consulting:** Oversaw the marketing strategy to recruit medical volunteers for local community events such as festivals, marathons, and concerts.
- **Campus Events Lead at RISE Kombucha:** Adapted national brand strategies to fit local campus needs, sponsoring organizations, and events to promote awareness and advocacy.
- **Campus Brand Ambassador at Georgian Bay Spirit Co:** Managed beverage sponsorships for 15+ on campus clubs to drive increased brand awareness for the product.

### PERSONAL INTERESTS

- Spending time in nature, hiking, camping, and swimming.
- Arts & Crafts! Crocheting, making jewelry, and painting.

### INDUSTRY INTERESTS

- Consulting
- Technology
- Marketing
- Urban Innovation



## Asiyah Choudry (She/Her)

*Bachelor of Environmental Studies, Environment and Business*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Developed and executed effective communication strategies through writing, translating technical data and complex concepts into accessible content for various stakeholders.
- Applied diverse expertise across sectors including energy, finance, and non-profit, demonstrating versatility in addressing sustainability challenges and implementing strategic solutions
- Experienced in sustainability frameworks (GRI, SASB, CDP,TCFD) for comprehensive reporting and analysis
- MScSM Entrance Scholarship, UofT (2024)
- Graduated with Dean's Honors, UWaterloo (2022)

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Environmental Studies, Environment and Business Co-operative Program, 2022

### RELEVANT EXPERIENCE

- **Education and Outreach, Elk River Alliance:** Designed place-based environmental education programs for grade 3,7, 9 and 12 students in the Elk Valley, British Columbia. Delivered 14 presentations to 220 students.
- **Analyst, Investment Manager Research at TD Wealth:** Conducted comprehensive environmental, social, and governance (ESG) due diligence of four private equity impact investment funds to inform the development of a multi-strategy impact investment solution tailored for high-net-worth clients. Designed and launched

a sustainability report, equipping TD's financial advisors with essential sustainability metrics (SDG alignment, portfolio carbon emissions, carbon risk) for ESG and impact funds and empowering advisors to pinpoint sustainable funds aligning closely with client preferences.

- **Freelance Writer for GreenPortfolio:** Wrote articles on climate finance and sustainable consumer banking, simplifying complex ideas for broad audience comprehension.
- **Research Associate at London Economics International:** Conducted research for a whitepaper exploring the merits of incentivization structures for utility participation in regional transmission organizations in the US.
- **Energy Efficiency Intern at Independent Electricity System Operator:** Researched competitive mechanisms for procuring energy efficiency, presenting findings to senior management for strategic decision-making.

### PERSONAL INTERESTS

- Hiking
- Gardening
- Knitting and crochet

### INDUSTRY INTERESTS

- Conservation, consulting, sustainability accounting and reporting, climate finance, agriculture, circular economy

# Trevor Chu (He/Him)

*Bachelor of Engineering in Decision Analytics*



[LinkedIn](#) • [Website Profile](#)

## **SPECIAL SKILLS & ACHIEVEMENTS**

- Experienced in communicating with clients and industry stakeholders to collect business requirements, report project progress, and resolve challenges
- Highly capable in consolidating information to map existing processes and explore improvement opportunities
- Strong presentation skills in delivering stakeholder engagements, public forums, and training (e.g., Microsoft Excel and Power BI)
- Solid project management experience through liaising with external vendors and tracking project schedules to ensure on-time delivery
- Knowledgeable in using Power BI to analyze complex datasets and build interactive dashboards for generating data insights
- Obtained Microsoft Certification: Power Platform Fundamentals (PL-900)
- Awarded three scholarships by the HKSAR government (2018–2019)
- Fluent in English, Cantonese, and Mandarin

## **EDUCATION**

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Engineering in Decision Analytics, Hong Kong University of Science and Technology, Class of 2021

## **RELEVANT EXPERIENCE**

- **Assistant Consultant, Arcadis:** Designed and managed the development of a digital tool for the Hong Kong construction industry to record

- construction waste data, held 30+ engagements with government officials, quasi-government bodies, contractors, and clients to encourage industry adoption of the digital tool. Initiated and coordinated the company's efforts in participating in ReThink HK 2022 and 2023 to promote the company's sustainability advisory services, generated 15 business leads for the department.
- **Management Consultant, good chain and sustainable supplies:** Led and implemented multiple process transformation projects, including automating a payment approval system to replace a paper-based process involving 8 buying offices across 7 countries. Developed dashboards using Power BI to provide data insights for client's sourcing strategy by leveraging the United Nations Comtrade database. Delivered Excel and Power BI trainings to improve clients' operational efficiency.
- **Summer Intern, Swivel Software:** Conducted analysis, troubleshooting, and data cleansing in the database for the company's logistics tracking services.

## **PERSONAL INTERESTS**

- Badminton and swimming
- Playing in orchestras

## **INDUSTRY INTERESTS**

- Consulting, Supply Chain, Technology, Infrastructure, Sustainable Finance



## Alyssa D'Addio (She/Her)

*Honours Bachelor of Social Science in International Development and Globalization (CO-OP), Minor in Economics*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Enthusiastic, hard-working, strong leader with exceptional interpersonal, communication, and critical thinking skills. Committed to excellence and professional growth.
- Selected to represent IISD Next as a Youth Delegate at the 10th World Water Forum and the 6th General Assembly for the World Youth Parliament for Water (WYPW) in Bali, Indonesia. Contributed to drafting and finalizing the WYPW Youth Statement.
- Proficient in research and analysis and adept at synthesizing complex data for diverse audiences honed through academic and research experience.
- Adaptable, quick learner, excels working in fast-paced, dynamic environments.
- Three Merit Scholarships, Dean's Honour List – 2020, 2021, & 2022.
- Enjoys supporting and collaborating with others.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Social Sciences in International Development and Globalization (CO-OP) and Minor in Economics, University of Ottawa, Class of 2023

### RELEVANT EXPERIENCE

- **Sustainability Intern, International Sustainable Campus Network (ISCN):** Created and executed project plans to successfully track and manage tasks for ISCN's Best Practices Report and Excellence Awards.

- **Sustainable Development Officer, Global Affairs Canada:** Facilitated green building certifications (e.g., LEED, BOMA BEST) and managed extensive data collection across 180 diplomatic missions in 110 countries, fulfilling mandatory sustainability reporting requirements.
- **Research Assistant, University of Ottawa Centre on Governance:** Developed a comprehensive 30-page report exploring the nexus between financing and authority in international organizations (e.g., the United Nations), including a literature review and case study analysis of ILO funding reforms since 1919.
- **Program Officer, Immigration, Refugees and Citizenship Canada:** Supported teams during the rapid digitization of operations by engaging with clients and stakeholders and aiding the development and delivery of change management strategies and workshops.
- **Global Development Volunteer, AIESEC:** Worked with local NGOs in Recife, Brazil, to teach children aged 6 to 16 about climate change, environmental sustainability, and the UN Sustainable Development Goals.

### PERSONAL INTERESTS

- Running, gardening, soccer, painting, interior design and green infrastructure.
- A movie and popcorn enthusiast.

### INDUSTRY INTERESTS

- Energy, Water, Waste Management, Construction, Consulting, Education

# Emilia Dunkerley (She/Her)

*Bachelor of Arts, Major in Economics*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Chartered Accountant (ACA) with three years experience in leading and performing statutory financial audits under UK GAAP and IFRS including compliance with relevant sustainability frameworks and reporting standards.
- Established a Corporate Social Responsibility Committee for my local office, responsible for coordinating volunteering initiatives for approximately 200 participants, aimed at enhancing local social sustainability.
- Proficient in process mapping, data analysis, model development, and risk assessment across diverse datasets, alongside the formulation and implementation of action plans to address challenges and optimize operational processes.
- Excellent communicator with strong teamwork skills and large amount of experience in project and time management.
- Ability to quickly and effectively adapt to new situations and promote the development and well-being of other team members.
- Industry experience in finance, manufacturing, retail and service industries with an interest in transitioning into sustainable business from an interdisciplinary perspective.
- Advocate for promotion of civil society and member of multiple local community groups including charity organizations.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Arts in Economics, McGill University, Class of 2020

## RELEVANT EXPERIENCE

- **Audit Assistant Manager, Mazars LLP:** Lead the execution of statutory financial audits to a high standard across a range of industries and company sizes. With a particular focus on the development of team members skills to enhance audit quality and personal development. Acted as primary point of contact between client and audit manager and ensuring effective communication and prompt resolution of issues.
- **Operations Analyst, Morgan Stanley:** Performed data analysis and process mapping to identify inefficiencies within international transfers; and creation of an automated dashboard to automatically highlight transaction errors to improve operational oversight. Presented detailed analysis and recommendations to group of senior level managers to aid in operational reporting.
- **Business Analyst, Likewise:** Completed sales analysis for a Canadian leader in telecommunications accessories to quantify and identify areas for improvement. Further, research of Canadian employment and accessibility laws to ensure compliance and identifying potential control deficiencies. Completed bookkeeping and other monthly administrative duties.

## INDUSTRY INTERESTS

- Green Supply-Chain and Logistics
- Sustainable Finance and Impact Investing
- Government Policy and Sustainability Reporting
- Travel, Tourism and Hospitality



## Sara Durante (She/Her)

*Honours Bachelor of Arts (High Distinction), Double Major in Environmental Studies and Women and Gender Studies*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Commitment to excellence in her work: Brings an enthusiastic attitude and genuine curiosity to any team; eager to learn from others.
- Critical thinker with excellent communication skills: Ability to quickly understand new concepts and interpret concepts in concise reports or oral presentations.
- Extensive leadership experience in advocacy-based groups: Highly motivated and strong team player dedicated to creating space for others to showcase their strengths.
- Awarded MScSM Entrance Scholarship offered to incoming students with the highest GPAs
- Recipient of Trinity College Graduation Award Provost's Scholar 2022
- Awarded Dr. Stanley Cord Scholarship in Environmental Studies 2021 based on academic merit
- Awarded Dean's List Scholar in the Faculty of Arts & Science in 2022, 2021, 2020, and 2018

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Arts (High Distinction), Double Major in Environmental Studies and Women and Gender Studies, University of Toronto St. George (Trinity College), Class of 2022

### RELEVANT EXPERIENCE

- **Course Materials Coordinator, University of Toronto Press:** Liaised with faculty, administrative

staff, and publisher representatives to purchase course materials and ensure high-level usage by students and faculty.

- **Research Assistant, HiGarden International:** Conducted literature reviews on climate change, sustainability, organic food production, and aquaponics. Incorporated findings into educational materials related to HiGarden's Off-Grid Food Shed.
- **Co-President, Students for Shelters (S4S) University of Toronto:** Managed functions of S4S and organized educational panels to shed light on issues facing underprivileged communities in Toronto. Raised \$1000.00 in a fundraiser event; funds donated to Anduhyaun Inc.
- **Guest Speaker, University of Toronto:** Presented original academic work at the Queer(ing) Contemporary Italian Cultures International Symposium hosted by the University of Toronto's Italian Studies Department.

### PERSONAL INTERESTS

- Playing recreational tennis and formerly an Ontario Tennis Association competitive player
- Practicing yoga, biking, gardening and engaging in any joyful outdoor activities
- Avid reader of nature-writing genre

### INDUSTRY INTERESTS

- Food & Beverage; Fair-trade & Sustainable Agriculture; Fashion; Cosmetics
- Recycling & Circular Economy
- Environmental Marketing
- Wildlife Conservation & Ecosystem Restoration



# Mary Jo Easley (She/Her)

*Honours Bachelor of Arts in Global Management, Minors in Earth & Environmental Science and Environmental Sustainability*



[LinkedIn](#) • [Website Profile](#)

## **SPECIAL SKILLS & ACHIEVEMENTS**

- United Nations BSafe Certified and an exceptionally observant person who can read people well and see the big picture of projects.
- Experienced in using Datassential for market insights and trends, Asana for media management and project coordination, and Qualtrics and NVivo for survey and data analysis to achieve a holistic approach to B2C interactions.
- Skilled in Canon digital photography, Google Suite, Canva Pro, and video editing with iMovie and CapCut, enabling effective communication across various mediums.
- Natural resource management experience including controlled burns, forest sequestration calculations, and ethical invasive species removal & endemic species replanting.
- Convened EC Votes, the non-partisan civic engagement club for 3 years registering 40 voters and helping dozens of students navigate the absentee ballot process.
- I am a 2024–2025 Fulbright Canada Student studying under the project titled Consumers Today, Consumed by Climate Change Tomorrow: We Need Sustainable Business Now.

## **EDUCATION**

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Arts in Global Management with Minors in Earth & Environmental Science and Environmental Sustainability, Earlham College, Class of 2024

## **RELEVANT EXPERIENCE**

- Civil Defence Emergency Operations Center Intern, Whanganui District Council: With

30+ hours of Coordinated Incident Management System (CIMS) training and ArcGIS Pro experience, she updated city tsunami evacuation routes and mobilized local volunteers as Welfare Center hosts for emergencies.

- **Geographic Information Systems (GIS) Intern, Wayne County Surveyor's Office:** Sorted, scanned, and plotted 1,000+ map plats into the ArcGIS Pro interface to improve data availability for the Wayne County public service records.
- **US Produce Merchandising Intern, Walmart, Inc:** Researched and designed an investigation on how Walmart could integrate into the "Food as Medicine" movement, producing a white paper and delivering two executive-level presentations for Walmart US managers.
- **Community Engagement Team Leader, Earlham College Student Sustainability Corps:** Managed a team of 2–5 students to execute 21 community events while also creating 40+ social media posts increasing the follower and like counts with funny and personable content.

## **PERSONAL INTERESTS**

- Trail hiking and city exploring, playing golf, kayaking/canoeing, cinema

## **INDUSTRY INTERESTS**

- Regenerative Agriculture, Plant-based Health, Travel, Transportation

# Aiden Grout (He/Him)

Honours Bachelor of Arts, Environmental Geo & Environmental Studies



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Extensive experience leading cross-functional teams and engaging stakeholders from diverse backgrounds, with a proven ability to deliver high-quality results under tight deadlines.
- Demonstrated success in improving ESG performance and enhancing shareholder value through strategic initiatives, exhibiting a strong will to innovate through critical thinking.
- Awarded MScSM Entrance Scholarship for outstanding academic performance.
- Awarded the Silver-T Presidential Award by U of T's President Meric Gertler, Dean's List Scholar, 2-time Academic All-Canadian, T-Holder's Academic Excellence Award, Varsity Award of Merit Scholarship, Full Athletics Scholarship.
- University of Toronto Track and Field Team Captain, OUA Male Rookie of the Year, USPORT National Champion, 3-Time OUA Provincial Champion, 3-time Athletic All-Canadian.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Arts (High Distinction), Environmental Geography and Environmental Studies, University of Toronto, Class of 2024

## RELEVANT EXPERIENCE

- **ESG Strategy, Kinross Gold Corporation:** Administered a system to assess and prioritize ESG risks and opportunities, authored key sections of the 2023 Climate Report including the CEO

statement and Kinross' first supplier engagement statement on scope 3 emissions, led a team of 4 in an M&A pitch to maintain production profiles through 2030, and traveled to Alaska's Fort Knox Mine to lead supplier engagement in eliminating single-use plastics from the supply chain.

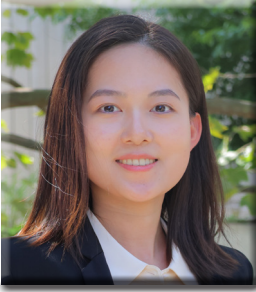
- **Sustainable Infrastructure Research Assistant, University of Toronto:** Evaluated environmental sustainability plans and policies at both business and municipal levels, identified social impact through disparities in GSI frameworks across 15 cities, and developed a comprehensive stakeholder engagement database.
- **Data Analyst Research Assistant, University of Toronto:** Analyzed data from 10 databases over a 13-year period, identified KPIs, and guided strategic decision-making for leadership resulting in a 20% increase to annual performance in 2022.

## PERSONAL INTERESTS

- Team Canada high jumper (Olympic Trials silver medallist).
- Hiking, camping, traveling and cycling.
- Watching F1, Tour de France, NHL, and tennis.

## INDUSTRY INTERESTS

- Consulting, Carbon Markets, ESG Strategy, Supply Chain (Scope 3), Sustainable Investing.



## Fangda Gu (She/Her)

*Bachelor of Commerce (High Distinction)*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Exceptional teamwork, critical thinking, problem-solving, and leadership skills developed through academic group projects, student associations, internships, and entrepreneurial experiences
- An effective communicator who engages well with people from diverse cultural and professional backgrounds, proficient in both English and Mandarin
- Possesses a certificate in ESG Investing from the CFA Institute, demonstrated a comprehensive understanding of ESG rating mechanism, sustainable investing metrics and challenges
- Proficient in Microsoft Office Suite, SQL, Tableau, and Canva
- Awarded the University of Toronto President's Scholar of Excellence Program Scholarship (\$10,000) in 2020

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Commerce in Finance and Economics with High Distinction, University of Toronto, Class of 2024

### RELEVANT EXPERIENCE

- **Strategy Consulting Intern, Boston Consulting Group:** Conducted in-depth research on the Chinese automotive industry and e-commerce. Analyzed market trends, and developed demand and supply forecasts to identify growth opportunities.

- **Portfolio Management Project, UofT:** Collaborated with a team of six to perform asset allocation analysis using diverse investment strategies, including Dividend Growth Strategy and GARP Investing. Selected securities across IT, financial services, retail, and manufacturing sectors, outperforming the benchmark.
- **Stock Evaluation Project, University of Toronto:** Analyzed financial data, identified assumptions, and constructed a quantitative analysis of company's current valuation using the DCF model and market comparables.
- **Environmental Economics and Policies Research Project, University of Toronto:** Conducted extensive research and comparative analysis on different landfill tax structures (single-, dual-, and multi-rate) and their effectiveness across various jurisdictions.
- **Marketing Committee Member, Rotman Commerce Fashion Group:** Curated social media content in collaboration with various teams for 1,000+ followers. Initiated, organized, and hosted a professional podcast on retail and customer experience.
- **Founder, ReTex Collect:** Provided pick-up services for individuals seeking responsible disposal of unwanted clothing, successfully diverting 600+ lbs of textile waste from landfills. Established connections with sustainable fashion practitioners, including designers, non-profits, and startups.

### INDUSTRY INTERESTS

- Sustainable Finance, Consumer Goods, Supply Chain, Waste Management, Circular Economies

# Samira Hussein (She/Her)

*Bachelor of Arts (with distinction), Psychology and Minor in English*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Dynamic, solutions-oriented, creative individual with a passion for community engagement and communications.
- Extensive leadership experience, excellent conflict resolution, critical thinking, research, and interpersonal skills.
- Selected as Speaker and Panelist at the 2023 United Nations ECOSOC Youth Forum in New York City, where she delivered an intervention on creating economic opportunities and reducing youth unemployment in the context of Canada's COVID-19 recovery.
- Co-founder of The Right Formula, a digital scientific communications initiative exploring the intersections of sustainability, global policy, and motorsport with an emphasis on graphic design and creative storytelling.
- Awarded the Psychology Scholar's Circle Award at Toronto Metropolitan University for outstanding academic achievement in 2021 and Dean's Honour List (2018–2021).
- Awarded the MScSM Entrance Scholarship for students with the highest GPAs.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Arts with Distinction, Psychology and Minor in English, Toronto Metropolitan University, Class of 2021

## RELEVANT EXPERIENCE

- **Course Facilitator, Talk Climate to Me at Project Neutral:** Adapted and led the first volunteer-delivered TCTM course with an emphasis on climate awareness in immigrant communities and healthcare implications in Canada. Through close collaboration with Project Neutral on social media, recruitment, planning, and program evaluation, the course was delivered to overwhelmingly positive reviews with high engagement and participation across various social media platforms (Discord, LinkedIn, Instagram)

- **Member, President's Environmental Task Force at Sunnybrook Health Sciences Centre:** Samira was selected to join the Green Task Force, aimed at guiding and supporting initiatives that will improve Sunnybrook's sustainability commitments. Specifically, she sits on the Research, Education, and Culture working committee, where some of their goals are to develop educational events and activities for patients and staff to engage in and enhance communication across departmental green teams
- **Environmental Writer and Editor at The Starfish Canada:** In collaboration with Alliance 2030 and The Starfish Canada, she published an article on sustainability in the live music industry following COVID-19, with special focus on venue commissions, ethical merchandise production, and barriers to sustainability for musicians. Also published an article examining the relationship between Formula 1 and the global climate crisis, investigating frameworks for change and sustainability reports from involved stakeholders.
- **Coordinator, Screening Operations at North York General Hospital:** Supervised a team of fifty during the pandemic as their first point of contact, responsible for schedules, payroll, inventory management, and more. Liased with a variety of internal departments including Human Resources, Volunteer Resources, Environmental Services, Security, Patient Experience, patient care managers, and senior leadership to regarding hospital operations.

## PERSONAL INTERESTS

- Graphic design, creative storytelling, filmmaking and photography.

## INDUSTRY INTERESTS

- Consulting, Healthcare, Research, Education, Environmental Policy, Arts & Entertainment, Communications, Media & Public Relations



## Ira Jain (She/Her)

*Bachelor of Science in Chemistry, University College London*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Advanced strategic oversight in the financial sector, boosting operational efficiencies, harmonising business processes, transforming organisational structures and integrating sustainable practices
- Proven experience in conducting research both through data collection and literature reviews, focusing on nitrogen dioxide levels and agricultural emissions, aligned with a solid foundation in Chemistry
- Championed rare disease advocacy and community service, leveraging leadership roles to influence global health and sustainability goals
- Thrived in diverse cultural settings, enhancing professional and personal interactions worldwide, particularly in the APAC region
- Excelled in crafting and leading corporate communication campaigns (both written and oral) to support strategic objectives, such as promoting Finance ERP system adoption
- Drove business development and managed cross-functional team engagements effectively

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Science in Chemistry, University College London, Class of 2021

### RELEVANT EXPERIENCE

- **Senior Associate, KPMG Singapore:** Spearheaded engagements and business development, focusing on ERP implementations

and organizational transformation.

- **Research Intern, Agency for Science, Technology, and Research, Singapore:** Conducted molecular research and spectroscopy analyses, enhancing understanding of biochemical interactions.
- **Vice President, DEBRA International Youth Council:** Led global initiatives, including patient seminars and fundraising, enhancing patient engagement worldwide.
- **Executive Assistant, National University of Singapore:** Facilitated hybrid academic management during COVID, ensuring continuity in leadership and strategic courses.

### PERSONAL INTERESTS

- Crafting art through embroidery and painting
- Engaging in horror and sci-fi entertainment
- Pursuing HIIT workouts and appreciating nature

### INDUSTRY INTERESTS

- Sustainability Consulting, Renewable Energy, Policy, Healthcare, Sustainable Finance

# Alexis Javier (She/Her)

Honours Bachelors of Science in Biology, Environmental Science



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Devoted to growth and excellence with a curious, goal-oriented mindset and a strong enthusiasm for environmental preservation and conservation. Eager to learn through different challenges and opportunities.
- Recognized team player with expertise in communication and collaboration, demonstrated through active participation in interdisciplinary research discussions, successful academic projects, and diverse work experiences.
- Proficient researcher with in-depth knowledge in data analysis, visualization, and interpretation. Experienced in presenting complex information in a clear and accessible manner to diverse audiences.
- Extensive field research knowledge of Exo sonde, Bioacoustics recorder, Zooplankton net, Secchi Disk, Wrinkler Titration, Water Quality Testing.
- Effective project leadership and management skills by independently handling projects, managing timelines, and ensuring thorough planning and completion using project management tools such as Excel and Notion.
- Proficient in Microsoft suite and RStudio Statistical programming.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Science (Honours) in Biology, Environmental Science, Toronto Metropolitan University Class of 2024

## RELEVANT EXPERIENCE

- **Sustainability Data Coordinator - UofT:** Analyzed and consolidated sustainability

information to meet both internal and external reporting requirements. Contributed to developing, implementing, and maintaining the university's sustainability strategy.

- **Sustainability Intern, Climate Friendly Travel Club:** Conducted research, reporting and strategic marketing initiatives on enhancing sustainable travel practices. Leveraging AI to enrich research processes, combining innovative technology to make a positive impact in the travel industry.
- **Undergraduate Honours Thesis Researcher, Toronto Metropolitan University:** Conducted in-depth research on applying electromagnetic fields (EMF) to introduce oxygen in anaerobic environments to enhance carbon degradation and reduce methane production. Designed and implemented experimental protocols, methodologies, and analysis techniques to identify key trends, producing concise findings for public readership.
- **Urban Water Quality Assessment Field Research, Ontario University Program in Field Biology :** Conducted field research on Biological Oxygen Demand (BOD) in the Don and Rouge Rivers by collecting water samples to evaluate organic pollution and its effects on aquatic life. Integrated business perspectives to analyze the economic implications of sustainable water management practices, helping align environmental goals with business strategies.

## INDUSTRY INTERESTS

- Outdoor activities (camping, hiking, running)

## INDUSTRY INTERESTS

- Financial Services, Consulting, Renewable Energy, ESG reporting, Clean technologies



## Harleen Kaur (She/Her)

*Bachelor of Technology (Computer Science & Engineering) (Specialization: Oil and Gas Informatics)*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Committed to leveraging technology and sustainable practices to drive positive change in business and community environments.
- Innovator in eco-friendly dining, managed a sustainable restaurant emphasizing organic, locally sourced ingredients, and zero-waste practices.
- Proficient in developing predictive sales models and data analysis using machine learning techniques.
- Skilled in implementing robotic process automation, significantly reducing operational costs and enhancing efficiency.
- Awarded by 'Dainik Jagran' newspaper for exceptional tree preservation efforts as part of GreenEarth NGO.
- Recognized for leadership during COVID-19, providing essential sanitizing kits and food supplies to the local community.
- Led initiatives in technology awareness campaigns addressing misinformation and CSR activities, promoting women in tech and digital literacy.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Technology in Computer Science with specialization in Oil and Gas Informatics, University of Petroleum and Energy Studies (UPES), Dehradun, India, Class of 2018

### RELEVANT EXPERIENCE

- **Co-founder, Panj Taara Punjabi Dhaba, Kurukshetra:** Launched and managed a farm-

to-plate restaurant, doubling the customer base through online branding. Embraced the circular economy concept and incorporated 'Reduce, Reuse, and Recycle' into operations to reduce the carbon footprint.

- **Member, GreenEarth NGO, Kurukshetra:** Led tree preservation projects, organized community environmental drives, and played a key role in creating a committee with local administration to sustain efforts and enforce regulations.
- **Software Engineer, LTIMindtree Limited, Navi Mumbai:** Designed predictive sales models, improved data analysis accuracy by 60%, and developed impactful visual dashboards for international clients.
- **Summer Intern, CredFIC, New Delhi:** Created a Financial Data Extraction Tool and Document Container, reducing the likelihood of missing vital financial data by 25%.
- **Student Placement Representative and Event Organizer, UPES:** Coordinated placement activities to enhance career opportunities and organized inter-college events such as CIT Conclave & Prodigy'16.

### PERSONAL INTERESTS

- Traveling & Nature Walks
- Politics & World Affairs
- Community Engagement & Environmental Activism

### INDUSTRY INTERESTS

- Sustainable Finance & ESG Consulting
- Renewable Energy Solutions & Green Technologies
- Energy Efficient Buildings

# Muhib Kazmi (He/Him)

*Honours Bachelor of Science in Environmental Science*

[LinkedIn](#) • [Website Profile](#)



## **SPECIAL SKILLS & ACHIEVEMENTS**

- **Helen Emery Scholarship Recipient:** Recognized for outstanding leadership and influence in environmental matters within the School of Earth, Environment, and Society at McMaster University.
- **Strong Advocacy Skills:** Proven ability to champion initiatives and advocate for meaningful change, influencing policies and practices to align with sustainability goals.
- **Data Analysis & Research:** Experienced in applying various research methods—secondary analysis, surveys, and interviews—to interpret complex data accurately, providing valuable insights for decision-making.
- **Technical Proficiency:** Skilled in Microsoft Office Suite (Word, Excel, PowerPoint) for creating detailed reports, conducting data analysis, and designing impactful presentations that communicate research findings and proposals effectively.
- **Critical Thinking & Communication:** Quick to understand complex concepts and articulate them clearly in both written and oral formats. Excellent at presenting innovative solutions and ideas to diverse audiences in an engaging manner.

## **EDUCATION**

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science in Environmental Science with an interdisciplinary minor in Sustainability, McMaster University, 2024

## **RELEVANT EXPERIENCE**

- **SDG Pitch Competition Team Leader, McMaster University:** Won first place in the inaugural Sustainable Development Goals (SDG) Pitch Competition at McMaster University. Led a team to design a more sustainable LRT/bus stop model to promote active transportation, reducing the city's carbon footprint, while focusing on making it safer and more accessible for public transport users.
- **Independent Study, McMaster University:** Collaborated with a UN university professor to undertake a meta-analysis focusing on the global progression of SDG-based research by comparing scholarly outputs across world regions, identifying disparities, and research focal points.
- **Sustainability Advocate, McMaster University:** Championed the integration of sustainability into McMaster University's curriculum by proposing and implementing the adoption of interdisciplinary courses and experiential learning opportunities. Successfully advocated for the adoption of the ECOSIA web browser within the Faculties of Science and Engineering, promoting environmental consciousness on campus.

## **PERSONAL INTERESTS**

- History, International Relations, Travelling, Cooking, Sports (Tennis, Cricket, Football), Painting and Calligraphy

## **INDUSTRY INTERESTS**

- Global Sustainability (UN SDGs), Renewable/ Non-Renewable Energy, Transportation and Travel, Agriculture, Research





## Mamoonah Khan (She/Her)

*Bachelor of Science in Public Administration*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Demonstrates a strong entrepreneurial spirit, with a proven ability to build and develop projects from the ground up.
- Proficient in SQL for efficient analysis of large datasets, complemented by expertise in data tools like Excel and Power BI for data visualization and reporting.
- Knowledgeable in agile project management such as Lean to drive iterative development, optimize workflows, and ensure rapid, adaptive execution for cross-functional global projects.
- Well-versed in the end-to-end policy lifecycle, including policy modeling, execution, monitoring, and outcome evaluation.
- Experienced in product management, developing roadmaps, defining business requirements, and overseeing product life cycles.
- Proficient in key functions of e-commerce supply chains, including fulfillment, logistics, cross border operations, and inventory management strategies.
- Provided strategic advisory to B2B and B2C startups in the sustainability sector, including Fleek and textile recycling facilities such as Retex.
- Achieved Higher Education Commission (HEC) Sports Leadership Scholarship and Pakistan Sports Board Sports Scholarship for exceptional athletic achievements and leadership in Pakistan National Volleyball.
- Selected as one of 30 global delegates for FORA's Global Summit (2023-2024) to build and lead innovative social impact initiatives and drive sustainable change on a global scale.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Science in Public Administration, National University of Sciences and Technology, Class of 2021

### RELEVANT EXPERIENCE

- **Supply Chain Systems & Product Manager at Alibaba Group:** Led the company's first ever Sustainability Initiatives across South Asia, implementing Order Package Consolidation, Electronic Quality Control Reports, and Reusable Mobile Units, achieving annual savings of \$350K in operational costs and significantly reducing the company's carbon footprint.
- **Operations Analyst at The Hempville:** Executed detailed assessments of emerging trends, consumer behavior patterns, and competitive dynamics within the industrial hemp sector, leveraging data analytics to inform strategic decisions and optimize product development initiatives.
- **Chief Executive Officer at Repete:** Increased revenue 15X within the first 6 months of operations by driving critical initiatives of market diversification, process optimization, and technology integration.
- **Research Intern at Civil Society Human and Institutional Development Programme:** Developed an advocacy toolkit for the "Demand Generation on Routine Immunization" project with UNICEF and Gavi, helping immunize 200+ families across 4 districts in Pakistan.

### INDUSTRY INTERESTS

- Impact Investing, Sustainable Consulting, Clean Technologies, Circular Economy, Sustainable Supply Chain

# Jonathan Landsman (He/Him)

*Honours Bachelor of Science in Environmental Science*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- A driven and adaptable sustainability professional with a passion for solving complex environmental challenges and a track record of leading multidisciplinary teams to achieve impactful results.
- Awarded Dean's Honour List (2021-2022).
- Recipient of the Merit Scholarship (2021-2022), Bora Laskin Scholarship, and the Pauline & Albert Pattenick Scholarship.
- Graduated cum laude.
- Extensive work experience in various roles related to renewable energy, policy analysis, environmental monitoring, and business development.
- Well-versed in multidisciplinary realms of sustainability regarding environmental policy, renewable energy systems, and sustainable urban planning.
- A strong ability to adapt quickly, as well as exceptional presentation and communication skills.
- Proficient with ArcGIS and other GIS software, LIMS, and MS Office.
- Experience with field and laboratory work in environmental assessment.
- Fluent in English and French.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science in Environmental Science (Cum Laude), University of Ottawa, Class of 2023

## RELEVANT EXPERIENCE

- **Junior Policy Analyst at Solar Provider Group:** Conducting policy analysis to inform senior management on strategic market entry for community solar energy projects in the United States and Canada. Liaising with permitting authorities and regulatory agencies to secure necessary permits and approvals.
- **Solar Project Coordinator Intern at Solar Provider Group:** Coordinated project development activities, including site evaluation, permitting, and interconnection, ensuring compliance with regulatory requirements.
- **Business Development Associate at Eco Wave Power:** Assisted in managing projects with cross-functional teams on complex wave energy projects around the world.
- **Environmental Monitoring Technician at City of Ottawa:** Co-led an investigation to locate the source of elevated E. coli levels in stormwater effluent. Conducted in-depth quantification and characterization of microplastics in wastewater effluent.
- **Business Development Intern at Carbonbase:** Performed research on environmentally friendly markets for expansion.

## PERSONAL INTERESTS

- Skiing, Rock Climbing, Biking (mountain or road), Hiking, and Camping – being outside!

## INDUSTRY INTERESTS

- Renewable Energy, Environmental Consulting, ESG Investing, Policy Development, Sustainable Urban Planning.



## Sarah Mojsej (She/Her)

*Bachelor of Business Administration, Finance Concentration*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Passionate change leader and certified Change Management Practitioner in accordance with PROSCI methodology
- 2023 CNSC Merit Award winner for self-developed “Tech Talk” live-engagement series which fosters the building of organizational digital dexterity
- Awarded the Olga Reid Memorial for Journalism at Bishop’s University for demonstrated excellence as a student journalist
- Experienced researcher and guest student in the Political Science department at Bishop’s University to bring cross-disciplinary perspective to an Independent Study on employment inequalities in the “gig economy”
- Strong policy capabilities including drafting, analyzing and cross-referencing across industries and markets
- Effective communicator and creative problem-solver with diverse experience and an eagerness to learn.
- Ontario Bilingual Certificate holder—professionally proficient in English and French.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Business Administration (B.B.A), Finance Concentration, Bishop’s University, Class of 2021

### RELEVANT EXPERIENCE

- **IT Change Management Advisor at Canadian Nuclear Safety Commission:** leading stakeholder analysis, communication, and engagement strategies to deliver effective change management in support of the organization’s digital strategy.
- **Contract & Budget Officer at Canadian Nuclear Safety Commission:** invoice reconciliation, allocating contract funds for private consultants, drafting service agreements and contract requests.
- **Teaching Assistant at Bishop’s University** for Political Science courses including “European Union Institutions” and “Policies & Global Financial Governance.”
- **Research Assistant at Bishop’s University** researched the evolving insurance industry and implications for global markets and governance.
- **News Editor at Bishop’s University Newspaper, The Campus:** enforced submission content requirements, wrote, edited submissions to ensure copy flow.

### PERSONAL INTERESTS

- Previously a competitive equestrian for 10+ years competing throughout Ontario and Quebec
- Reading, running, spending time outdoors.

### INDUSTRY INTERESTS

- Clean Energy & Energy Transition, Sustainability Consulting, ESG Reporting, Agriculture & Food Strategy, Technology, Policy

## Liza Nasir (She/Her)

Honours Bachelor of Science, Biology for Health Sciences, Anthropology,  
Biomedical Communications



[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Excellent time management as demonstrated by balancing a demanding course load with multiple job responsibilities.
- Proven leadership and organizational skills through roles as a volunteer coordinator, successfully implementing work policies and overseeing large-scale events.
- Demonstrated strong interpersonal and communication skills through roles such as Financial Admin Assistant and Welcome Services Assistant, effectively managing customer service and administrative tasks.
- Conducted impactful research projects that enhanced the accessibility and sustainability of educational materials, showcasing a commitment to academic excellence and innovation.
- Gained expertise in event planning and health promotion by leading the UTMWalks initiative, promoting physical and mental well-being through organized walks and health strategies.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science, Biology for Health Sciences, Anthropology, Biomedical Communications, Class of 2024

### RELEVANT EXPERIENCE

- **Financial Admin Assistant, Ministry of Labour, Immigration, Training, and Skills Development:** Managed and processed financial documents, including cheques and letters of credit. Ensured accurate data entry and updating of claims files, contributing to the ministry's financial integrity by handling sensitive information meticulously.

- **Research Assistant, Canadian Coalition for Green Health Care:** Led research initiatives to identify funding opportunities for battery-powered micro-mobility projects across Canada. Developed detailed fact sheets with province-specific content, aiding in securing funding and promoting sustainable transportation solutions.
- **Research Assistant, University of Toronto Mississauga:** Enhanced the accessibility of learning materials for a third-year evolutionary biology class by reviewing and documenting the BIO342 syllabus. Created supplementary resources, developed search strategies, and organized database searches, contributing to a more inclusive educational environment.
- **Events Lead, University of Toronto Mississauga:** Promoted physical and mental well-being through the UTM Walks initiative. Planned and implemented health strategies, organized nature walks, and fostered community engagement, demonstrating a commitment to holistic health promotion.

### PERSONAL INTERESTS

- Thrives on exploring nature and discovering new trails.
- Devours books across genres, always seeking captivating stories.
- Loves experimenting with global recipes and creating delicious meals.
- Passionate about visiting museums and immersing in diverse cultures.

### INDUSTRY INTERESTS

- Health Services
- Biotechnology and Pharmaceuticals
- Energy and Utilities
- Government and Policy



## Amruta Nikte (She/Her)

*Honours Bachelor of Arts, Environment and Urban Sustainability*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Result-driven and detail-oriented professional with passion for Business and Sustainability.
- Proven ability to collaborate with cross-functional teams to streamline operations, optimize workflow, and enhance overall business efficiency.
- Proficient at using Microsoft Office tools, JIRA, Visio, Figma, Sharepoint, MySQL, Tableau, PowerBI for process mapping, data modeling and data visualization.
- Adept at translating business requirements into technical specifications, conducting data analysis, and providing actionable insights to drive strategic decision-making.
- Extensive in-depth market research experience to identify industry trends, competitor strategies, and emerging technologies.
- Recognized company wide as 'Employee with Most Growth' and 'Excellence in documentation' by employers.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Postgraduate Certificate with Honors in Sustainable Business Management, Seneca College, June 2022
- Honors Bachelor of Arts in Environment and Urban Sustainability, Toronto Metropolitan University, June 2021

### RELEVANT EXPERIENCE

- Business Analyst at TheAppLabb: Collaborated with cross-functional teams to streamline

operations, optimize workflow, analyze data and enhance overall business efficiency.

- Sustainability Consultant: Performed a B Corp assessment to evaluate the company's current status. Guided a team of five in delineating the scope, collecting, cleaning, and preparing data for analysis, as well as visualizing results for presentation to the leadership.
- Volunteer Project Coordinator at Regenesi Ryerson: Collaborated with businesses, universities as well as NGOs and secured funding for multiple sustainability focused projects, initiatives and events.
- Sustainability Ambassador at RU Eats: Organized and ran initiatives to increase student involvement in existing on campus sustainability efforts.
- Business Consultant at StackFarm: Recommended modifications to the business model to suit the middle eastern market through understanding of the demographic, market behavior and cultural influence on the market which aided the start-up in winning seed funding.

### PERSONAL INTERESTS

- Dance, Reading, Hiking, Traveling

### INDUSTRY INTERESTS

- Corporate Sustainability, Consulting, Carbon Markets, Technology, Transportation, ESG Reporting

# Josh Osborne (He/Him)

*Bachelor of Management & Organizational Studies*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Strong leadership background with a focus on team development and driving results through a goal-oriented approach
- Elected President of the Western University chapter of Lambda Chi Alpha, managing an annual budget of over \$100,000, directing 13 officers in their respective areas, and representing the chapter at international conferences.
- Elected Vice President of Community Relations for the Interfraternity Council at Western University for two consecutive years, representing a student body of over 1,000 to the University Student Council and organizing charity events.
- Elected Vice President of Health & Safety for the Interfraternity Council, creating safety protocols and hosting seminars to update standards regularly.
- Certified as both a Level 1 Ski Instructor and Racing Coach.
- Promoted to Warrant Officer of the #142 Highland Cadet Corps.
- Dean's Honor List

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Management & Organizational Studies, Western University, Class of 2024

## RELEVANT EXPERIENCE

- **Partner at Feel Good Marketing:** Co-founded a marketing and web design company working with charities to help Canadian immigrants start and grow their businesses. Collaborated with charities

to create tailored marketing plans and digital assets, driving successful business launches and expansions for Canadian immigrant entrepreneurs.

- **Junior Camp Director at Silver Lakes Golf & Country Club:** Autonomously organized and led the Junior Golf Camp, catering to over 100 participants, resulting in a 100% increase in weekly camp attendance from the previous year. Oversaw registration and sales of the camp, generating over \$23,000 in revenue
- **Consulting Project at Western for Impact Foundation:** Semester-long consulting project for the Impact Foundation for Social Change.
- **Oversaw Food Drive at Western:** Organized and oversaw a city-wide food drive which produced the largest single donation of the year to the London Food Bank.
- **Business Start-Up Competition Achievement at Western:** Won best in class and earned the opportunity to compete with other finalists from the broader business school pool of students. Business was focused on providing sustainable solutions to reduce plastic use within shampoo and conditioner products.

## PERSONAL INTERESTS

- Camping, Golf, Ski Racing, Squash

## INDUSTRY INTERESTS

- Management Consulting, Sustainability Consulting, Sustainable Finance, Corporate Sustainability and ESG



## Jason Pang (He/Him)

*Honours Bachelor of Science in Global Resource Systems*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Strong consulting background in industry research, peer benchmarking, project management, and client communications.
- Proficient in sustainability data analytics using Microsoft Excel and Tableau.
- Knowledgeable in sustainability reporting (GRI, SASB, CDP), carbon accounting (GHG Protocol), and ESG index disclosures (S&P, ISS, LSEG).
- National case competitor, placing first at the John Molson Sustainability Case Competition (2023) and KPMG Vancouver Ideation Challenge (2022).
- Published “Digital Environmental Activism and its Effects on Canadian Politics, Education Institutions, ESG Corporate Management, and Socially Responsible Investment” in the Korea Association for Public Value’s Journal (2022).
- Traveled internationally for research on sustainable food systems at the Tokyo University of Agriculture and The Chinese University of Hong Kong.
- Awarded the McCall MacBain Canadian Sustainable Finance Network Fellowship to pursue graduate research on the state of climate reporting across Canadian banks and credit unions.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Sustainability and Climate Risk (SCR®) Certificate, Global Association of Risk Professionals, Expected Oct 2024
- Honours Bachelor of Science in Global Resource Systems, University of British Columbia, Class of 2024

### RELEVANT EXPERIENCE

- **Sustainability Intern, Interfor:** Directly supported the creation of the company’s 2023 sustainability report through waste inventory tracking, data analysis, and report production.
- **Sustainability & Climate Change Analyst Intern, Deloitte:** Guided clients through strategic sustainability decisions using materiality assessments, environmental life-cycle analysis, and GHG roadmaps in alignment with industry ESG disclosure requirements.
- **ESG Strategy Intern, TD Securities:** Analyzed financed emissions data for power and energy investments totaling over \$44 billion using Microsoft Excel. Visualized ESG and financial KPI data on interactive Tableau dashboards for 106 companies under TD Securities’ sustainability-linked loans portfolio.
- **AVP Sustainability, AMS of UBC Vancouver:** Managed 17 campus-wide sustainability projects for Western Canada’s largest student union, including a \$145,000 fund, a GHG reduction plan, and a zero-waste soap refill station.
- **Teaching Assistant, Rotman School of Management:** currently teaching over 50 undergraduate business students on environmental and social responsibility for management.

### PERSONAL INTERESTS

- Recreational sports like badminton and volleyball, globe-trotting (18 countries visited so far), culinary arts and cafe hopping.

### INDUSTRY INTERESTS

- Strategy Consulting, Sustainability Reporting, Sustainable Food Systems, Climate Tech, Education

# Rumaisha Qadar (She/Her)

*Bachelor of Environmental Studies, Honours Environment and Business,  
Co-operative Program*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Awarded the Jack Rosen Memorial Award for Environmental Innovation for proposing an innovative idea that could solve, mitigate, or avoid an environmental problem by the Faculty of Environment at the University of Waterloo.
- Recipient of the Social Impact Fund and People's Choice Award for youth-led social innovation, entrepreneurship and impact through GreenHouse, the Social Impact Incubator at the University of Waterloo.
- Graduated with Distinctions, University of Waterloo, Class of 2024.
- Awarded MScSM Program Entrance Scholarship for incoming students with the highest GPAs.
- Recipient of the Markham District Energy Sustainability Bursary from Markham District Energy Inc.
- Excellent collaboration, verbal and written communication skills gained through work and volunteer experiences.
- Highly organized, can prioritize and complete tasks promptly acquired by completion of academic projects and work experience.
- Proficient software skills in MS Office (Excel, Word, PowerPoint), G Suite and Canva from work, volunteer and academic experience.
- Fluent in English, French and Urdu.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Environmental Studies, University of Waterloo, Class of 2024

## RELEVANT EXPERIENCE

- **Sustainability Intern, Litens Automotive Group:** Developed and delivered sustainability training to over 100 employees, aided in the process of certifying global sites' greenhouse gas emissions via third-party auditing, responsible for maintaining global sites' monthly key performance indicators.
- **Vice-President, SDG Impact Alliance, University of Waterloo:** Led and co-organized sustainability events across campus, delegated responsibilities to members within the organization, delivered SDG training to students, partnered with other various student groups on campus to host events.
- **Capstone Project, University of Waterloo:** Worked collaboratively in a group to research the feasibility of implementing hydroponic units in food banks to sustainably combat food insecurity in Toronto, and presented findings in front of classmates and faculty members.

## PERSONAL INTERESTS

- Watching documentaries, visiting historical sites, hiking, going on walks with her dog, travelling with friends and family, reading, cooking, and watching cricket.

## INDUSTRY INTERESTS

- Renewable Energy Transition, Sustainable Food Sources, Impact Investing, Corporate Sustainability, Sustainable Cosmetics





## Jake Sajko (He/Him)

*Bachelor of Commerce*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Experienced consultant in digital implementations (SAP S/4 Hana) and organizational transformations with 8 years working in client service environments
- Certified as a Sustainability and Climate Risk (SCR) Professional through the Global Association of Risk Professionals, with developed understanding of climate-risk scenario analysis and sustainability reporting (SASB, GRI)
- Awarded as a RBC Foundation Green Skills Scholar for 2024 to encourage innovation in the green economy and pursue graduate studies in sustainability
- Traveled across New Zealand to work and support in organic farming communities over 12 months, gaining valuable insight on the challenges and opportunities within the sustainable agriculture sector and management of food systems
- Strong capability in project management tools and platforms (Microsoft Suite, JIRA, Miro, Adobe Cloud Suite)
- Indigenous Canada course certification from University of Alberta and Certificate in Social Impact from Queen's University

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Commerce, Queen's University, Class of 2020

### RELEVANT EXPERIENCE

- Senior Management Consultant at KPMG:

Advised clients undergoing organizational transformations on change management and people strategies with the goal of realizing business value and sustainable performance. Key projects include; SAP implementation for a Global Pharmaceutical company, change management for a provincial healthcare system transformation, and digital tool development for clients prioritizing ESG and Inclusion, Diversity, and Equity.

- **Organic Farming at WWOOF:** Volunteered on organic farms in Nova Scotia and New Zealand to learn about sustainable agriculture, managing food systems, and protecting the environment.
- **Strategy Consultant at Smith Business Consulting:** Developed an operational plan for a start-up micro-brewery that included recommendations on online sales capabilities, marketing and promotions, as well as growth strategies.
- **Business Analyst at Social Focus Consulting:** Collaborated in a team to ideate a business plan for a new Community Center, involving operations, finance, marketing, and risk analysis delivered in a comprehensive report considered for implementation.
- **Co-Chair at Queen's Non-Profit:** Led a team to manage programs and events focused on the non-profit sector with the goal of engaging students through conferences, education, volunteer opportunities, and internships.

### INDUSTRY INTERESTS

- Agriculture Tech/Innovation, Climate Risk, Consulting, Start-Up, Policy

# Usman Salim (He/Him)

Bachelor of Engineering Science in Integrated Engineering



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Extensive B2B SaaS sales cycle experience in various startups.
- Proven ability to engage with diverse stakeholders, including C-Level executives and cross-departmental teams.
- Consistent track record of exceeding sales quotas over three years, progressing to Account Executive.
- Demonstrated leadership in coaching and training sales teams as a former team lead.
- Expertise with CRMs (HubSpot, Salesforce), enhancing sales operations and workflows.
- Bilingual in English and Urdu, with ongoing proficiency in French and Spanish.
- Highly effective in fast-paced, startup environments.
- Informed on ESG, CSR and Sustainability standards (SASB, TCFD, GRI, CSRD).
- Recipient of MScSM Entrance Scholarship in recognition of top Academic Achievement for incoming students.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Engineering Science in Integrated Engineering (BESc), Western University, Class of 2021

## RELEVANT EXPERIENCE

- **Enterprise Business Development at Novisto:** Prospected into enterprise companies to help them with ESG management and sustainability reporting. Learned about CSRD, SASB, TCFD, and more.

- **Account Executive at Openscreen:** Responsible for full sales-cycle, managed and organized organization's CRM systems. Used various social media channels and events to bring in new clients.
- **Business Development Team Lead at The Sales Factory:** Onboarded new employees, worked with L&D to develop training materials, led team meetings. Conducted 1on1s and performance reviews, reporting to upper management on team performance and KPIs.
- **Team Lead at Youth Challenge International:** Acted as the key liaison between the team, YCI, and the Local Partner for climate action project. Managed overall team projects, including organizing meetings, tracking volunteer hours, ensuring accountability to deliverables, and overseeing the financial management of team funds.
- **Home Composter Project at Western University:** Designed and implemented a home system for collecting food waste to create fertilizer as senior capstone project. Conducted an extensive design process and feasibility analysis to validate the business model.
- **Engineering Sales Intern at HTS Engineering:** Involved in selection of HVAC equipment for various clients. Built a carbon accounting model using Excel to inform organizational sustainability initiatives in reducing GHG emissions.

## PERSONAL INTERESTS

- Reading, writing, language learning, traveling

## INDUSTRY INTERESTS

- Corporate Social Responsibility, Marketing, Education, Consulting



## Andrea Sanchez (She/Her)

*Honours Bachelor of Arts, Health Studies and Sociology*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Andrea is an empathetic, detail-oriented individual that thrives in fast-paced environments where learning is a constant
- Andrea is accredited as a contributor of the published World Report on the Health of Refugees and Migrants by the World Health Organization, July 2022
- Andrea possesses a strong blend of research and business experience, having supported deep tech start-ups in the Artificial Intelligence and Advanced Materials sector with developing their business goals, KPIs and strategies at Creative Destruction Lab
- She is passionate about researching innovative and sustainable solutions to drive measurable and lasting societal impacts
- Andrea collaborated with Professor Andrea Cortinois to establish a Centre of Excellence for Climate Change, Human Migration and Health in partnership with the Pan American Health Organization. This included facilitating a conference with 100+ academics to identify key individuals and areas of interest within UofT

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Arts in Health Studies, with Minor in Sociology and Latin American History, University of Toronto, Class of 2021
- Professional Editing Certificate, Simon Fraser University, Expected 2025

### RELEVANT EXPERIENCE

- **Research Analyst at University of Toronto:** Supported Professor Andrea Cortinos in scanning and identifying over 500 papers, reports, and articles to develop on the first global databases on Climate Change and Human Migration
- **Recruitment Manager at Creative Destruction Lab:** Developed the recruitment strategy for the Artificial Intelligence and Matter Stream cohorts. This included developing the key recruitment KPIs, sourcing recruitment databases, and leading a team of four to execute the recruitment efforts.
- **Start-Up Manager at Creative Destruction Lab:** Managed 10+ start-ups in the AI and Matter Cohorts. This included preparing them for their mentorship sessions, supporting their pitch deck creation and fine tuning their elevator pitch. In addition, jointly developed the 23/24 Matter cohort thesis to establish the cohort's venture and mentor selection criteria. This involved researching market trends, innovative technologies, and market interest.
- **Project Manager at Massive Insights Consulting:** Worked alongside a dynamic team and helped manage cross-functional working groups to deliver innovative analytics projects that enhanced operational efficiency and data insights for clients. Internally, Andrea ensured projects were on time, in budget and of a high quality.

### INDUSTRY INTERESTS

- Green Building, Construction, Climate Insurance, Agriculture Tech/Innovation, Start-Up, Venture Capital, ESG Reporting and Climate Consulting

# Binari Senaviratna (She/Her)

Bachelor of Science in Environmental Science, Minor in Biology



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Led biodiversity projects at Ash Grove Cement, including the establishment of on-site pollinator gardens that enhanced environmental sustainability and supported local wildlife. These gardens achieved certification by the Wildlife Habitat Council in 2023.
- Received the CRH Excellence Award for Community Engagement in 2023 for organizing and hosting a successful company open house, showcasing Ash Grove's sustainability initiatives, and fostering community relations.
- Developed strong leadership and communication skills as a Residence Don during undergraduate years, managing diverse student needs and fostering community within the residence halls.
- Known for strong teamwork skills, collaborating effectively with colleagues to achieve project goals and promote a positive work environment.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Science in Environmental Science with a Minor in Biology, Wilfrid Laurier University, Class of 2022

## RELEVANT EXPERIENCE

- **CSR Coordinator, Ash Grove Mississauga Plant:** Managed stakeholder communications, including preparing presentations and social media updates on CSR achievements
- Coordinated community engagement initiatives, including organizing community events and managing volunteer programs to enhance public

relations and employee involvement.

- Oversaw charitable donations, selecting organizations that reflected company values to maximize community impact and strengthen partnerships.
- **Continuous Improvement Technician - Environmental, Ash Grove Mississauga Cement Plant:** Revised and updated emergency documents (E2 Plan, ERPs) to ensure accuracy and compliance. Organized and executed a successful company open house, coordinating plant tours and activities, and leading the creation of informative booths showcasing company achievements.
- **Teacher, Sylvan Learning Centre:** Instructed students grades 1-12 in Reading, Science, Writing, and Math Essentials. Developed tailored lesson plans to meet individual student needs and goals.
- **Instructional Assistant, Wilfrid Laurier University:** Supported student learning through curriculum comprehension and additional academic guidance. Designed assessments, evaluated student work, and provided constructive feedback.
- **Residence Don, Wilfrid Laurier University:** Managed residence administrative duties including budgeting, maintenance requests, and student communications. Collaborated with campus offices and mediated student conflicts.

## INDUSTRY INTERESTS

- Government, Manufacturing, Real Estate and Property Management, Consulting, and Financial Services, ESG reporting and Impact Investing

# Amanda Tejada (She/Her)

*Bachelor of Applied Science in Civil Engineering Minor in Environmental Engineering*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- **Project Leadership:** Led and coordinated multiple projects, including Phase I & II ESAs and groundwater monitoring programs, ensuring compliance and timely completion.
- **Communication Skills:** Leveraged effective communication to collaborate with team members and stakeholders, facilitating seamless data integration.
- **Environmental Science Contributions:** Contributed to technical reports and recommendations through thorough research and field assessments at AiMS Environmental.
- **Proficient Data Analyst:** Demonstrated meticulous attention to detail and quality assurance at ERIS
- **SQL & Python:** Developed proficiency in querying databases, organizing data, and conducting thorough analyses with Python.
- **1st Place, University of Toronto Engineering Competition (2020):** Led a team to develop an improved tsunami early warning system, earning first place.
- **2nd Place, Green Energy Challenge, Canadian Electrical Contractors Association (2019):** Conducted a building energy audit and designed a lighting retrofit layout, resulting in a 34% reduction in energy consumption.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Certificate in Data Science, University of Toronto School of Continuing Studies, 2023
- Bachelor of Applied Science in Civil Engineering, Minor in Environmental Engineering, University of Toronto, Class of 2021

## RELEVANT EXPERIENCE

- **Data Analyst, ERIS:** Utilized SQL and Oracle Database management to load and ensure data accuracy, executing quality assurance procedures on third-party data.
- **Environmental Scientist, AiMS Environmental:** Conducted Phase I & II ESAs, groundwater monitoring programs, and remedial programs, enhancing data logging efficiency with Microsoft Access and Excel.
- **Project Manager, Environmental Scientist, AiMS Environmental:** Collaborated with senior project managers to coordinate and execute projects, utilizing project management software to track progress and streamline workflows.
- **Equity, Diversity, and Inclusion Working Group Member, ESSCO:** Streamlined data categorization by 50% using Excel, analyzed over 1000 survey responses with Tableau, and contributed to policy recommendations.
- **Competition Director, University of Toronto Engineering Competition:** Researched and created a case competition related to accessibility, developed workshops, and coordinated with participants and judges.

## PERSONAL INTERESTS

- Reading, camping, hiking, puzzles, gardening, board games, hidden food gems

## INDUSTRY INTERESTS

- Sustainability Consulting, Government and Policy, Global Sustainable Development, Sustainable, Urban Development, Carbon Market, Renewable Energy Transition



## Ksenia Volkhonskaia (She/Her)

Master of Management majoring in Marketing, Master of Business Administration in Digital Business

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Extensive experience in brand and corporate communications, media planning, product and brand management both on corporate and agency sides.
- Holistic approach to business, systematic comprehensive view with ability to understand the impact on other functions, reputation, profitability etc
- Strong experience in cross-functional collaboration and complicated projects coordination
- Result-oriented with the ability of self-motivation, capable to work in a diverse team and independently.
- Lifelong learning principle as one of the core appeals and personal demands
- Bilingual in Russian and English, with A2 and developing to B1 in French, A1 in Turkish and German, basics in Japanese and Arabic.
- In the recent work experience: expanding from media planning to communications and then to the whole marketing scope in company, that evolved from startup to a market leader in tissue category within 8 years.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Master of Business Administration in Digital Business, Class of 2021
- Master of Management majoring in Marketing, National Research University Higher School of Economics, Moscow, Russia, Class of 2007
- Bachelor's degree in management, National Research University Higher School of Economics, Moscow, Russia, Class of 2005

### RELEVANT EXPERIENCE

- **Marketing Manager at Hayat:** Reached sustainable leadership in tissue category in Share of Market, gained Best Brand and Trade Mark

of the year award. Identified consumer insights, created and launched multiple innovative products. Ran numerous communication campaigns – ATL (all media channels), special projects, product placement in TV series, TV program integrations, influencers and events collaborations. Launched a new category and new brand in Russia from conducting feasibility study and thorough market research to the marketing strategy: product specifications, pack design, product claim, price and communication strategy determination.

- **Corporate communications Manager at Hayat:** Developed the company image as a responsible and sustainable industry leader, stakeholders engagement, ESG projects and sustainability projects in joint collaboration with municipal governments.
- **Media Manager at Hayat:** Developed and implemented media strategy of the company. Setup the social media presence of the company's brands from scratch.
- **Media Group Head at Havas:** Leading the group of media planning specialists and fulfilling the media planning service for the larger advertisers in various industries: automotive, banking, babyfood, transportation, beverages and tourism.
- **New digital Technologies & CRM at Mazda Motor Rus**

### PERSONAL INTERESTS

- Travelling to new places, exploring different cultures and immersing into natural wonders, learning new languages
- Mountain skiing, horseback riding, yoga.

### INDUSTRY INTERESTS

- Communications, Media, Sustainability Consulting, Project Management, Product development, Sustainable Finance, Corporate Sustainability, Environmental Policy, Global Sustainable Development, International Relations Manufacturing, Public Sector, Carbon Market

# Valeria Widjaja (She/Her)

*Bachelor of Arts, Honours Business Administration (HBA), Certificate in Sustainability*



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Valeria is a mentally, and physically balanced individual, allowing her to sustain her productivity and effectively manage her time throughout the week.
- Valeria approaches life with empathy and has extensive successful experiences working with diverse teams through Ivey's infamous 48-hour reports, projects, and work.
- Sustainability Standards: IRIS+, UNSDGs, UNDRIP, GHG Protocol
- Technical skills: Advanced Excel, ArcGIS, G-Suite, MS Office, Content Design (Figma, Canva)
- Awards: Scotiabank Continuing HBA Award (\$10,000), Western Continuing Admission Scholarship (\$10,000), Western Undergraduate Summer Research Award (\$7,500)
- Languages: Intermediate French, intermediate Bahasa, beginner Korean

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Arts, Honours Business Administration, Certificate in Sustainability, Ivey Business School at Western University, Class of 2022

## RELEVANT EXPERIENCE

- **Impact & Communications Analyst, Raven Indigenous Impact Foundation:** leading analysis of international impact standards (i.e., UNSDGs, UNDRIP, IRIS+) for the Fund's Impact Measurement framework and recruitment campaign for health portfolio, targeting Indigenous communities in Canada

- **Partnership Manager, veritree:** developed +20 corporate partnerships from North America and EU, resulting in \$300K invested in restoration in 6 months
- **Impact Measurement Consultant, The Howl Experience:** Performed impact assessment using grounded theory and coding in a four-person team; deliverables included a codebook & report with methodology, findings, and decolonizing ways to collect impact data.
- **Conservation & Climate Finance Research Assistant, Deshkan Ziibi Conservation Impact Bond:** Drove indigenizing process of the Deshkan Ziibi Conservation Impact Bond through creative problem-solving and creating a storymap via ArcGIS.
- **Integrating ESG into Management Control Systems, Ivey Business School:** Collaborated in a six-person team to detect the lack of integration of ESG incentives into management control systems for Tim Hortons by analyzing SEC filings, company documents, and articles; report prescribed balance scorecards to franchisees and RBI to align decision-making.

## PERSONAL INTERESTS

- Running, badminton, film photography, drawing, reading, language learning

## INDUSTRY INTERESTS

- Outcomes Finance (or Social Finance), Carbon consulting, Impact Measurement, Sustainable supply chains



## Paige Wise (She/Her)

*Bachelor of Commerce (Honours), Marketing and Business Strategy*

[LinkedIn](#) • [Website Profile](#)

### SPECIAL SKILLS & ACHIEVEMENTS

- Emotionally intelligent leader – takes on new and complex challenges with energy and enthusiasm, influencing and motivating others – recognized for her positivity.
- Curiosity to grow as a leader through learning new skills and continuous improvement.
- Analytical, creative and strategic thinking: identifying trends, insights, and storytelling.
- Communicates in a clear and concise manner, simplifying complexities for any audience.
- Creates trusting relationships, working across boundaries and demonstrating active listening.
- Sales Analyst of the Year (2023) for overdelivering contributions to PepsiCo Retail Sales.
- Certified in Water Stewardship, Beverages Economics, Leading with Insights, and Negotiations through PepsiCo Sales Excellence Trainings.
- Advanced report building skills using Nielsen Discover, Circana, and Excel.
- Sales Leadership Program through PepsiCo – Field Sales, Operations, Retail Sales.

### EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Bachelor of Commerce (Honours), Queen's University, Class of 2020
- Exchange Semesters: John Cabot University, Rome, 2019 & Universidad de Belgrano, Buenos Aires, 2017

### RELEVANT EXPERIENCE

- **National Retail Sales Analyst – Sobeys at PepsiCo Beverages Canada:** Led sales analysis & insights, pricing strategy, promotions management, volume forecasting, demand planning, customer communication, strategic presentations, performance reporting, and loyalty programs for Sobeys National and Community. Led Women's Inclusion Network sessions, Training & Development, and Onboarding team initiatives.
- **Green Team Lead at PepsiCo Beverages Canada:** Led Metrics Team, focused on reporting and analytics. Led Lunch & Learns, developed and facilitated educational content for the workplace. Led sustainability content for the Sobeys team.
- **Delivery Supervisor at PepsiCo Beverages Canada:** Led a department of 100 employees in Toronto, and 55 employees in Ottawa to exceed service metrics, minimize inefficiencies, and maximize safety.
- **Sales Representative at PepsiCo Beverages Canada:** Managed customer relationships and orders for 100 accounts in the Ottawa area, increasing sales volumes, exceeding innovation targets, selling incremental displays, and negotiating independent business contracts.

### PERSONAL INTERESTS

- Outdoors: hiking, camping, skiing, biking
- Dance & yoga

### INDUSTRY INTERESTS

- Sustainability Consulting, ESG Strategy & Partnerships – CPG & Retail



# Joanna Xu (She/Her)

Honours Bachelor of Science



[LinkedIn](#) • [Website Profile](#)

## SPECIAL SKILLS & ACHIEVEMENTS

- Possesses high emotional intelligence and interpersonal skills for effective communication in uplifting team dynamics.
- Solutions-focused thinker with advanced problem solving skills to devise ongoing improvements to projects, as evidenced through the creation of sustainable SOPs.
- Developed a multidimensional understanding of the Sustainable Development Goals (SDGs) for a holistic approach to sustainability, drawing directly from insights and frameworks provided by the United Nations.
- Strong analytical skills demonstrated through evidence-based qualitative & quantitative research projects, including literature reviews, executing experimental designs and analysis.
- Technical skills include Tableau, RStudio, Affinity Designer, Blender, MS Office, and Google Suite.

## EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2026
- Honours Bachelor of Science, University of Toronto, Class of 2024

## RELEVANT EXPERIENCE

- **Sustainability Officer at UN Global Network Compact Canada:** Analyzed 200+ ESG impact reports to identify areas where companies and SMEs lack commitment within their business models, in order to inform the development of future educational sustainability programs. Additionally, the detailed report suggested improvements to the reporting framework to enhance the clarity of each section, helping companies better understand ESG requirements, generate more accurate representations of their

impact, and mitigate greenwashing in future data analyses.

- **Quality Assurance and ESG Associate at Bell Lifestyle Products Inc:** Led a time sensitive recall process of 3000+ products, reported recall metrics to Health Canada weekly, and developed a sustainable disposal SOP for the company. Weekly review and approval of product release documents for retail and created stability reports for 100+ products.
- **Senior Thesis Researcher at University of Toronto:** Created and executed experimental designs derived from numerous scientific papers, produced and presented a quantitative analysis to a diverse audience, effectively communicating complex information across various backgrounds, which contributed to expanding knowledge in an under-researched area.
- **Welcome Service Representative at University of Toronto Mississauga:** Delegated a team to efficiently set up and take down facilities, ensuring the smooth scheduling of events and appropriate use of sports venues. Served as the initial point of contact for over 3000 participants per week, fostering a welcoming and encouraging atmosphere that resulted in an increase in student engagement at the fitness centre.

## PERSONAL INTERESTS

- Escape rooms and strategy games
- Bird watching
- Sports (volleyball, squash, golf, hiking, tennis, kayaking)
- Creating gel nail art designs

## INDUSTRY INTERESTS

- Fashion/Retail, Tech, Renewable Energy, Sports industry, Impact Investing, Sustainable Consulting, Mining, Government



## Linnet Kocheril (He/Him)

*Placement & Employer Relations Manager*

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**For more information on recruitment and partnership opportunities, please contact:**

Linnet Kocheril  
Placement & Employer Relations Officer  
Master of Science in Sustainability Management  
University of Toronto Mississauga

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