

MScSM

Master of Science in Sustainability Management UofT



STUDENT VIEWBOOK

Class of 2025 - Summer Placement

Table of Contents

Message from Program Director.....	3
Outline of Program	4
Program Philosophy: Integration.....	5
Hiring a Placement Student: Class of 2025 and Your Organization.....	5
Sample Past Co-Op / Internship Placements.....	6
Sample Projects and Placement Ideas.....	7
Criteria for Placements	8
Compensation & Tax Credit	8
Employer Testimonials.....	9
Other Ways to Get Involved.....	10
Class of 2025 Profile	11
Student Profiles.....	12-58
Program Contact Information.....	59

Student Profiles

Andrea Alfaro	13	David Pajtondziew.....	36
Sara Ayachit	14	Jinru (Lily) Pan	37
Annabelle Bartos.....	15	Deep Parekh.....	38
Hannah Bernard.....	16	Purav Patel	39
Menaka Bhatia.....	17	Sara Patel.....	40
Charles Billon.....	18	Hanna Punja.....	41
Marlo Campbell	19	Aayushi Rawat.....	42
Maggie Chan.....	20	Charlotte Reid	43
Sarvani Chirla.....	21	Elva (Meilun) Shen.....	44
Shuchita Das.....	22	Sophia (Weiyu) Shi.....	45
Divya Dey	23	Kim St-Cyr	46
Mallory Furlong	24	Zeyuan Sun	47
Rit Gofwen.....	25	Nivytaa Sureskumar.....	48
Mallika Gupte.....	26	Leah Taylor.....	49
Areeba Khalid.....	27	Helena Teng.....	50
Lucy Li.....	28	Sam Tong.....	51
Kaitlin MacDonald	29	Dena Van de Coevering.....	52
Melisa Marin	30	Jeremy Vandenhazel.....	53
Anne Mayengo	31	Alissa Ward.....	54
Siobhan Mehrotra.....	32	Chloe Wu	55
Carlos Murillo	33	Chuang Zhang	56
Mitan Mzouri.....	34	Hefan (Rosalinda) Zhang.....	57
Honami Ota.....	35	Xinghao Zheng	58

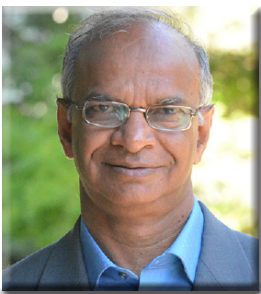
Message from Program Director

We launched the Master of Science in Sustainability Management (MScSM) program in September 2014. The program is unique; it includes economic, environmental, and social sustainability - we believe that any one of these three is not possible without the other two. Accordingly, the curriculum is designed to integrate business management, natural science, and social science, and always through the lens of sustainability. Each core course provides the knowledge, skills, and perspectives that many forward-thinking leaders believe are essential to their organizations' sustainability goals.

Graduates of the program will be well situated to provide leadership in many fields that exist and are emerging in the area of sustainability. We expect our future graduates to be key leaders guiding the world towards global sustainability – sustainable businesses, sustainable communities, and sustainable environments.

The Class of 2025 is comprised of 46 students – 28 domestic and 18 international, from 10 different countries. The academic backgrounds include engineering, business, chemistry, biology, environmental science, global issues, sustainable development, and more. They are high achievers, and each has a commitment and dedication to sustainability.

We hope that you will consider engaging with the Program, and bringing on a summer intern/co-op student from the Class of 2025 this May!



*Professor and MScSM Director
Shashi Kant*

Outline of Program

The MScSM program provides the training for our graduates to act outside the traditional disciplinary black boxes; integrate knowledge from management, social, and natural sciences to address sustainability issues; and make leading contributions and lasting advances in sustainability management.

The program is unique among science and management graduate programs as it provides a strong foundation in sustainability management while offering an opportunity to specialize in a management or science concentration.

The program is designed for students from diverse backgrounds such as management science, social science, natural science and engineering.

Students take a range of courses, and participate in a 10-16 week work-term (co-op/internship) designed to provide real-world experience in sustainability management.

Core Courses Include:

- Principles of Sustainability Management
- Decision Making for Sustainability Management
- Social Dimensions of Sustainability
- Environmental Science
- Managerial Economics for Sustainability Management
- Ecosystem Science
- Managing Sustainable Organizations
- Sustainability Law and Policy
- Strategies for Sustainability Management
- Capstone Course - The Sustainable Enterprise
- Research Paper

Science Electives include:

- Efficient Use of Energy
- Carbon Free Energy
- Remediation Methods
- Climate Change and Impact Assessment
- Contaminated Site Remediation
- Environmental Policy
- Environmental Risk Analysis and Management

Management, Economics, and Social Electives:

- Marketing in Sustainability Management
- Sustainability Ethics
- Environmental Finance and Sustainable Investing
- Environmental Project Management
- Environmental and Resource Economics
- Special Topics in Accounting
- Applied Sustainability Management (can also be a science elective)
- Advanced Sustainability Management (can also be a science elective)

Program Philosophy: Integration

The MScSM Program focuses on the integration of science and business through the lens of sustainability. Our students come to your organization equipped with a strong foundation in both science and technical concepts, and in business and management concepts – enabling them to understand a wide range of operations at any organization. They understand, and can articulate, how science and business concepts intersect for environmental, social, and economic sustainability.

The Program focuses not only on academic and current research findings and theory – but also on professional development, so the MScSM placement students will be very well equipped to take complex technical information and distill it to forms suitable for colleagues and the public alike, and are prepared to draft documents, reports and create presentations suitable for executives and colleagues – all while focusing on data-driven outcomes.

Hiring a Placement Student: Class of 2025 and Your Organization

Bringing an MScSM graduate student on board for a summer placement is an excellent way to connect with emerging professionals, and bring new thinking and strategy to your organization. The students outlined in this Viewbook are well-prepared to bring the following key sustainability competencies and knowledge expertise to your workplace:

MANAGEMENT CONTROLS **EVALUATION** **MANAGERIAL ECONOMICS**
STRATEGY **ASSESSMENT** **COMMUNICATIONS** **RECOMMENDATIONS**
PRESENTATIONS **SWOT/PEST ANALYSIS** **GHG INVENTORY** **REPORTING**
TARGET SETTING **TRIPLE BOTTOM LINE** **ENVIRONMENTAL RISK**
CHANGE MANAGEMENT **RESPONSIBLE INVESTMENT** **CLIMATE CHANGE**
ENVIRONMENTAL REGULATIONS **COMPLIANCE** **CARBON TRADING**

Sample Past Co-Op/Internship Placements

- Scotiabank - Sustainable Business Intern
- Loblaw Companies Limited - Sustainability Intern
- Boston Consulting Group - Centre for Canada's Future Intern
- Mackenzie Investments - ESG Analyst Intern
- City of Mississauga, Environment Division - Waste Management Intern
- Ecosource - Peel Environmental Youth Alliance Coordinator
- Ecolibrium Strategies - Intern Research Associate
- RBC - Associate, Corporate Sustainability Group
- Delphi Group - Project Intern
- Food & Consumer Products of Canada - Sustainability Intern
- Parks Canada - National Ecological Restoration Student
- ClearBlue Markets - Carbon Market Analyst Intern
- Purolator - Corporate Strategy and Market Intelligence Intern
- WSP Canada Inc. - Co-Op Student
- Bayer CropScience - Sustainability Summer Associate
- City of Toronto - Tower and Revitalization Intern
- Environment and Climate Change Canada - Policy and Operations Analysis Intern
- Corporate Knights - Research Intern
- National Outdoor Leadership School - Rations & Sustainability Coordinator
- QUEST - Project Analyst, Research & Strategic Initiatives
- Reclay StewardEdge - Research Associate
- Global Compact Network Canada - Sustainability Assistant
- Fielding Chemical Technologies Inc - R&D Industrial Intern
- The Works Design Communications - Sustainability Analyst Intern
- Ivanhoe Cambridge - Operational Sustainability Intern
- Lake Ontario Waterkeeper - Swimmable Water Policy Intern
- Government of Ontario - Program & Policy Assistant
- The Printing House - Sustainability Intern
- CDP - Intern
- SiMPACT - SROI Impact Measurement Intern
- Skypower - Intern
- UNAC - Junior Professional Consultant
- Credit Valley Conservation - Sustainability Planning Intern
- Blackstone Energy - Summer Intern
- Fertilizer Canada - Sustainability Contractor
- Cole-Munro Foods - Summer Intern

Sample Project & Placement Ideas

An MScSM Student is uniquely prepared to contribute to your workplace in a variety of ways, including:

- Contribution to new or ongoing projects relating to sustainability management – including the triple (environmental, social and economic) bottom line and stakeholders involvement and value creation
- Research and preparation of reports and presentations relating to sustainability management
- Incorporation of strategies, organizing principles, processes, and practices, and management control systems to your organization's managerial framework
- Scientific field work and other research projects relevant to sustainability goals of your organization
- Managerial projects in the areas of planning, managerial economics, managerial accounting, marketing, organizational behavior and human resources, supply chain management, and other management divisions

Sample projects might include:

- Analyzing the current state of sustainability practices at an organization and creating a report and set of recommendations on future directions
- Identifying best practices in sustainability and assessing performance against industry benchmarks
- Producing research findings and creating client-facing presentations on trends, best practices and directives in sustainability and corporate performance
- Analyzing waste management strategies and practices and suggesting new strategic directions to enhance efficiency and effectiveness
- Conducting an audit of energy and resource consumption and suggesting new strategies and practices to reduce its ecological footprint
- Creating marketing or public relations campaigns around an organization's sustainability practices and policies
- Assessing organizational sustainability strategies, policies, technologies, and other practices
- Assessing employee or community engagement strategies and practices and suggesting steps to improve engagement
- Assessing current organizational structures and processes around sustainability with a view to enhancing efficiency and effectiveness
- Creating employee engagement strategies and training staff on topics of sustainability and encouraging sustainable business practices

Criteria for Placements

Each 10-16 week placement is classified as a required course for the MScSM Program. As such, students receive academic credit for a successfully completed placement. Specific criteria must be satisfied to ensure students receive appropriate credit. Placements must:

- Be full-time for a minimum of 10 weeks (min. 35 hrs/week); minimum 350 hours total
- have a designated qualified person responsible for evaluating the student's progress;
- provide the student with in-depth exposure to the organization;
- be developed and/or approved as a suitable setting for higher learning;
- be comprised of work suitable for a graduate-level student;
- be monitored by the MScSM Program Office.

Compensation and Tax Credits

The work term for MScSM Students is generally paid, with an average salary range between \$20 - \$35 per hour. Salary packages generally do not need to include extended benefit plans. Employers may be eligible for the Cooperative Education Tax Credit incentive program.

Cooperative Education Tax Credit (CETC):

The CETC is a refundable tax credit. The credit is available to employers who hire students enrolled in a co-operative education program at an Ontario university or college. The Canada Revenue Agency administers the program on behalf of Ontario through the federal income tax system.

The CETC is based on salaries and wages paid to a student in a co-operative education work placement. The maximum credit for each work placement is \$3,000. Most work placements are for a minimum employment period of 10 weeks (full time) up to a maximum of 4 months.

For full details, please visit the Ontario Ministry of Finance website at: www.fin.gov.on.ca/en/credit/cetc.

Employer Testimonials

- “Certainly one of the best interns I have hired in any of my businesses over the last twenty years. Extremely trustworthy, diligent and responsible. Takes on all tasks with enthusiasm and commitment. Highly responsive and quick to pick up all new skills.”
– R3Volved
- “[The student] brings her enthusiasm and positive attitude to work every day, which makes working with her a pleasure. She is willing to take on new tasks that are requested of her, even if they are outside of her comfort zone.”
– WSP Canada
- “I can state unequivocally that it has been a pleasure to have [the student] in her role. She has done an excellent job reviewing and summarizing a wealth of historic information and summarized this into a succinct, meaningful document with recommendations for improvement”
– Bayer CropScience
- “[The student] has done an exceptional job of developing an above-average level of understanding with the subject matter. His work is professional, well thought-out, thorough and proactive. He has shown excellent ability to work independently, is inquisitive, and has shown a genuine interest for the work we are doing”
– Ivanhoe Cambridge
- “I could not be happier with [the student’s] contribution to our start up firm. She made herself very valuable to our team and contributed a series of tangible outputs to advance our company’s mandate...her role was instrumental in bringing our proposals to fruition”
– Asia Clean Innovations
- “[The student] is a very dedicated and hard working person. We know the amount of effort he has put into his job and his efforts and positive outlook were deeply appreciated. [the student’s] efforts and loyalty to the Environment Team were very much needed to achieve our goals and he never failed to step up to the plate to assist!”
– City of Mississauga

Other Ways to Get Involved

The MScSM Program values industry partners involvement beyond just the summer internship/co-op placement.

Other ways to get involved in the Program include:

- Attending our annual Sustainability Leaders' Series Evening
- Giving a Guest Lecture
- Participating in our annual Sustainability Careers Networking Day
- Speaking on our annual Careers Panel
- Supporting an in-course, for-credit Project
- Working with a group of 2-3 students for their final Capstone Course (for-credit)
- Hosting a Company Tour or Field Trip
- Mentoring a Student
- Providing an Informational Interview
- Hosting an on-campus Company Information Session
- Hiring a recent-graduate

MScSM CLASS of 2025 PROFILE

TOP DEGREES ALREADY HELD



- Greater Toronto Area
- Vancouver
- Montreal
- Bagalore
- Bogotá
- Dubai
- La Estrella
- Mullins
- Mumbai
- Nanaimo
- New Delhi
- Singapore

TOP UNDERGRADUATE DEGREE MAJORS



TOP UNIVERSITIES REPRESENTED BY NUMBER OF STUDENTS



- University of Toronto
- McMaster University
- McGill University
- University of British Columbia
- University of Guelph

STUDENT DEMOGRAPHIC



International: 18 students
Domestic: 28 students

Student Profiles





Andrea Alfaro (She/Her)

Master in Public Relations and Corporate Communications

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Extensive experience in communications and stakeholder engagement, with a strong interest in transitioning into sustainability.
- Expertise in supporting business strategy and engaging key stakeholders through compelling storytelling and insight-driven strategies, exceeding performance expectations in annual reviews for three consecutive years.
- Experience collaborating with cross-functional teams for sustainability strategy implementation, including stakeholder management, materiality assessment, and reporting using TCFD, GRI and SASB frameworks.
- Effective at public relations, crisis and change management, media relations, and content strategy plans to target North American, Asian and Latin-American markets.
- Result-focused and proactive with the ability to work independently and collaboratively. Bilingual proficiency in English and Spanish, and adept in fast-paced environments.
- Proven track record in positioning organizations and high-level executives as ESG thought leaders, leading to recognition in sustainability rankings.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Master of Public Relations and Corporate Communications, Georgetown University.
- Bachelor of Communications and Journalism (Valedictorian), Universidad del Norte.

RELEVANT EXPERIENCE

- **Manager of Communications & Media Relations - Ecopetrol:** Coordinated the dissemination of the company's [2022 integrated annual](#) report to various stakeholders, resulting in over 100 media publications and more than 1M impressions across social media.
- **Head of Communications for Sustainability & Energy Transition - Ecopetrol:** Designed and executed a communication plan to position the company as a top sustainable firm in Latin America, contributing to recognition in various ESG rankings like DJSI Index and Merco.
- Launched the company's first integrated sustainability strategy, featuring an ESG [dashboard](#) for investors, user-friendly [videos](#), and a [microsite](#), resulting in a monthly average of 100K visitors.
- Coordinated participation in high-profile events such as UN Climate Change Conferences and NYC Climate Week to enhance visibility and foster strategic alliances.
- **Communications Lead for Regions & Commercial Affairs – Ecopetrol:** Managed an integrated communication plan to impact 500+ B2B clients and suppliers in 20 countries across four continents, achieving outstanding satisfaction in annual surveys.

INDUSTRY INTERESTS

- Energy, Technology and Finance

Sara Sachin Ayachit (She/Her)

Bachelors of Engineering in Environmental Engineering



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Demonstrates proficiency in data analysis, visualization and applying advanced statistical analysis techniques for informed decision-making.
- Effectively understands and leverages each team member's potential, fostering a productive environment that enables the team to achieve goals, showcasing leadership skills.
- Excels in multitasking and adeptly manages time, effectively balancing and prioritising tasks to meet deadlines.
- Crafts captivating presentations to engage diverse audiences and simplify complex concepts..
- Well-versed in core environmental subjects such as Energy, LCA, EPR, EIA, OSHA, and soil/water/air quality management.
- Quickly grasps new software and tools, to enhance project outcomes.
- Effectively utilises QGIS, R, Tableau, AERMOD, OpenLCA, SimaPRO, AutoCAD, and WaterGEM.
- Recognised as the top national project for automation in agriculture by NITI AYOJ Govt. of India, and received a grant of Rs 50,000 at the Intel Future Skills forum.
- Strong understanding of reporting frameworks such as SASB, GRI and TCFD.
- Invited as keynote speaker to share insights on application of technology in the environmental sector.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelors of Engineering in Environmental

Engineering, JSS Science and Technology, Class of 2023

RELEVANT EXPERIENCE

- **Central Public Health & Environmental engineering Organisation, India:** A project focused on transforming IWS to CWS in selected areas of Mysore. Responsible for designing a sustainable and profitable CWS system that also takes into account the socio-economic status of the local population.
- **Project Intern at Indian Institute of Science (IISc) Bangalore:** Analysed safety concerns for UV-sterilisers to develop a predictive model for assessing hazards in the UV product sector.
- **Research intern at IISc Bangalore:** Supported reliability and comparative studies of LCA tools by considering variations in environmental impact.
- **Fellowship at Grassroot research and advocacy movement & PRIA, India:** Established a cause-effect relationship between deteriorating environmental conditions and the emotional well-being of school-going children in urban slums. Drafted a comprehensive report for GRAAM's policy intervention.

PERSONAL INTERESTS

- Numismatics, cooking, pottery, painting
- Exploring literature on the origins of mankind and Indigenous practices

INDUSTRY INTERESTS

- Energy, Carbon Markets, Technology



Annabelle Bartos (She/Her)

Honours Bachelor of Science, Double Majors in Environmental Science and Physical and Environmental Geography

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Comprehensive understanding of reporting on ministry environmental standards and sustainability reporting
- Selected to present research at the University of Toronto ASSU Research Conference: Analyzing Chemical Additives in Coke and Coke Zero Bottles and Their Adverse Health Effects Using Liquid Chromatography
- Proficient in 3rd Year University Level French
- Trained in operating lab equipment: ie. Centrifuge, Malvern 3000, Drying Oven, Fume Hood, Furnace
- Experienced in using different software: ArcGIS, Python coding, R coding, and Excel
- Volunteer experience with the Blood Donor Center, and Mackenzie Health communicating and comforting patients
- Experience within the service industry developing strong time management and organization skills thriving in fast-paced environments
- Strong communication and team collaboration skills

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science Double Majors in Environmental Science and Physical and Environmental Geography, University of Toronto Class of 2023
- Certificate of Sustainability, University of Toronto Class of 2023

RELEVANT EXPERIENCE

- **Teaching Assistant at the University of Toronto: ENV320-Waste Management:** Instructed weekly tutorials, taught students on relevant waste management practices in Ontario.
- **Research Trainee at City of Toronto:** Worked on the Single Use and Take Away Item Program in Toronto and reached out to stakeholders to gain participation in this program. Produced reports of waste audits conducted throughout the City.
- **Research Trainee at City of Toronto:** Worked with multiple City departments to ensure the health and safety of workers, and ensured environmental compliance agreements were met. Analyzed National Pollutant Release Inventory reports to ensure proper compliance with Ontario Ministry standards. Went on multiple site visits to see in-person which health measures were needed to support workers.
- **Research Fellow at the University of Toronto:** Analyzed soil samples to obtain particle size through malvern equipment while working on LOI processes. Collaborated with professors and research students to write summaries of findings. Researched and wrote an annotated bibliography about historical erosion on Sauble Beach.

PERSONAL INTERESTS

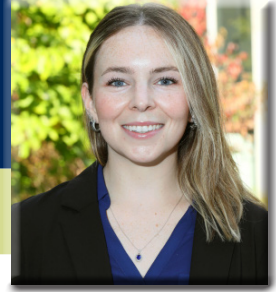
- Loves physical geography phenomena including 'The Big One' due any minute in California, listened to many podcasts and conducted independent research on this

INDUSTRY INTERESTS

- Renewable Energy, Sustainable Finance, Impact Investing, Waste Management & Hospitality

Hannah Bernard (She/Her)

Honours Bachelor of Arts, Sociology and Anthropology



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Industrious and dedicated goal-oriented individual passionate about driving positive change.
- Avid team-player and capable leader who prioritizes stakeholder inclusivity and engagement through continuous collaboration and genuine relationship building.
- Skilled researcher capable of collecting and interpreting data to produce clear and concise findings for public readership.
- Indigenous Canada, Certificate: virtual course offered by the University of Alberta.
- Extensive lab and field experience: managed cultural material by way of artifact identification, analysis and contextual documentation to produce credible archaeological data.
- Invitation to the Golden Key International Honour Society based on academic excellence for placing in the top 15 per cent among her undergraduate faculty.

EDUCATION

- Master of Science, Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Arts, Sociology and Anthropology, McMaster University, Class of 2020

RELEVANT EXPERIENCE

- **Archaeologist, Crew Lead, WSP:** Spearheaded daily operations by effectively supporting and delegating a crew of 3-15 individuals to optimize productivity, consistently fulfilled 125% daily quota.

- **Front of House Supervisor, Community Restaurant:** Main point of contact responsible for overseeing the FOH, curating training material and generating daily profit reports. Attained consistent 5-star reviews and numerous restaurant awards for superb customer service.
- **Operations Intern, GO Transit:** Independently executed operational maintenance and administrative duties effectively and efficiently to support organizational productivity.
- **Sustainability Ambassador, University of Toronto Mississauga Sustainability Office:** Campus volunteer and session facilitator at the Sustainability: Transdisciplinary, Theory, Practice, & Action (STTPA) Conference.
- **Cultivating Green Champions, Ecosource:** Mindfully engaged in a week's worth of educational workshops and stewardship activities to promote reconciliation and ecological restoration.
- **Social Media Coordinator, McMaster Anthropology Society:** Managed multiple social media platforms and co-hosted MAS-affiliated academic and networking events.

PERSONAL INTERESTS

- Spending time in nature, camping, hiking, gardening and playing sports
- Thrifting, mindful product sourcing and creative up-cycling
- Cooking and trying new food in good company

INDUSTRY INTERESTS

- Policy, Infrastructure, Finance, Technology, Consulting



Menaka Bhatia (She/Her)

Bachelor of Arts in International Studies

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Knowledgeable about sustainability strategies, circular economy policies within Canada and sustainability reporting standards.
- Strong interpersonal skills and enthusiasm about sustainability. Ability to motivate others with her enthusiasm and drive as well.
- Excellent presentation skills and ability to communicate the message clearly to audiences.
- Completed the Harvard Sustainable Business Strategy course by Harvard Business School Online
- Successfully completed the GRI Sustainability Standards Certification
- Awarded the 'Most Active Student' by the Community Services department at the American University of Sharjah.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Arts in International Studies, American University of Sharjah, Class of 2019

RELEVANT EXPERIENCE

- **Public Affairs and S&R Executive at Pernod Ricard:** Supported the public affairs and sustainability team in implementing key projects in the APAC region. Supported in monitoring of environmental regulations in 12 Southeast Asian markets. Supported the public affairs team in implementing local projects in 14 Asian markets through local industry associations. Supported business units in Asian countries on creation

of communication content and engagement programs. Monitored development of industry sustainability and responsibility initiatives. Engaged with third party organizations such as public affairs agencies and consultancies to identify possibilities for cooperation and visibility for Pernod Ricard's sustainability and public affairs agenda.

- **Trade Marketing Executive at British American Tobacco:** Evaluated assigned territory to ensure all business opportunities are being improved. Ensured effective implementation of all cycle plan activities and accuracy marketing of all trade marketing information and various reports. Established working relationships with retail staff to gain active support to increase volumes and in-store presence within budgets. Implemented and evaluated trade incentive schemes to improve in-store visibility and awareness for brands.

PERSONAL INTERESTS

- Loves the outdoors! You'll find me outside in the fresh air for most of my days!
- Enjoys indulging in unique foods and passionate about cocktail making!

INDUSTRY INTERESTS

- Food and Beverage, Alcohol-Beverages, Sustainability Consulting, Consumer Goods

Charles Billon (He/Him)

*Honours Bachelor of Arts
International Development, Anthropology and Food Studies*



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Multicultural mindset, high adaptability and interpersonal skills developed from living in 3 different continents and 4 different countries: France, Côte d'Ivoire, Canada, and the USA.
- Leadership, discipline, and teamwork abilities developed through multiple group projects, teaching and dedication to Capoeira, and volunteering for charity organizations in Ivory Coast and France.
- Multilingual proficiency; Fluent in French and English, intermediate Portuguese, basic Spanish.
- Awarded Dean's list from 2020 to 2023.
- Writing, research, and analytical skills: comfortable with writing, synthesizing difficult concepts, and analyzing information.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honors Bachelor of Arts, University of Toronto, Class of 2023.

RELEVANT EXPERIENCE

- **Research Assistant for Feeding the City lab at University of Toronto Scarborough:** Reached more than 30 small restaurant owners and interviewed 10 owners about the impact of the Covid-19 Pandemic on the restaurant industry. Contributed to the redaction of a report for City of Toronto. Identified that the Pandemic reduced sales, made hiring more difficult, and forced reliance on online delivery platforms.

- **Brand Management and Business Development Intern at ATC Comafrique. Ivory Coast official Nissan car dealer:** Completed SWOT analysis to assess the company's website and find ways to improve it. Worked on the 2021 marketing campaign for Nissan Kicks. Identified lack of responsiveness to customers' inquiries as the main issue of the website. Addressed that issue by presenting the analysis to the IT team and succeeded in improving the website.
- **Intern for SIFCA, Ivorian agribusiness company:** Rotational internship working with multiple departments: human resources, finance, market intelligence, communication, and sustainability. Learned various roles and overall understanding of the working environment and business. Presented research findings to the market intelligence department, showing that decreased rainfall due to global warming could impact activity and lack of raw material transformation in the business model were key issues to be addressed by the company.

PERSONAL INTERESTS

- Capoeira (Afro-Brazilian martial art) Practitioner and Teaching Assistant. Nature and hiking enthusiast. Plant keeping and farming Contemporary Art.

INDUSTRY INTERESTS

- Agriculture, Food & Beverages, Renewable Energy, Automobile & Transportation, Finance & Impact Investing, Technological Solutions



Marlo Campbell (She/Her)

*Bachelor of Science (Honours), Major in Biology,
Minor in Environmental Studies*

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strong leadership skills developed through extracurricular, education, and athletic involvement
- Exceptional problem-solving and critical thinking abilities, adept at analyzing complex challenges and developing innovative solutions
- Passionate about implementing sustainability initiatives, including a deep interest in corporate social responsibility
- Excellent verbal and written communication skills
- Proficient in Microsoft Office, R Statistical Computing, ArcGIS Pro, and FactSet

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science (Honours), Major in Biology, Minor in Environmental Studies, Queen's University, Dean's List (2019-2022)
- Certificate in Business, Smith School of Business at Queen's University, 2022

RELEVANT EXPERIENCE

- **Education Program Officer, Prime Earth Education:** Developing a comprehensive curriculum for an upcoming youth education program tailored to individuals aged 16-27 to enhance their comprehension of climate advocacy and empower them to become effective advocates for sustainability.
- **Waste Mitigation Director, Queen's Backing Action on the Climate Crisis:** Led a team with two coordinators to implement sustainable

initiatives on campus, including a successful electronic waste drive, and conducting background research and stakeholder meetings for a zero-waste cafeteria.

- **Logistics Coordinator, Queen's Sustainability Conference:** Collaborated with the logistics team to seamlessly execute online sustainability events, managing tasks such as distributing Zoom links, coordinating screen sharing, and ensuring the overall operational success of each event.
- **Orientation Coordinator, Arts and Sciences Undergraduate Society:** Employed creative problem-solving to smoothly transition in-person events to online platforms amid the pandemic, maintaining a high-quality orientation experience.
- **Assistant Women's Hockey Coach, Toronto Leaside Girls Hockey Assoc.:** Cultivated positive player/parent relationships, and motivated female athletes to achieve their athletic/personal best.
- **Honours Thesis Student, P.E.A.R.L. Lab Queen's University:** Successful completion, defense, and presentation of undergraduate research thesis 'Are chemical and biological proxy data archived in Northern Common Eider nests from Digges Sound, Canada?'

PERSONAL INTERESTS

- Plays/Coaches hockey; soccer, skiing, cycling
- Loves to read, bake, and cook new dishes

INDUSTRY INTERESTS

- Impact Investing, Technology, Corporate Sustainability, Consulting, Ecosystem Conservation

Maggie Chan (She/Her)

Bachelors of Science (Honours) in Biology and Environmental Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Exceptional work ethic characterized by a sense of commitment towards meeting deadlines as an individual and part of a team
- Strong emotional intelligence to understand the perspectives and needs of her classmates and colleagues
- Able to quickly adapt to new circumstances and find effective solutions to overcome challenges
- Sustainability Knowledge: 2+ years of research experience in environmental sustainability. Worked with wildlife ecohydrology, conservation, and ecology labs to monitor biodiversity and ecosystem dynamics
- Languages: English and Cantonese
- Awarded the 2023 Natural Sciences and Engineering Research Council of Canada (NSERC) Undergraduate Student Research Award (USRA) at the University of Waterloo
- Awarded Provost's Honour List (2022-2023) and Deans' Honour List (2019-2022)

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science (Honours) in Biology and Environmental Science, McMaster University, Class of 2023

RELEVANT EXPERIENCE

- **Field Research Assistant, Wildlife Ecohydrology & Conservation Lab:** Led a team of 3 researchers in the collection of biometric and nesting habitat data to study population dynamics

of at-risk freshwater turtle species in Parry Sound, ON. Assisted the McMaster Ecohydrology Lab in executing a 5-year post-wildfire assessment and manual measurements of peatland hydrology. Utilized ArcGIS to create a spatial representation of fire prone areas and vulnerable turtle populations for upcoming publications.

- **Graduate Wellness Leader, University of Toronto:** Addressed the health and well-being of the graduate student community through the implementation of peer health education events. Collaborated with campus stakeholders including student departments, and faculty to execute initiatives relevant to the needs of the community.
- **LinkedIn Learning Student Ambassador, McMaster University:** Marketed the monthly collections on topics such as professional writing, interpersonal skills, and interviews across social media platforms and in-person education events.
- **Senior Thesis Student, McMaster University:** Successful completion and presentation of an undergraduate thesis project on the colour preferences of bees, wasps, and flies for fall flowering plants in Hamilton, ON.

PERSONAL INTERESTS

- Enjoys hiking, cooking, basketball, playing guitar, drawing, learning about animals, and networking

INDUSTRY INTERESTS

- Government and Policy, Food and Beverage, Environmental Consulting, Agriculture, and Healthcare



Sarvani Reddy Chirla (She/Her)

*Bachelor of Technology, Environmental Engineering
Minor in Sustainability and Environmental Management*

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Gold medalist, B.Tech. Environmental Engineering Class of 2023, Delhi Technological University.
- Profoundly passionate about environmental protection, conservation, and sustainability, which is reflected in her everyday choices as well.
- Well-versed in CSR, EPR, LCA, GHG inventory and carbon emissions calculation, co-authored 2 research papers published in Springer and Elsevier journals.
- Recognized for her efforts to raise environmental awareness through social media, she was presented with several opportunities to conduct sessions on sustainability and was also interviewed on a Singaporean news channel.
- Proficient in MS Suite and Canva.
- Highly empathetic and positive individual with strong interpersonal and communication skills.
- Through her extensive background in volunteering, she has honed her skills in effective team management and collaboration.
- Possesses commendable organizational and time management skills, ensuring efficient and well-coordinated execution of tasks.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Technology in Environmental Engineering with a Minor in Sustainability and Environmental Management, Delhi Technological University, Class of 2023

RELEVANT EXPERIENCE

- **GHG Emissions Inventory for Delhi (Research Project):** Developed a comprehensive emission inventory of GHGs and presented a source apportionment of GHGs, thus setting a benchmark for developing source-specific mitigation strategies at a local level.
- **Circular Model to Reuse E-commerce Packaging (Research Project):** Studied the impact of COVID-19 on consumer trends in the e-commerce industry and quantitatively analyzed the carbon emissions of packaging used. Designed and proposed a circular model to reduce the demand for virgin packaging.
- **Project Coordinator, Svadhyaya Youth Organization:** Designed a three-month sustainability program curated to help applicants lead an eco-friendlier and more sustainable lifestyle, which directly impacted more than 300 individuals to date.
- **Intern, Otolith Enrichment:** Designed a recycling and sustainability course for primary and secondary school students at Singapore public schools (impacted more than 2000 students). Worked with food-waste solutions – identified areas of improvement and brainstormed solutions for their black soldier fly composting facility.

PERSONAL INTERESTS

- Badminton, baking, and going on walks

INDUSTRY INTERESTS

- Waste Management, Corporate Sustainability, ESG, Supply Chain, Environmental Consulting

Shuchita Das (She/Her)

Honours Bachelors of Arts, International Development Studies & Psychology



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- An inquisitive, results-oriented critical thinker with 3+ years of sustainability policy research and project management experience
- Extensive experience in policy writing, and consulting with a range of stakeholders to produce policy briefs to be presented to diverse audiences including member state representatives to the UN
- Well versed in UN's SDGs; ESG reporting standards: TCFD, SASB, GRI, ISSB S1, ISSB S2
- Strong skills in communications and digital strategy; proficient in digital tools including Mailchimp, Wordpress, Microsoft Excel, Envoke, and Rhinoceros (3D Design)
- Awarded McGill's McDonald Currie Fund for International Management and Development Internship Award
- Placed 2nd at McGill's 2022 International Development Policy Case Competition
- Awarded MScSM Entrance Scholarship for high academic performance
- Fluent in English/Bengali, Conversational French

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelors of Arts (First Class Honors), International Development Studies and Psychology, Class of 2023

RELEVANT EXPERIENCE

- **Public Information (Digital Strategy) Intern, United Nations Environment Programme:** Grew digital engagement by 150% at UNEP

through developing and executing Stockholm+50 communications strategy; consulted with organizations and member states to write and disseminate reports and articles on the Stockholm+50 website and social channels; Conducted digital monitoring and reporting to produce data analytics reports for UNEP to understand scope of reach.

- **Sustainability Commissioner, Student's Society of McGill University:** Produced SSMU Sustainability Policy Report and SSMU SDG Plan to improve sustainability activities and governance at McGill; consulted with McGill's Office of Investments on the University's sustainable investment practices and road to divestment from fossil fuels; served as president of the SSMU Environment Committee.
- **Delegate, International Youth Advisory Delegation of McGill University:** Produced and presented policy briefs to member state representatives and permanent ambassadors to the UN at the Commission on the Status of Women.
- **Communications Assistant, Faculty of Medicine and Health Sciences at McGill University:** Played a lead role in writing and disseminating faculty new, events and goal to 6000+ stakeholders

PERSONAL INTERESTS

- Experiencing nature and new cultures via travel

INDUSTRY INTERESTS

- Clean Technology, Policy and Government Relations, Energy and Renewables, Sustainability Consulting, Sustainable Finance



Divya Dey (She/Her/Elle)

*Honours Bachelor of Science, International Development Studies
Major in Environmental Science, Minor in French*

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- A holistic and interdisciplinary solutions-oriented thinker with a passion for tackling complex, multifaceted problems
- A personable leader having received the University of Toronto Student Leadership award as a result of holding 24 leadership positions, receiving \$50,000 in funding and impacting 30,000+ students
- A multitask extraordinaire; capable of collaborating with multiple stakeholders and meeting aggressive project deadlines
- A strong oral and written communicator by presenting in crowds 300+ and publishing a Review on Road Salt Contamination on the Great Lakes
- Well-versed with GHG accounting for the calculation of Scope 1 and Scope 2 emissions
- Technically skilled in: GIS (ArcGIS, QGIS); Social Media (Canva, Wix, Hootsuite); Research Coding: (Dedoose); Sustainability Frameworks (GRI, SASB, TCFD, UN SDGs)
- Recipient of MScSM Merit-Based Entrance Scholarship for incoming high academic performance
- Fluent proficiency in English & advanced professional working proficiency in French

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science; Specialist in International Development Studies, Major in Environmental Science, Minor in French, (1) Certificate in Sustainability, (2) Certificate in Global Development, Health & Environment
- Official Languages Program: (1) Université de Sainte Anne, (2) Université du Québec à Trois-Rivières

RELEVANT EXPERIENCE

- **Sustainable Tourism Analyst:** Assess tourism's environmental, social, and economic impacts, covering emissions, resource use, cultural preservation, and community development. Generate concise sustainability reports, presentations, and recommendations derived from research for effective communication and actionable solutions.
- **Junior Program Officer, Agriculture Agrifood Canada:** Assessed over 20 clean technologies grant proposals according to energy efficiency & greenhouse gas emissions by calculating scope 1 and 2 emissions from data of electricity, and gas. Conducted stakeholder analysis of clean technologies which included investors and the environment
- **Digital Archive Manager, Agricultural Research & Education Center:** Created a digital guidebook of different plant species in Turrialba's botanical gardens for 1000+ people. Ensured sustainable consumption and production patterns by budgeting spending and documenting inventory.
- **Project Manager, Canadian African & Women Business Alliance (CAABWA):** Received a \$31,000 grant to expand CAABWA's capacity according to stakeholder interests and expanded the organization to have the highest number of interns in a 4-month contract, with events of 100+ capacity.
- **Thesis: Green Vs Grey, Are countries willing and able to adopt nature-based solutions to flooding?** Received 1st place for the Sustainability, Transdisciplinary Conference Research Poster.

INDUSTRY INTERESTS

- Consulting, Green Buildings/Innovation/Design in Urban Environments, Impact Assessments/Gap Analysis, Environmental Defense, Real Estate, Financial Services & Impact Investing, Utilities & Energy, Food Services

Mallory Furlong (She/Her)

Honours Bachelor of Science in Environmental Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Mallory is an empathetic, creative, and passionate person.
- She has excellent organizational, leadership, and collaboration skills.
- She completed her undergraduate degree with High Distinction and received numerous awards that recognized her work in the sciences and humanities.
- Mallory is passionate about environmental education and started her own Instagram community, @EverythingENV, in 2020 to teach people about climate change.
- Mallory spoke at the CACUSS 2023 Conference where she shared a project from her undergraduate degree, titled “More from our Merchandise: Finding Sustainable Solutions to Orientation Swag.”

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science, University of Toronto, Class of 2023
- Certificate of Sustainability, University of Toronto

RELEVANT EXPERIENCE

- **Project Leader, UofT:** Mallory recently completed a campus-wide project at the University of Toronto which focused on making orientation merchandise more sustainable. One of her deliverables was a Sustainable Swag Guide which orientation leaders will use moving forward.

- **Research Assistant, UofT:** In the summer of 2022, Mallory was doing research for Professor Simon Appolloni where she learned about how post-secondary students experience eco-anxiety. From this preliminary research they hope to publish two papers.
- **Sustainability Coordinator and Educator, Little Angel’s Infant & Toddler Center:** In the summer of 2023, Mallory developed and taught an environmental curriculum to kids ages 4-12. Her teachings focused on building sustainable habits, gratitude, and spending time in nature.
- **Founder of Climate Crisis Café, UofT:** In 2022, Mallory created a discussion-based workshop to provide students with a safe space to talk about their eco-anxiety.
- **Intern, Alder & Co:** Mallory supported this agency in marketing climate tech companies globally.

PERSONAL INTERESTS

- Mallory enjoys going for walks with her dog, reading, and drinking tea.

INDUSTRY INTERESTS

- Sustainable Film and Production, Consulting, Environmental Education, and Healthcare.



Rit Gofwen (She/Her)

Bachelor of Science in Biomedical Engineering (Honours)

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Effective leadership, communication, and interpersonal skills from managing and coaching
- Strategic thinker with proven risk mitigation and customer/stakeholder relations expertise, achieving 90%+ on-time service and mitigating \$345 Million actualized business risk
- Collaborative team-player and results-oriented project manager with demonstrated experience driving multifunctional teams. Built capability in various aspects of project management including Team Management, Capacity Assessments, Cost Management, People Management, Optimization, and Synchronization
- Highly motivated, adaptive, and cross-culturally skilled from studying and working across North America, Africa, and the Middle East
- Detail-oriented and skilled in analyzing data utilizing tools such as Power BI
- Awarded MScSM Program Entrance Scholarship for incoming high academic performance
- Awarded the 2019 Best Senior Design Project for the innovative “Simulated Stomach” Senior Capstone Project
- Recipient of the Dean’s Scholarship (2015–2019)
- Acknowledged on the Dean’s List (2018–2019) for academic excellence
- Received multiple ‘Power of You’ awards and recognitions for noteworthy contributions to organizational success in exceeding fiscal targets

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025

- Bachelor of Science in Biomedical Engineering (Cum Laude), Saint Louis University, Class 2019

RELEVANT EXPERIENCE

- **Senior Manager – Supply Chain Projects, Procter & Gamble:** Played a key role as a Senior Supply Chain Manager in implementing sustainability initiatives at P&G, achieving a 35% CO2 reduction on a lane and cost savings of \$700,000 annually. Spearheaded the Importer of Record and sourcing localization projects, providing annualized savings of \$400,000.
- **Supply Chain Manager, Procter & Gamble:** Coordinated seamless shipments and ensured on-time dispatch, clearance, and delivery. Her strategic interventions minimized clearance delays, leading to significant transportation cost savings and reducing transportation carbon emissions.
- **Student Researcher, CHROME Lab – Saint Louis University:** Researched, designed, and iterated multiple prototypes of the assistive tablet case for blind and visually impaired students learning on tablets, improving functionality.

PERSONAL INTERESTS

- Enjoys travel, SCUBA diving, and HIIT workouts
- Perfecting her Yoga headstand
- Likes to explore new places, food, and activities

INDUSTRY INTERESTS

- Clean Technology, Sustainable Supply Chains, Renewable Energy, Sustainability Consulting, Carbon Markets and Decarbonization

Mallika Gupte (She/Her)

Bachelor of Business Administration, Finance



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Mallika's work supporting social impact and clean-tech entrepreneurs at ICUBE has honed her skills in identifying and fostering sustainable business models, emphasizing innovation and environmental stewardship.
- One of her notable professional achievements was leading a new market expansion initiative in the UK, resulting in a 50% increase YoY in revenue in the market. Through strategic planning, market analysis, and cross-functional collaboration, she implemented a tailored strategy to capitalize on growth opportunities.
- Mallika's experience as a consultant at IBM, where she played a pivotal role in digitizing operations for a large mining company, has given her advanced skills in digital transformation, process optimization, and strategic implementation, enhancing her proficiency in leveraging technology to streamline complex operations.
- Strong communicator, self-starter and goal-oriented individual with experience developing executive-level presentations on complex strategic initiatives and marketing strategies.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Business Administration, Finance, Wilfrid Laurier University, Class of 2018

RELEVANT EXPERIENCE

- **Consultant (IBM):** Mallika excelled in business case analysis, developing frameworks and models to demonstrate the value of complex digital solutions. She worked closely with Fortune 500 companies, integrating high-impact technical

solutions to enhance user experience, optimize data usability, and lower operational costs.

- **Founder (MNG Vision Inc.):** As a founder, she managed a consulting business, creating strategic plans to boost client revenue, cut costs, and expand market share. This involved analyzing financial statements, conducting stakeholder interviews, and assessing marketing and operational strategies.
- **Financial Analyst (AIG):** In this role, Mallika focused on in-depth finance research and risk analysis for publicly traded companies. She crafted comprehensive financial reports to aid in strategic planning and operational improvements, particularly in executive liability insurance.
- **Product Marketing Manager (Intuit):** Overseeing QuickBooks' go-to-market strategies, Mallika was instrumental in developing campaigns for customer retention and acquisition. Her responsibilities included budgeting, strategic planning, and leveraging data insights for marketing optimization and product portfolio growth.

PERSONAL INTERESTS

- Lover of skiing, hiking, running and travel
- Passionate about animals and regular volunteer at animal shelters across Ontario

INDUSTRY INTERESTS

- Clean-technology, Sustainability Consulting, Sustainable Finance/Impact Investing, Corporate Sustainability



Areeba Khalid (She/Her)

Bachelor of Engineering in Environmental Engineering

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Highly motivated and hardworking individual with an innate talent for innovation
- Problem solver with critical thinking ability
- Proficient in programming languages like C, C++, Python and SQL. Familiar with working with data analytical tools to create models for Environmental assessment.
- Utilizes the knowledge of machine learning algorithms to generate GHG and flood prediction model.
- Possess business intelligence for Carbon business development and strategic decision-making skills to originate, develop and execute carbon reduction and avoidance projects in different geographies.
- Delineates excellent communication and engagement with clients, project stakeholders and partners to ensure smooth execution of the project.
- Submitted a book chapter on the “Application of Nanoceramics in the environmental industry” to Elsevier, to be published in Sept 2023. A literature review, Research, Sustainability
- Experienced in working in lab for the assessment of characteristics of various water and soil pollutants. Assisted PhD scholars in analyzing lake water, Degradation of pollutants from tannery industry and Soil quality analysis.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Engineering in Environmental

Engineering, Delhi Technological University, Class of 2022

RELEVANT EXPERIENCE

- **Graduate Engineering Trainee (ReNew):** Learned to Manage carbon projects especially tech based, and community-centric solutions approaches for sustainable development. Gained insights into crafting business strategies and expansion plans within the sector.
- **Climate Consulting intern (Iora Ecological Solutions):** Emphasized the importance of data-driven insights for effective climate action planning and policy formulation. Acquired skills in conducting greenhouse gas emissions modeling for informed environmental impact assessment.
- **Research intern (Delhi Technological University):** Recognized the potential of innovative materials, such as nanoceramics, in addressing environmental challenges. Enhanced understanding of cutting-edge technologies applicable to the environmental industry.
- **Industrial Trainee (Delhi Jal Board):** Strengthened knowledge in infrastructure management and the critical role of technology in urban planning. Learned the significance of efficient data analysis for optimizing urban utilities and mapping utilities using GIS & remote sensing.

INDUSTRY INTERESTS

- Clean-technology, Energy efficiency, Management Consulting, Sustainable Finance/Impact Investing, Corporate Sustainability, Environmental Law and Policy

Lucy Li (She/Her)

Bachelor of Commerce - Business Technology Management



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Hard-working and self-driven individual with strong curiosity and keen to seek out new challenges.
- Experienced in project/event management and natural to leadership. Strong capability in process optimization, efficient time management, and highly adaptable with strong decision-making skills under pressured/time-sensitive situations.
- Empathetic and compassionate team player who loves to collaborate, supported by high emotional intelligence with strong interpersonal skills.
- Extensive knowledge of cross-cultural financing with a background in Canadian Commercial Bank and Asia-Pacific financial leasing space.
- Highly proficient in Microsoft Excel and Powerpoint. Proficient in SQL, RStudio, and Tableau. Eager to learn more programming languages, currently learning C++ and Java.
- Fluent in English and Mandarin. Currently learning Danish and French, eager to be fluent in all four languages.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Commerce, University of British Columbia, Class of 2022

RELEVANT EXPERIENCE

- **Project Intern at Jiangsu Financial Leasing Co.:** performed and analyzed key market trends in the Chinese Agriculture Space and Renewable Energy Sector, including site visits and relationship management with Photovoltaic Power Stations, Wind Farms, Municipal Solid Waste Power

Generators, as well as, Maritime Operations and Logistics entities.

- **Commercial Banking Analyst at Bank of Montreal:** Underwrote loans and structured credit and securities for aligned portfolio. Responsible for portfolio monitoring and fostering holistic client-bank relationships. Prepared and executed new money deals for prospects by applying risk management, financial modeling, and conducting thorough market research and due diligence.
- Participated in the Funds Committee, Finance Committee, and Operations Committee from 2021-2022. Responsible for annual budget planning for students at UBC, reviewed and partook in student fund applications and candidate interviews, as well as ensuring an evolving sustainability efforts by assisting the VP Admin with her portfolios of all UBC clubs.

PERSONAL INTERESTS

- Outdoor enthusiasts who love hiking and water sports.
- Passionate about traveling and learning new cultures and cuisines.
- Enjoys music, fine arts, movies, pilates, boxing, and trying out new sports.

INDUSTRY INTERESTS

- Management Consulting, International Development, Asset Management, Project/Product Development, Regulatory/Procurement



Kaitlin MacDonald (She/Her)

Bachelor of Urban and Regional Planning

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Excellent time management skills demonstrated by balancing academics, work, and athletics
- Leadership experience developed through organizing studio-based projects & instructing sports
- Self-motivated, open-minded, and eager to learn new perspectives and strategies
- Confident in oral and written communication with the ability to take criticism well
- Strong interpersonal skills that are applicable to small and large groups
- Knowledge of Planning Legislation: The Planning Act, Provincial Policy Statement, the Growth Plan for the Greater Golden Horseshoe, Official Plans, and Zoning By-laws
- Technical Skills: Microsoft Office Suite (Word, PowerPoint, and Excel), Adobe Cloud (InDesign, Illustrator, and Photoshop), SketchUp, and AutoCAD
- Awarded the Ted Tyndorf Memorial Award for working with the City of Vaughan to complete a community needs assessment for the Crestlawn Community in 2022

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Urban and Regional Planning, Toronto Metropolitan University, Class of 2022 (with Distinction; Dean's List 2018-2022)

RELEVANT EXPERIENCE

- **Tree Steward and Urban Forester, Long Branch Neighbourhood Association:** Worked in a team of four to promote tree stewardship initiatives and conduct a tree inventory by identifying tree species, assessing health, and measurements.
- **Research and Policy Intern, Greenbelt Foundation:** Analyzed the Municipal Comprehensive Review (MCR) process of Halton Region by critically assessing actions for conformity to the Growth Plan.
- **Moving Together! Activating Urban Landscapes (Advanced Planning Studio II), Toronto Metropolitan University:** Collectively completed a community needs assessment to present areas of improvement to enhance the experiences for the multigenerational community, including accessibility, education, and recreation.
- **COVID-19 and the Changing Landscape of Employment (Advanced Planning Studio), Toronto Metropolitan University:** Co-drafted a report to inform the Ministry of Transportation the potential impacts of COVID-19 on different employment types and how it effects the transportation system.

PERSONAL INTERESTS

- Regional Excellence Program volleyball player 6+ years competing in Provincial and National Competitions, Snowboarding, Hiking, Travelling

INDUSTRY INTERESTS

- Sustainable Community Development, Circular Economy, Sustainability Strategy, Urban Design

Melisa Marin Jaramillo (She/Her)

Bachelor of Administrative Engineer



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Proficient in managing complex export/import processes, excelling in purchasing and logistics operations on a global scale. Skilled in optimizing supply chains for sustainability/ethical practices.
- Demonstrated ability to critically analyze and solve complex issues across diverse professional settings. Known for devising innovative solutions, especially within sustainability challenges.
- Cultivated exceptional communication skills and sustainable leadership qualities through active engagement in research projects. Facilitated impactful initiatives through collaboration with executives from diverse industries.
- Spearheaded initiatives aligned with creating a sustainable world. Advocated for impactful change through forward-thinking strategies, contributing to tangible sustainability outcomes.
- Demonstrated resilience in times of change and crisis. Proficient in project management, planning, and follow-up, ensuring successful outcomes amid diverse sustainability challenges.
- Leveraged advanced proficiency in Excel, Tableau, and PowerBI for robust data analysis. Integrated sustainability frameworks like TBL, SDGs, and GRI into decision-making processes, offering comprehensive insights into environmental, social, and economic impacts.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Google Project Management Certificate, 2023
- Diploma in Leadership of Sustainable Corporations, University of Oxford, Oct. 2022
- Bachelor's in Business Management, Universidad EIA, Class of 2021

RELEVANT EXPERIENCE

- **Finished Product Purchasing Analyst – Familia S.A:** Conducted a benchmark analysis of various products across different business lines for a multinational company in Colombia and explored sustainability alternatives. Presented this analysis to a group of 50+ executives using Power BI and Tableau, showcasing key findings. These findings played a crucial role in implementing changes for a new product release within the company.
- **Logistics Specialist - LDI:** Developed an SQL database and performed indicator analysis, focusing on critical KPIs like fuel usage per mile and the management of returned products. These analyses significantly enhanced waste management and operational efficiency, culminating in the company's profitable year in 2021.
- **Volunteer - Jardín Exotics:** Led a strategic sustainability analysis by employing various tools such as internal environment diagnosis, strategic capacity assessment, PESTEL, SWOT analysis, and identification of critical success factors. Leveraged frameworks like GRI, TCFD, and SASB to propose sustainable recommendations, resulting in the implementation of solar panels and fair-trade certifications.

PERSONAL INTERESTS

- Sports enthusiastic, National Champion in 2016, and UWR player.
- Passionate about sustainability, especially ocean conservation, climate change and food security.

INDUSTRY INTERESTS

- Food & Beverage, Financial Services, Retail, Transportation, Logistics & Technology



Anne Mayengo (She/Her)

Bachelor of Commerce in Sustainable Management and Marketing

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Professional and academic experience in sustainability management, renewable energy procurement, event-planning, marketing, and communication
- Strong interpersonal and communication skills: her positive attitude and capacity to effectively communicate with others in over 3 languages make her a great asset to any team she works with
- Demonstrated excellent public speaking and presentation skills; has delivered presentations to audience of 200+ people
- Creative problem solver; passionate and eager to discover innovative solutions to current societal challenges
- Comprehensive understanding of sustainability frameworks and reporting standards including the UN Sustainable Development Goals (SDGs), and Environmental, Social, and Governance (ESG) reporting standards.
- Proficient in Excel (Pivot Tables, Formulas, and Data Analysis), with a strong understanding of SASB, GRI, TCFD, ISSB S1 and ISSB S2 reporting standards

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Commerce in Sustainable Management and Marketing, University of Toronto, Class of 2023

RELEVANT EXPERIENCE

- **Associate Intern in Renewable Energy:** Developed a \$150,000 grant application to help electrify healthcare facilities in sub-Saharan Africa using solar energy. Summarized and reported on latest industry developments related to renewable energy deployments in emerging markets
- **Pro-bono Sustainability Consultant:** Participated in a four-month-long project with a team of 4 other students to develop a sustainability consulting plan to assist a regenerative tourism startup in achieving a positive social impact. Utilized tools such as the SDGs, the Impact Gap Canvas, the Triple Layered Business Model, as well as ESG standards ; Recognized for outstanding recommendations, resulting in a \$5,000 award for the company
- **Director of Marketing for the Desautels Sustainability Network:** Organized and promoted annual Sustainable Finance Summit, bringing together industry leaders and 100+ McGill students to explore the pivotal role of finance in solving environmental and social challenges. Moderated and led a panel discussion, gathering 50+ students and 3 industry leaders to discuss the future of impact investing

PERSONAL INTERESTS

- Enjoy the outdoors, cook, play tennis & rugby

INDUSTRY INTERESTS

- Technology, Retail & Consumer Goods, Consulting and Business Services

Siobhan Mehrotra (She/Her)

*Bachelor of Arts, Environment & Development,
Minor in Geography (Urban Studies)*



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Achieved 1st place in IDSSA's International Development Policy Case Competition (IDPCC) (2022) and 2nd place in an International Sustainability Marketing Competition (2022) surpassing over 400 participants from 70+ universities worldwide.
- Participated in the 2021 U7+ Worldwide Students Forum as a delegate of McGill University. Collaborated on a report presented at the U7+ Presidential Summit.
- Proven professional and academic proficiency in ArcGIS, GIS, OpenStreetMaps, Microsoft Office, Google Suite, Canva, and Slack.
- Awarded research bursaries; Bieler Undergraduate Research Award Recipient, Arts Student Employment Fund Recipient.
- 3 years of leadership experience as elected Vice President External for the McGill Environment Student Society, Inter-Residence Council, and Royal Victoria College.
- Experienced in project management related to event planning & execution, and conference management.
- B2 level of French proficiency certified by the DELF Association.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Arts in Environment & Development, Minor in Geography (Urban Studies), McGill University, Class of 2023

RELEVANT EXPERIENCE

- **Capstone Project Participant, Montreal:** Assessed urban greenspace suitability. Utilized ArcGIS Pro for digital mapping and employed Census Mapper census data to create social criteria, establishing a final ranking presented to the City of Montreal.
- **Sustainability Associate, Toronto:** Supported program delivery at UN Global Compact Network Canada, aiding in events, communications, and logistics for corporate sustainability initiatives to align with UNGC goals.
- **UN Biodiversity Conference Volunteer, Montreal:** Aided at group and plenary meetings at COP15, representing the United Nations Association in Canada.
- **Bendixen Labs Member, Montreal:** Conducted a review and assessment of current knowledge gaps, trends, and recommendations pertaining to construction-grade sand mining in Canada.
- **Research Assistant, Montreal:** Conducted literature and policy reviews and a data analysis on urban disability climate governance policies.
- **Research Assistant II, Montreal:** Conducted independent data collection and spatial analysis on the perceived walkability between locations of interest within the Island of Montreal.

PERSONAL INTERESTS

- Exploring new music from various genres and languages.
- Trying different cuisines.

INDUSTRY INTERESTS

- Environmental Geography, International Relations, Sustainable Development, Global Policy



Carlos Murillo (He/Him)

Bachelor of Engineering, MBA and MSc in Global Management

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Broad experience in business development, carbon markets, energy industry (oil & gas), sales, customer services, and commodities trading, while collaborating with a diverse and international teams.
- Proven track record of delivering exceptional results that exceed expectations and drive business growth.
- Robust leadership, teamwork and negotiation skills cultivated through hands-on experience in the energy (oil & Gas), power, and utilities sector.
- Demonstrated leadership abilities, motivating and leading teams towards achieving their goals.
- Multilingual proficiency; Fluent in Spanish (Native) and English, basic Portuguese.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Master of Science, Global Management, Tulane University, Class of 2010
- Master of Business Administration, Andes University, Class of 2006
- Bachelor of Science, Chemical Engineering, Andes University, Class of 2004

RELEVANT EXPERIENCE

- **Senior Business Developer Leader:** Consolidated the setup of the Carbon offset trading desk for the company (Oil & Gas), lead the setup of the company's US trading subsidiary by spearheading a cross-functional team effort, resulting in the successful launch of the subsidiary

in Sep 2023 and oversaw the company's carbon offset strategy, which involved procurement, implementation, and portfolio valuation.

- **Strategy and Business Developer:** Managed cross-sectional energy basket strategy, directed business development strategies for Liquefied Petroleum Gases (LPG), Jet and Avgas categories, and built strong relationships with government bodies, regulators, and clients.
- **Natural Gas Specialist:** Successfully managed and optimized natural gas sales/ procurement strategies, demonstrating a comprehensive understanding of market trends and regulatory compliance.

PERSONAL INTERESTS

- Deep passion for exploring new places and immersing themselves in different cultures; travel broadens horizons and fosters understanding.

INDUSTRY INTERESTS

- Carbon Markets/Sustainability advisory: Passionate about shaping sustainable practices and supporting businesses in navigating the complexities of carbon markets.
- Energy/Energy Transition advisory: Eager to contribute to the dynamic and evolving energy sector, driving the transition towards a sustainable future.
- Tech: Enthusiastic about leveraging technology for business transformation
- NGO: Committed to supporting impactful causes bringing a passion for social and environmental responsibility to drive positive change.

Mitan Mzouri (He/Him)

Bachelors of Arts in Honours Psychology, Minor in Philosophy



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Awarded MScSM Entrance Scholarship for students with the highest GPAs; Graduated on Dean's Honour List, University of Waterloo; Honours award, University of Manitoba
- Blends a diverse academic foundation in management, business, natural sciences, and social sciences to devise and execute inventive solutions to multifaceted challenges
- Leverages advanced data analytics techniques to catalyze project and business growth, while quantifying impact through precise metrics; extensive training in advanced research methods
- Expertise in applying integrative managerial skills and strategic decision-making tools to sustainability management case studies, utilizing frameworks such as SASB and GRI; Demonstrated proficiency in collaborating with cross-functional teams to comprehensively report and present research findings and actionable recommendations.
- Demonstrated adaptable leadership and resilience in fast-paced, uncertain startup environments, successfully navigating evolving challenges

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- General Science (non-degree program), University of Manitoba, 2017-2018
- Bachelor of Arts in Honours Psychology, Minor in Philosophy, University of Waterloo, Class of 2019
- Google Data Analytics Certificate; Bloomberg ESG & FactSet Essentials (in progress; expected completion by April 2024); proficient in advanced MS Excel functions

RELEVANT EXPERIENCE

- **Jr. Product Manager, OOt Media Holdings:** Collaborated with lead developer in user experience research to formulate data-based, actionable platform enhancements
- **Business Development Analyst, OOt Media Holdings:** Implemented effective B2B engagement practices to develop and continually refine growth strategies
- **Market Research Specialist, Pluto Otto Solar:** Helped orchestrate marketing campaigns for photovoltaic products, based on primary and secondary market research to effectively communicate complex scientific concepts to a broad audience
- **Consultant, Workplace Innovation Program, Canadian Ski Council:** Engaged closely with the President of the Canadian Ski Council to diagnose and address a significant business challenge, leading the development of strategic solutions and an actionable implementation plan
- **Research Assistant, Organizational Psychology Lab - University of Waterloo:** Conducted primary and secondary research into the impact of organizational policy on employee motivation

PERSONAL INTERESTS

- Actively engaged with the latest advancements in Clean-Tech and related technologies, with a keen focus on the evolving landscape of sustainable business models
- Binge-watches documentaries

INDUSTRY INTERESTS

- Clean Technology Start-ups, Accelerators, Sustainability Consulting, Transportation, Energy



Honami Ota (She/Her)

Bachelor of Science (Hons)

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Emotionally intelligent with strong interpersonal skills to cater to each person's unique needs and work style for efficient and productive collaboration.
- Significant experience in project management, research, data analysis, data visualization, recommendation-generation, strategic operation assessments and presentations.
- Ability to simplify and explain complex scientific concepts and intricate procedures to be easily comprehended.
- Excellent listening and analytical skills to allow for a comprehensive, detail oriented solution for problem solving.
- Proficient in design and analytical softwares: Microsoft Office, R-Studio, Matlab, Adobe, Canva, Power BI
- Fluent in English and Japanese, Intermediate level Mandarin

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science (Hons), University of Toronto, Class of 2020

RELEVANT EXPERIENCE

- **Lead Clinical Research Analyst at Toronto General Research Institute (TGR)** researching “Respiratory effects of Vaping” funded by National Institute of Health & Canadian Institute of Health Research. Managing execution of the study, collecting, and analyzing data, coordinating

study procedures, and ensuring compliance with research protocols.

- **Presented research findings at Canadian Institute of Health Research (CIHR) Conference** on “Health Effects of Vaping” to communicate opportunities for collaboration with policy makers and industry professionals.
- **Research Assistant collaborating with Canadian COVID-19 Prospective Cohort Study (CANCOV)** to advance our understanding of the respiratory health consequences of COVID-19 beyond the acute phase.
- **Oral Presentation at American Thoracic Society (ATS)** on Emerging Health Technologies
- **CELPIP Instructor** for Japanese students designing and delivering effective lessons, assessing their progress, and providing guidance and support to help them achieve their language goals.
- **Digital Marketing Assistant at University of Toronto Mississauga Masters of Biotechnology** program to increase social presence and outreach for prospective students.

PERSONAL INTERESTS

- Learning about different cultural practices, watching documentaries, listening to music, photography, trying different cuisines, spending time outdoors and clocking out of technology.

INDUSTRY INTERESTS

- Strategy based roles in Sustainable Supply Chain, Agriculture, Energy & Healthcare

David Pajtondziew (He/Him)

Honours Bachelor of Commerce in Integrated Business and Humanities



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Personable and enthusiastic individual, with critical thinking skills developed through professional and academic experiences.
- Excellent interpersonal and communication skills with the ability to develop and maintain strong working relationships.
- Effective leader demonstrated through project management and enacting positive change within organizations.
- Strong passion for sustainability and making a positive impact in their community.
- McMaster Climate Change and Health Innovation Award Recipient for environmental sustainability project focusing on tree equity and increasing the canopy coverage in Hamilton communities.
- Proficient in Adobe InDesign and additional Creative Cloud applications.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Commerce in Integrated Business and Humanities, McMaster University, Class of 2022
- Exchange Semester, Vrije Universiteit Amsterdam, Winter 2020

RELEVANT EXPERIENCE

- **Communications Advisor:** Collaborated with Brant County Health Unit program areas to improve health promotion and educate the community on public health topics such as mental health, environmental health, infectious diseases, substance use, harm reduction, and health equity. Managed the internal communications of the organization through the implementation of a

weekly newsletter and various engagement events, which positively improved the organizational culture.

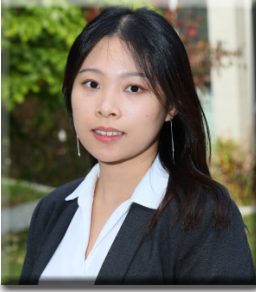
- **Marketing and Communications Intern:** Facilitated the development of promotional materials, social media content, and public engagement initiatives to increase awareness of the Immigrant Working Centre's events and services. In this role, David successfully managed the promotional campaign for the organization's new online program that aimed to increase the accessibility and availability of English language classes during the height of the pandemic.
- **Marketplace Coordinator (Internship):** Managed the operations of products on different ecommerce online marketplaces ensuring proper fulfillment of orders and analyzing brand performance.

PERSONAL INTERESTS

- Enjoys travelling, hiking, being outdoors, and spending time with family and friends.
- Passionate about music, sustainable fashion, art, and fitness

INDUSTRY INTERESTS

- Fashion, Consulting, Technology, Government



Jinru (Lily) Pan (She/Her/They/Them)

Bachelor of Business Administration

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Diverse international studying experience in China, the UK, the US, Canada, Japan, Germany, and Iceland, and demonstrated strong curiosity in regional approaches of sustainable solutions.
- A reliable, and self-motivated individual who is eager to learn.
- Effective communicator and collaborator with the ability to create safe spaces with teammates.
- Clear communication of complex concepts to wide range of audiences.
- Strong project management skills developed through a variety of relevant work and academic experience.
- Significant experience in handling confidential information.
- Proficient in Microsoft/Google Office Suite, Audacity, Canva, Figma, Bloomberg and FactSet. Some experience with R Studio, Python, SQL. Used SAP, SIMS, IWES, and JDE platforms.
- Background in ISO-9001 and ISO-14000 compliance in original equipment manufacturing; GRI and SASB compliance in automobile industry reporting
- Studied levelized cost calculation of electricity, electricity storage, hydrogen, and CO₂ abatement.
- Presented at 2023 Sustainability: Transdisciplinary, Theory, Practice, and Action (STTPA Conference) on the topic of the reciprocal relationship in community-based learning and engagement of youth in advocacy.
- Languages: Mandarin Chinese, English, Cantonese, Hakka Chinese (Beginning level of Japanese and Deutsch).

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Business Administration, University of Toronto, Class of 2023

RELEVANT EXPERIENCE

- **Research Assistant, Crystal Lab, University of Toronto Department of Geography:** studied how does built environment and noise influence health.
- **Vice President External, University of Toronto Mississauga Students Union:** chief liaison to individuals and groups at the municipal, provincial, and federal level.
- **Volunteer, Studio.89:** Event organization and fairtrade plant-based café
- Human Resources Intern, Intelligent Components Technology Zhuhai Ltd.
- Platform Management Intern, SOHO China
- Sustainability projects about green steel, coffee ground recycling, ocean plastic pollution, Toyota and the automobile industry.

PERSONAL INTERESTS

- Community-based volunteering
- Travelling, going for walks, hiking
- Thrifting, window shopping
- Planting and exploring farmers' markets

INDUSTRY INTERESTS

- Manufacturing, Transportation, Real Estate, Agriculture, Hospitality

Deep Parekh (He/Him)

Bachelor of Engineering (B.Eng.) – Sustainable and Renewable Energy



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- **Data Analysis and Trend Assessment:** Evaluated energy consumption of various Commercial and Industrial facilities to identify high energy intensity equipment and process and recommend retrofit options to conserve energy; Performed data analysis to determine crucial trends observed in energy efficiency technology adaption in energy efficiency programs in Canada and USA.
- **Market Transformation Research:** Conducted primary and secondary research for electric and gas utilities to provide actionable insights into energy conservation programs, energy affordability, electrification, and load flexibility.
- **Project Management:** Assisted in delivering and managing energy conservation programs in Canada and the United States, which realized combined energy savings of 300 GWh, equivalent to displacing about 47,000 gasoline passenger vehicle cars driven for one year. He managed both internal teams and external clients to provide high-quality deliverables under tight deadlines.
- **Energy Efficiency Program Design & Evaluation:** Researched and designed energy efficiency programs for utilities by recommending measures, incentives, etc., to provide turnkey program design and implementation services; Performed impact evaluations of energy efficiency programs to measure the cost-effectiveness of energy efficiency programs.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Engineering in Sustainable and Renewable Energy, Carleton University, Class of 2017

RELEVANT EXPERIENCE

- **Burman Energy Consultant Group** – Successfully delivered energy efficiency programs to Ontario's Local Distribution Companies (LDCs) customers. Assisted customers in identifying and reviewing energy retrofit measures for different facilities by conducting ASHRAE Level 1 and 2 audits.
- **Resource Innovations** – Provided turnkey design, administration, and evaluation of energy efficiency, demand-side management, market transformation, and customer engagement programs. Assisted utilities in promoting energy efficiency and preparing transition and launch plan for new energy efficiency programs.
- **Thunderbolts Cricket Club (President)** – Worked closely with co-founders, vice-president, club treasures and other staff members to help run team at competitive level by securing team sponsorship and player recruitment. Promote sustainability practice throughout the club and the league.

PERSONAL INTERESTS

- Avid sports fan and enjoys playing and watching Cricket, Soccer, Badminton, and Pickle Ball.
- Managing and playing in his own Cricket Club.
- Always open to trying a new sport!

INDUSTRY INTERESTS

- Renewable Energy Transition, Consulting, Sustainable Financing



Purav Patel (He/Him)

*Bachelor of Science in Biological Science
Bachelor of Arts in Economics*

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Graduated with Distinction, Dean's List (2017–2020) and Jason Lang Scholarship (2015, 2017)
- Proficient in Power BI, R, Minitab, Stata and VBA with the desire to learn additional technologies
- Demonstrated high-impact outcomes in various organizations through forecasting, financial modeling, econometric analysis and dashboarding
- Certifications of Bloomberg ESG, Bloomberg Market Concepts and FastSet Essentials
- Highly developed research, writing and presentation skills with an ability to adapt to specific audiences for effective communication of policy, academic papers or technical data
- Unique multidisciplinary background with the curiosity, creativity and entrepreneurial drive to efficiently understand concepts, solve complex problems and improve continuously
- Team-player with strong leadership qualities, developed through roles in diverse academic and professional high-performance teams

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science in Biological Sciences, University of Calgary, Class of 2020
- Bachelor of Arts in Economics, University of Calgary, Class of 2020
- Study Abroad: Senshu University, Japan, 2017

RELEVANT EXPERIENCE

- **Business Analyst, TC Energy:** Forecasted KPIs for obsolescence projects; facilitated audits with

Measurement Canada; analyzed and reported measurement equipment data for budget proposals, newsletters and dashboards.

- **Associate, MP Realty:** managed documentation and stakeholder deliverables for transactions; researched policy, macroeconomic data and housing market trends to build executive summaries; developed financial models for investments to assess discounted cash flows and capitalization rates.
- Rapidly growing knowledge and skillset relevant to ESG disclosure frameworks, GHG accounting, LCAs and LCCAs; development of strategic tools including PESTEL, SWOT and VRIO.
- **Head Coach, FFCA High School:** Led soccer tryouts, practices and matches for twenty students
- **Emergency Department Volunteer – AHS:** coordinated with the triage desk to direct visitors and support nurses; managed unregulated supplies, equipment and documents; provided information and emotional support to patients and visitors.

PERSONAL INTERESTS

- Sports and outdoor activities – snowboarding, basketball, golf, hiking and camping
- Reading: History, Culinary and Sci-Fi

INDUSTRY INTERESTS

- Technology and Start-ups
- Banking and Sustainable Finance
- Renewable Energy and Carbon Markets
- Consulting: Management, Operations and Strategy

Sara Patel (She/Her)

Bachelors of Science, Double Major in Forensic Science, Biology for Health Science and Minor in Environmental Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Exemplary writing and communication skills, adept at effortlessly conveying ideas and crafting engaging presentations.
- Exceptional critical thinking and conflict resolution, allowing for a high degree of resiliency when facing change, challenge and uncertainties.
- Recognized for remarkable customer service skills, with notable emphasis on emotional intelligence and interpersonal skills when serving youth or the 2SLGBT+ community.
- Passionate about fostering and maintaining a professional and positive work environment.
- Highly proficient in MS Excel, Affinity designer, Slack, Procreate, Canva and Store Force.
- Comprehensive understanding of Python programming, R and ArcGIS.
- Extensive lab experience in biomedical techniques including chromatography, gel electrophoresis, pH meter use, spectrophotometry, thermocycler handling and sample analysis.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science, University of Toronto, Class of 2023.

RELEVANT EXPERIENCE

- **ENV496 Engagement Project Manager, University of Toronto:** Created accessible deliverables for the Credit Valley Conservation Authority Watershed project team for the purpose of increasing engagement efforts at a community level. Oversaw a diverse team of 6 students, managing expectations, deadlines, and adeptly guiding group discussions and workflows.

- **Curriculum Assistant, University of Toronto:** Facilitated effective communication with faculty members to clarify course learning objectives and ensure alignment with program goals, while identifying and addressing redundancy or gaps in program goals. Explored options for experiential learning, investigating existing opportunities and proposing program expansion possibilities.
- **Team Leader, The Body Shop:** Worked with leadership on creating growth strategies and sustainable practices, which resulted in strong training regimes and a 30% decrease in waste production. Developed and presented electronic learning modules focused on exclusive merchandise, ensuring sales consultants are well-equipped with up-to-date product knowledge.
- **Founder and Owner, Fragaria Designs:** Founded design studio specialized in social impact, worked as a graphic designer creating over 20 digital products and operated social media platforms creating accessible content for an audience of 700+ viewers.

PERSONAL INTERESTS

- Arts and crafts: crocheting, digital illustration, sculpting, painting and model building.
- Recreational: hiking and camping.

INDUSTRY INTERESTS

- Public transportation, renewable energy, policy, urban planning, waste management and education.



Hanaa Punja (She/Her)

Bachelor of Science

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Proficient in project management, strategic development, and the creation of compelling presentations.
- Skilled in developing infographics and simplifying complex ideas through conceptual mapping for enhanced understanding.
- Meticulous attention to detail paired with strong analytical capabilities, enabling the delivery of comprehensive solutions to complex challenges.
- Demonstrated excellence in communication and stakeholder engagement.
- Proficient in Microsoft Office Suite, Google Suite, R-Studio, Maxima, Canva, Wix
- MScSM Entrance Scholarship, UofT (2023)
- Graduated with Distinctions, UBC (2022)

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science, University of British Columbia, Class of 2022

RELEVANT EXPERIENCE

- **Research Technician, UBC's Institute for Resources, Environment, and Sustainability:** Facilitated the initiation of the CoSphere project, orchestrating partnerships with more than 25 organizations through adept relationship building and stakeholder engagement. Spearheaded the development of diverse marketing materials and strategies, resulting in a notable 50% growth in social media following and an increased membership sign-up to over 600 individuals. Took

charge of leading and organizing team meetings along with overseeing various initiatives.

- **Environment Management Team Member, Ismaili Council For Canada:** Managing the Environmental Management System framework, policies, and implementation activities for the Ismaili Council for Canada, ensuring compliance with ISO 14001 standards. Conducting thorough reviews of national environmental policies, leading to the revision and implementation of Environmental Management Plans aligned with overarching environmental policy objectives.
- **Researcher, The University of British Columbia:** Explored megafaunal pulses of extinctions during the late Pleistocene in North America, conducting an in-depth analysis through an extensive review of literature and databases (130+ references). Collected, processed, and analyzed the acquired data to discern patterns and trends. Evaluated the relevance of research findings in informing contemporary conservation efforts and rewilding strategies.
- **Varsity Field Hockey Athlete, The University of British Columbia:** Cultivated essential competencies encompassing leadership, team building, effective communication, problem-solving, perseverance, and accountability.

PERSONAL INTERESTS

- Nature, hiking, music, new experiences, and fitness

INDUSTRY INTERESTS

- Hospitality, Strategy Consulting, Carbon Markets

Aayushi Rawat (She/Her)

Master of Science in Environmental Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Extensive academic background resulting in strong scientific backing, which encompasses well-rounded experiences in research, data evaluation, analysis, and interpretation.
- Interpersonal competence showcased through being adept at creating an environment conducive for communicating and understanding the requirements of the many.
- Proficient communication and leadership skills developed through experiences pertaining to college associations and internships.
- Team player who works towards building cooperative group dynamics.
- Proficient in Microsoft office, WordPress and Canva.
- Fluent in English and Hindi. Holds a national certificate in German A1.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Master of Science in Environmental Science, Fergusson College, Class of 2023
- Bachelor of Science in Botany and Zoology, St. Xavier's College, Class of 2020

RELEVANT EXPERIENCE

- **Research Coordinator, CRISP:** Screened topics from the realm of sustainability and worked on the generation of 20+ articles in the same. Coordinated with individuals from the field and assisted in their production of content for the website.
- **Social Media Strategist, CRISP:** Researched facts and findings pertaining to environmental current affairs. Curated customized content such

as promotional materials and informatics for social media. Generated 40+ original posts for organization's social media outlets.

- **Environmental Journalism Intern, Swantree:** Produced informatics and articles for the organization's public outreach platform. Assisted in Identifying areas of interest in the topics under environment and sustainability.
- **Ambassador, Sustainability Ambassadors Program at UTM:** Active member of the Events and Programming Team, contributing to the ideation and planning of future sustainability-focused events.
- **Sub-head of the Zoology Association:** Planned, coordinated, and executed events pertaining to the association for 2 years.

PERSONAL INTERESTS

- Passionate about being creative through painting, embroidering, and practicing the guitar.
- Enjoys practicing yoga and meditating.
- Avid reader.

INDUSTRY INTERESTS

- Fashion and Apparel Manufacturing Industry, Retail Industry, Automotive Industry, Consulting, Food and Beverage



Charlotte Reid (She/Her)

Bachelor of Science (Hons.), Specialization in Environmental Science

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strong commitment to excellence in her work, inquisitive and eager to learn with a growth mindset
- Demonstrated ability to communicate scientific concepts to a variety of audiences
- Conscientious and supportive of others, strives to contribute to an environment that highlights the strength of her peers
- Awarded MScSM Entrance Scholarship for incoming high academic performance
- Recipient of the University of Western Ontario Gold Medal - Honours Specialization in Environmental Science, awarded to the student with the highest standing in the degree
- Awarded Dean's List (2019-2023)
- Western Scholarship of Excellence (2019-2023), four-year continuing admissions scholarship awarded to students with an incoming average of 95% or higher

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science - Environmental Science, Western University, Class of 2023

RELEVANT EXPERIENCE

- **Community-Based Water Monitoring Coordinator, Swim Drink Fish:** Conducted water sample collection and laboratory testing. Collaborated with community members to develop additional testing locations and broaden company outreach.

- **Honours thesis project, Western University:** Studied mercury contamination, organic matter characteristics, and water chemistry in Old Crow Flats, Yukon. Analyzed water samples, conducted statistical analysis using RStudio, and completed a final paper.
- **Research Assistant, The Biotron Institute for Experimental Climate Change Research:** Conducted analysis of mercury in water samples from across Canada, developed analysis skills based on the standards of the lab.
- **Undergraduate Summer Research Internship, Western University:** Recipient of a university research grant from the Department of Geography and the Environment. Utilized RStudio, QGIS, and ArcGIS to map wildlife corridor movement.
- **Research Trainee, City of Toronto, City Planning Division:** Worked as part of a team to complete the 40th annual Toronto Employment Survey. Communicated regularly with team and maintained diligent records.
- **VP of Communications, Western Environmental Business Club:** Developed and managed social media content creation and member correspondence to grow online presence.

PERSONAL INTERESTS

- Previously a professional ballet and contemporary dancer
- Snowboarding, surfing, yoga, knitting, and hiking

INDUSTRY INTERESTS

- Renewable Energy, Fashion, Food Systems, Consulting, Cosmetics

Elva (Meilun) Shen (She/Her)

Honours Bachelor of Science, Double Major in
Environmental Studies and Cognitive Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strong interpersonal skills with the ability to build a climate of trust
- Highly motivated individual with a strong ability to quickly adapt to new situations and acquire new skills
- Demonstrated cooperative and strong time management skills through engagement in numerous sustainability group projects simultaneously
- Exhibited advanced problem-solving skills with meticulous attention to detail, as evidenced by the successful fulfillment of diverse research courses
- Proficient software skills in MS Office (Excel, Outlook, Word, PowerPoint), Python, Java, and based exposure to Bloomberg
- Fluent oral & written skills in English & Mandarin

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science, Double Major in Environmental Studies and Cognitive Science, University of Toronto, Class of 2021

RELEVANT EXPERIENCE

- **Pharmaceutical Industry Corporate Social Responsibility (CSR) Reporting Analysis, University of Toronto:** Gained first-hand experience evaluating the sustainability reporting performances (GRI and SASB) of 12 leading pharmaceutical companies. Identified future improvements in sustainability reporting in terms of completeness, compliance, and credibility based on observed trends.

- **‘U of T Campus as a Living Lab’ Course, University of Toronto:** Engaged in comprehensive research on the structural and operational obstacles encountered by urban agriculture in St. George Campus. Identified future opportunities for the Sustainability Office to support growth of existing gardening groups.
- **Developed an Inventory System via Java, University of Toronto:** Practiced using various design patterns and fundamental software principles, such as the SOLID principles, to increase layer independence. Implemented the User Package independently, which is mainly responsible for the functions of logging in, out, and creating new accounts. ([GitHub Repository](#))
- **Educational Consultant, Elitemaster Education Inc.:** Created customized educational plans tailored to the specific needs, strengths, and interests of clients, taking into account factors such as academic abilities, career aspirations, and personal preferences. Provided support to over 60 clients in the preparation and submission of around 490 master’s applications, including gathering necessary documents and meeting application deadlines within a 6-month timeframe.

PERSONAL INTERESTS

- Cat lover, swimmer, and movie enthusiast

INDUSTRY INTERESTS

- Education (Universities), Pharmaceutical, Technology
- Carbon Accounting, Sustainability reporting, Circular Economy



Sophia Shi (She/Her)

Bachelor of Science Double Major in Environmental Science & Environment, Society and Sustainability

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Extensive expertise in sustainability, climate adaptation, and ESG frameworks, backed by 3+ years of dedicated research, projects, and practical experience in the field.
- Adept in qualitative & quantitative research, data analysis, and large project management and demonstrated effective verbal and written communication skills in English.
- Equally skilled to work independently and within teams, possessing strong interpersonal skills to collaborate with diverse groups and across settings.
- Technical Skills: Bloomberg; FactSet; NVivo, R studio, AutoCAD, Sketchup, Microsoft office suits.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science, double major in Environmental Science & Environment, Society and Sustainability (Hons), Dalhousie University, Class of 2022
- ESG Investing Certificate, The CFA Institute
- RBC Sustainability Leadership Certificate, College of Sustainability, April 2020.

RELEVANT EXPERIENCE

- **Project member:** Conducted a thorough analysis of ESG reporting in the solar industry, assessing compliance with standards and stakeholder engagement in sustainability reports. Explored strategies used by companies to enhance report credibility and provided strategic recommendations for managers and ESG

reporting standard setters to improve sustainability report reliability and stakeholder service.

- **Individual Researcher:** Collaborated with supervisors and research fellows to develop the research topic and qualitative methodology. Conducted 14 semi-structured interviews, analyzed data using NVivo, and found that ecotourism is a viable climate adaptation strategy. Published the final report, presented a research poster advocating for strategic investments in tourism, nature conservation, and ecotourism promotion. Received an A grade for the project's significant contributions.
- **Environmental Consultant/Landscape Architecture Associate:** Facilitated the development of sustainability reports and conducted environmental assessments, promoting transparency in project sustainability impacts for stakeholders. Utilized AutoCAD and SketchUp to design community layouts for highway maintenance crews, greenways, and vest-pocket parks, ensuring client satisfaction and project alignment.

PERSONAL INTERESTS

- Skiing, Hiking, Traveling, Watching art exhibitions and dance show.

INDUSTRY INTERESTS

- Consulting, ESG Investment, Sustainable Finance, Sustainable Fashion

Kim St-Cyr (She/Her)

*Bachelor of Science (Hons.), Major in Environmental Science,
Minor in Environmental Energy and Ethics*



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Highly skilled in sustainable solution development through experience in waste management and environmental consulting; comprehensive understanding of sustainability reporting standards including TCFD, GRI, and SASB.
- Strong leadership as the director of the Vegan Club for two years throughout undergrad and semi-professional and recreational soccer team captain roles across three countries.
- Extensive experience in academic research, data analysis and auditing, infographic design, and environmental impact assessments.
- Proficient in design and analytical software: Adobe Suite, Python, Photoshop, Excel, Canva, and R-studio.
- Extremely knowledgeable in multidisciplinary realms of sustainability regarding environmental law, policy, and renewable energy systems.
- Well-versed in food systems and sustainable framework development and fostered the integration of 60% plant-based foods in Food Services locations on Uoft St.George campus.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science, University of Toronto, Class of 2023
- Certificate in Sustainable Pathways (June 2023) for courses specializing in pillars of sustainability and SDG focused achievements.

RELEVANT EXPERIENCE

- **Bioplastic and Environmental Consulting at Ecoverse:** UK based start up in bioplastics developed effective marketing strategies for

product development, consumer product understanding, and environmental impact assessments.

- **Sustainability Coordinator:** Summer of 2022 internship at the University Health Network to optimize waste and sustainable transport systems through auditing, infographics, user accessibility, and supply chain management. Achieved waste contamination reduction by 40% through educating staff on sorting mistakes and optimizing their recycling system standardization.
- **Research on Environmental and Nutritional Benefits of Plant-Based Foods:** Research with postdoctoral fellow from nutritional sciences department to understand the environmental and nutritional benefits of the plant-based food on campus.
- **Director for Vegan Club:** Gained extensive executive meeting & directing experience, oversaw 50+ club events and finances, and facilitated company outreach to promote and spread plant-based diet and lifestyles.

PERSONAL INTERESTS

- Leading an eco-friendly & conscientious life
- Recreational soccer player and avid gym user
- Pet sits 15+ cats and dogs per year
- Vegan food, alpine skiing, yoga, crochet, and unforgettably, catan.

INDUSTRY INTERESTS

- Food Systems, Renewable Energy, and Sustainability Consulting



Zeyuan Sun (He/Him)

*Bachelor of Science in Tourism Development & Management
Bachelor of Arts in Hospitality Management*

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Effective execution and teamwork skills to contribute to organizational success.
- Interdisciplinary perspective and the flexibility with innovation to solve tough, integrated issues.
- Strategic leadership with a focus on long-term sustainable growth and keen insight into interpersonal relationships.
- Received 4 scholarships and 10+ individual merit awards during the undergraduate period and graduated with the highest academic honours.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science in Tourism Development & Management (Summa Cum Laude), Arizona State University, Class of 2023
- Bachelor of Arts in Hospitality Management, Hainan University, Class of 2023

RELEVANT EXPERIENCE

- **Project Leaders - Social Entrepreneurship Incubation, Intelligent Transport Solutions for the Aging Population:** Co-led a team of 23 people to create an exclusive mobility platform at the provincial administrative level. Iterate on 2 terminals for a total of 4 generations of products.
- **Human Resource Intern/HR Team Assistant - Siemens Energy, Beijing, CN:** Fully assisted the HR team in HUB CN, including recruitment, T&D, compensation and benefits, performance management, and ER. Participated in the construction of I&D topics, and assisted in the

production of the annual sustainability report.

- **Marketing and Sales Intern - Nestlé Purina Petcare, Beijing, CN:** Participated in the Vending and the Breeder channel projects. Timely and high-quality deliverables, which include consumer reports, channel assessments, feasibility reports, hot zone mapping, E-plans and O2O process.
- **VW Brand Marketing Intern - SAIC Volkswagen, Shanghai, CN:** Participated in the ID series(NEV) consumer education, including launches, social media platform co-promotions and exhibitions.
- **Co-President - HNU Integrated Media Center, Haikou, CN:** Led the team responsible for operating Hainan University's all-platform official social media, integrated communication channels and formed a media matrix.
- **Research Assistant, Hainan University:** Engaged in research on the sustainability of the public value of regional shared brands.
- **Food & Beverage Intern - Marriott International, Tianjin, CN:** Participated in 3 large dinner parties as well as the daily work of the IRD Department and full-time restaurant. Reviewed the depreciation of fixed assets and the amortization of intangible assets.

PERSONAL INTERESTS

- Loves to watch soccer games and band tours live
- Badminton, diving, cooking, and video mash-up

INDUSTRY INTERESTS

- Tourism, Recreation, Hotel & Resorts, Intelligent Manufacturing, Renewable Energy, Consulting

Nivytaa Sureskumar (She/Her)

Honours Bachelor of Science



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Possesses strong interpersonal skills for effective communication in both individual and team settings.
- Exceptional case management skills as a Patient Care Coordinator, guiding individuals in navigating social and physical challenges.
- Demonstrated leadership skills as a Program Coordinator, facilitating programs for seniors and promoting independent living.
- Rapid learner, acquiring new skills and information with minimal assistance.
- Proficient in strategic planning, problem-solving, and stakeholder management in leadership and management roles.
- Multidimensional understanding of Sustainable Development Goals for a holistic approach to sustainability.
- Proficiency in Microsoft Word, EXCEL, PowerPoint, Canva, Windows XP, Apple IOS, Outlook, CIMS Software, JANE Database, QuickBooks, PS Suite.
- Problem-solving skills, customer and patient focus, organizational and communication skills, and attention to details.
- Excellent communication, presentation, and interpersonal skills developed through experience.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science, University of Toronto, Class of 2023

RELEVANT EXPERIENCE

- Empathetic and patient-centered approach, ensuring the provision of holistic care that addresses physical, emotional, and social needs
- Planned programs of financial assistance, legal aid, housing, medical treatment and other services for patients
- Liaised with community agencies or partners, and identify additional services
- Met with clients to assess their progress, give support and discuss any difficulties or problems
- Improved operations by writing the official Meals-on-Wheels job manual
- Demonstrated leadership by making improvements to processes and helping to train volunteers and staff
- Organized volunteer schedules and assignments to maximize program effectiveness
- Prioritized and organized tasks to efficiently accomplish service goals
- Scheduled and developed program activities in accordance with program needs
- Drafts and edits letters, presentations, reports, policies and procedures
- Designed and developed documents such as flyers, power points and charts

PERSONAL INTERESTS

- Loves travelling and editing travelling videos
- Spends a lot of time reading thriller and horror novels
- Enjoys playing video games on Nintendo Switch

INDUSTRY INTERESTS

- Pharmaceuticals, Government, Healthcare, Information Technology, Renewable Energy



Leah Taylor (She/Her)

Bachelor of Medicine, Bachelor of Surgery

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Relevant experience in the health industry and a passion for generating social and environmental impact through effective sustainability initiatives.
- Deep understanding of sustainability management principles and reporting frameworks such as GRI, SASB and TCFD.
- Familiar with greenhouse gas (GHG) accounting to calculate Scope 1 and Scope 2 emissions.
- Quickly grasps new software and tools with proficient Microsoft Office Suite and Canva skills.
- Diverse professional experience gained through working with colleagues from various nations and cultural backgrounds in the public health care and private educational system.
- Effective verbal and written communication skills and advanced presentation abilities honed while teaching students at a university level and educating patients on their medical conditions and treatment.
- High emotional intelligence with an ability to approach challenges with an optimistic mindset. Quickly adaptable to changing environments gained through working in the healthcare industry during the COVID-19 pandemic.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Medicine, Bachelor of Surgery, University of the West Indies, Class of 2019

RELEVANT EXPERIENCE

- Medical Doctor, Queen Elizabeth Hospital:

Examined and treated patients in four major specialties (General Surgery, Internal Medicine, Pediatric and Obstetrics and Gynaecology) during the ongoing COVID-19 pandemic, showcasing proficiency in coordinating patient care and maintaining efficient management protocols within the healthcare environment.

- **Clinical Anatomy Instructor, Ross University School of Medicine:** Delivered interactive anatomy lectures to over 200 medical students in a fast-paced environment, receiving consistently positive feedback and fostering high levels of engagement. Efficiently participated in the development and revision of curriculum and mentored +15 students a semester, who all achieved an average of +70% in their medical examinations.
- **Research Assistant, Queen Elizabeth Hospital:** Led discussions with 50+ patients to collect data, utilized in two of the few published endometrial cancer research papers that studied Black Afro-Caribbean women. Coordinated and directed +10 fellow medical practitioners to ensure the appropriate collection of data and endometrial tissue specimens from suitable candidates.

PERSONAL INTERESTS

- Loves playing and watching sports such as tennis and football. Enjoys travelling to new countries and learning about different cultures.

INDUSTRY INTERESTS

- Healthcare Industry, Biotechnology & Pharmaceuticals Industry, Cosmetics

Helena Teng (She/Her)

Honours Bachelor of Health Sciences



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Strong collaboration, critical thinking, & problem-solving skills through inquiry-based courses
- Comprehensive understanding of sustainability management principles, systems-based & integrative approaches, sustainability reporting, circular economy principles
- Strong analytical & fact-finding skills through evidence-based qualitative & quantitative research projects, including literature reviews, data collection & analysis, thematic analysis; experience with REDCap, R, SPSS, MS Office (Excel, PowerPoint)
- Awarded the President's Award of Excellence in Student Leadership (2023), Dean's List (2019–2023) & MScSM Entrance Scholarship (2023)
- Effective written & verbal communication & knowledge translation skills; coauthored an article for HealthManagement.org to highlight Canadian green healthcare initiatives; presented sustainable procurement processes to McMaster's CFO and national leaders
- Published the “Impact of COVID-19 and Socioeconomic Factors on Delays in High-Risk MRI Breast Cancer Screening” in the Tomography journal, & presented at an international conference in Barcelona, Spain 2022

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Health Sciences, McMaster University, Class of 2023
- Interdisciplinary Minor in Sustainability, McMaster University, Class of 2023

RELEVANT EXPERIENCE

- **Research Assistant, Canadian Coalition for Green Health Care:** Built an Excel template to visualize sustainability data (e.g., energy, governance); completed trend analyses; conducted comprehensive environmental scan on micro mobility
- **Project Coordinator, Sustainable Procurement, McMaster University:** Coordinated the development & implementation of sustainable procurement processes involving sustainability-focused purchasing questions, a corresponding guide, & a sustainable procurement workshop
- **Policy Researcher, Green Career Centre:** Authored 2 policy briefs, on Sustainability and Gender Inequality & Canada's Sustainable Jobs Plan; conducted 90 min qualitative interviews with 20+ underrepresented youth to understand their perspectives on federal policies, analyzed data, & developed policy recommendations
- **Student Sustainability Ambassadors Program (SSAP) Organizer, Academic Sustainability Programs Office, McMaster University:** Organized events (ex. Sustainability fair and bonfire) that engaged 10+ sustainability clubs and 300+ students, staff, and community members.

PERSONAL INTERESTS

- Snowboarding, basketball, spikeball, mindfulness, DIY projects, travelling

INDUSTRY INTERESTS

- Healthcare, Consulting, Technology, Procurement Waste Management



Sam Tong (He/Him)

Bachelor of Arts in Geography (Environment and Sustainability)

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Extensive professional experience with ESG consulting and assurance, environmental research and non-profit work on local/global sustainability
- EFFAS Certified ESG Analyst (CESGA); pursuing GRI Certified Sustainability Professional designation
- Awarded MScSM Entrance Scholarship for incoming high academic performance
- Dedicated team player and leader; strong, proven problem-solving and communication skills
- Excel in key ESG skills: ESG reporting, carbon emissions quantification, stakeholder engagement

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Arts in Geography (Environment and Sustainability) with High Distinction, University of British Columbia, Class of 2023
- Certification in Climate and Sustainability Virtual Experience Program, Boston Consulting Group

RELEVANT EXPERIENCE

- **Intern, ESG Strategy at Business Environment Council:** Conducted an IFRS S2 standard gap analysis for an international transportation company, offering tailored recommendations for improvement in reporting practices. Developed industry-specific sustainability research in logistics, event management, construction, and insurance, and crafted carbon neutrality educational content for post-secondary students. Led stakeholder engagement for a major property developer,

facilitating focus groups with industry leaders to enhance the client's ESG reporting.

- **Sustainability Associate at Green Sky Sustainability Consulting:** Delivered carbon auditing and ESG consultancy for global firms, expertly managing data collection and analysis for timely emissions audits. Demonstrated strong project management, handling emissions data from multiple sources for several clients simultaneously. Contributed to the development of firm's internal ESG report and goal setting.
- **Environmental Data Analyst at UBC:** Conducted an in-depth investigation into China's impact on global fisheries sustainability and provided strategic recommendations for enhanced fisheries management to the European Parliament. Utilized Microsoft Excel to analyze and calculate complex biological parameters for hundreds of critical marine species
- **Contributor (Intern) at United Nations One Planet Network:** Authoring over 20 research reports on assessing SDG 12-related projects worldwide, reports publicly available on the UN website. Spearheaded the planning and organization of a highly successful global workshop on the topic of circular economy.

PERSONAL INTERESTS

- Volunteering at Community centers serving marginalized communities

INDUSTRY INTERESTS

- Consulting, Logistics/Supply Chain, Manufacturing, Public Sector, Carbon Market

Dena Van de Coevering (She/Her)

Bachelor of Arts and Science, Political Science and Ecology



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Excellent leadership and communication skills: Extensive experience managing teams, coordinated events for 2000+ individuals
- Strong interpersonal skills: Aims to build trust among collaborative working relationships
- Solutions-focused thinker: Manages multiple competing deadlines while delivering results and implementing ongoing improvements
- Lifelong learner: An analytical mind that can process large amounts of data
- Proficient drone piloting skill: Experience in government-compliant drone survey planning, data collection, and processing
- Strong field work background: Knowledge of land and water surveying, benthic sampling, electrofishing surveys, water quality and quantity monitoring

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Graduate Certificate, Ecosystem Restoration, Niagara College, Class of 2021
- Bachelor of Arts and Science, Political Science and Ecology, University of Guelph, Class of 2020

RELEVANT EXPERIENCE

- **Environmental Scientist, GEO Morphix Ltd.:** Completed fluvial geomorphology assessments through project planning, background review, field data collection, management of large quantities of data, and producing reports with findings for clients and approval agencies
- **Board Member, Rattray Marsh Protection Association:** Supported public education of the

Rattray Marsh, and participate in conservation area clean-ups

- **Central Student Association President, University of Guelph Central Student Association:** Represented 22,000+ undergraduate students across the University of Guelph, supervised full-time and part-time staff, coordinated events for 2000-4000 students, supported the development and maintenance of the organization's budget and reported to BoD
- **Collegiate Leadership Competition Coach, University of Guelph Student Experience Department:** Coached eight student leaders on leadership and teamwork and led interactive weekly practices
- **Sporting Life 10k Team Captain:** Coordinated a team of 10+ runners to participate in a 10k run and raised ~\$2500 collectively to support camp activities for children impacted by cancer
- **Community Project Course, University of Guelph:** Developed a program for alumni to share a personal letter with first-year students during their first mid-term season

PERSONAL INTERESTS

- Enjoys being creative through cooking and thrifting
- Adores lifelong learning through reading, travelling, and meeting new friends
- Loves being active outdoors, identifying plant species, running, swimming, and trying new sports

INDUSTRY INTERESTS

- Impact investing, clean energy transition, ESG & assurance reporting, ecosystem restoration and protection



Jeremy Vandenhazel (He/Him)

Bachelor of Science in Environmental Sciences (Ecology)

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Knowledgeable in protocols for target setting and sustainability reporting through SBTi, GRI, SASB, TFCO, and other frameworks, having researched and prepared on these findings in the agri-food and solar sectors
- Strong in research abilities, especially in completing environmental scans on municipal waste management systems and corporate sustainability initiatives, and in completing policy analysis on prior listed topics, as well as as it relates to land-use planning, permitting, and conservation
- Strong written and verbal skills, in producing policy papers and scientific reports, presenting briefs to stakeholders and management, and in completing interdisciplinary, academic projects
- Proficient in Microsoft Excel, advanced use of cell functions and use as a database. Strong in MS Office and PowerPoint, and experienced with Airtable

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science in Environmental Sciences Co-op Honours, University of Guelph, 2022
- Certificate in Business, University of Guelph, awarded 2023

RELEVANT EXPERIENCE

- **Sustainability Intern, Achieve Sustainability:** researched and built a database of financial incentives for energy-efficiency expenditures, summarizing 40+ incentive programs and capturing \$8+ billion in funding.

- **Junior Policy Analyst, Agriculture and Agri-Food Canada:** analysed sustainable sourcing commitments, environmental targets, and sustainability initiatives, summarizing for team, and making policy recommendations for the federal government.
- **Project Lead on a conservation field study, OMAFRA and the University of Guelph:** coordinated team and collected data on plant-pollinator interactions, producing a best in data collection days/ annum, managed and interpreted data, and presenting to the public.
- **Assistant Technical Analyst, Region of Peel:** reviewed site plans to ensure compliance of Waste Collection Design Standards, providing feedback to developers. Conducted research on current and future waste management infrastructure and technologies, completed an environmental scan of other municipal systems, and calculated waste densities statistics.

PERSONAL INTERESTS

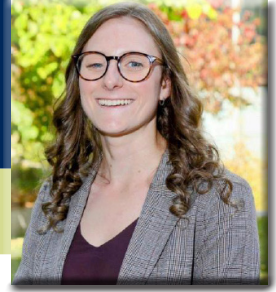
- Hiking, rec swimming, gymming, gardening
- Non-fiction reading: The Comfort Crisis, by Michael Ester
- Horror films: the Scream franchise
- Publicizing a novel

INDUSTRY INTERESTS

- Food & Beverage, Consulting, Consumer Goods, Waste Management, and Standardization

Alissa Ward (She/Her)

Bachelor of Business Administration



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Extensive web design/ ecommerce experience working with Wordpress, Squarespace, and Shopify
- Well versed in developing marketing strategies and implementation through social media content creation/management, copywriting, and email direct marketing
- Confident public speaking in large settings, or smaller scale informal training sessions while being able to tailor the delivery to the intended audience
- Backgrounds in sustainable tourism, finance, and marketing creates resourceful problem solving skills, noting variations cross-culturally as a multi-citizen
- High attention to detail, with a high aptitude in writing/ reviewing Business Strategy documents
- Shows natural intuition and leadership skills within all positions held

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Graduate Certificate in Tourism, Environmental & Cultural Heritage, University of Tasmania, Class of 2020
- Bachelor of Business Administration (Honors), Vancouver Island University, Class of 2019

RELEVANT EXPERIENCE

- **Visitor Reception Officer: Tasmania Parks & Wildlife Services:** Coordinated between in-field Rangers and marketing team to ensure consistent communication and deliverables were met. Provided key feedback on all marketing and business strategy plans to support funding applications. Coordinated the delivery of

promotional content to Tourism Boards/ businesses across Tasmania to increase interstate & international visitation to the field centre. Provided educational content to be used in marketing campaigns for recreating responsibly in sensitive ecological areas

- **Marketing Manager: Find Your Feet,** created content for and managed social media accounts, designed email campaigns, coordinated speaking engagements with brand representatives/ athletes, and in-store merchandising
- Post Graduate assignments focused on the impacts of disruptive industries and Covid-19's impact on Tasmania's tourism industry, particularly within National Parks
- Elected President of the Business Students' Association providing the opportunity to coordinate multiple departments including internal relations, academic events, finance, marketing, and human resources

PERSONAL INTERESTS

- A big advocate for spending time outside, mostly through hiking, backpacking and mountain biking
- Wandering through local markets in search of the best donut and hot chocolate
- Freelance writing for outdoor brands and adventure publications
- Major bookworm in genres of business/ economics/ environmental issues and adventure biographies

INDUSTRY INTERESTS

- Environmental Policy, Outdoor Retail, ESG Reporting, Circular Economies, Environmental Defence



Chloe (Hol Yin) Wu (She/Her)

Bachelor of Science (Hons) in Chemical Biology

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- **Resilient & Intentional:** Navigates challenges with resilience and purposeful actions; belief in their synergy to overcome barriers and seize opportunities.
- **Entrepreneurial Drive & Theory Application:** Strong entrepreneurial spirit; consistently seeks opportunities to learn and build. A holistic approach to life and work, integrating social, economic, environmental, and political factors.
- **Growth-Oriented Self-Starter:** Third-culture Chinese-Canadian with a passion for continuous learning; committed to enhancing status quo through engagement and integrity.
- **User Experience & Detail Orientation:** Crafts user-centric designs and communications, ensuring every project is finely tuned for its intended audience and purpose.
- **Highly skilled in using technical software** (Adobe Creative Cloud, Canva, Figma, Microsoft Office, including VBA); project communication and management.
- **Project management in both volunteer and professional settings:** proficient in implementing and utilizing project management tools (ie. Trello, Notion, Slack, etc.) for efficient, collaborative project execution.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Science (Hons) in Chemical Biology Co-op, McMaster University, Class of 2023

RELEVANT EXPERIENCE

- **Program Assistant, Reach Alliance:** Coordination of global research programs, fostering relationships with project partners, coordinating meetings, and onboarding and recruitment for research teams.
- **Supply Chain Coordinator, Apotex Inc:** Orchestrated 50+ supply chain changes; developed automated project trackers, managing 200+ operations projects with 50+ cross-functional stakeholders.
- **Marketing Communications Coordinator, Ardra Inc:** Elevated digital presence for a synbio startup; tripled reach, crafted content strategy, and built brand identity.
- **Founding Team, LEAP Canada:** Initiated and managed branding; advisor on the Board of Directors for Marketing and Finance.
- **Senior Thesis in Chemical Engineering:** engineered novel microgels for drug delivery; presented research at conferences and authored reports.

PERSONAL INTERESTS

- Travel, food, nature, culture and history – how they intersect and influence each other.
- Also loves animals, with both a pet cat (Archie) and dog (Bailey) of her own!

INDUSTRY INTERESTS

- Tech, Impact Investing, Food & Agriculture, Consulting, Tourism

Chuang Zhang (He/Him)

Bachelor of Environmental Studies in Environment and Business



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- **Communication skills:** Proficient verbal and writing communication in several languages. Strong critical and analytical thinking abilities along with important findings and analytical abilities.
- **Problem-solving:** Outstanding capacity for problem analysis, solution finding, and decision making. Delivers outcomes and continuously applies improvements while handling several conflicting timelines.
- **Adaptability and flexibility:** Excellent capacity to adjust to changes in a fast-paced work environment. A committed team player with strong emotional intelligence, can address problems and work with others to complete tasks efficiently and effectively.
- **Certifications:** Workplace Hazardous Materials Information System (2019)
- **Leading for Equity, Diversity & Inclusion in Higher Education Certificate** – University of Michigan
- **Learning, Knowledge, & Human Development Certificate** – University of Illinois
- **Environmental Protection & Sustainability Certificate** – IsraelX
- **Technical Proficiencies:** Adobe Illustrator, InDesign & Photoshop; MS Word & PowerPoint
- **Professional Skills:** Data Collection & Analysis, Environmental Sustainability Strategies, Sales Planning, Marketing Campaigns & Human Resources Management
- **Qualitative Skills:** Leadership, Cross-Cultural Awareness, Analytical Thinking & Problem Solving
- **Languages:** Mandarin, English, Japanese

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Bachelor of Environment Studies in Environment and Business, University of Waterloo, Class of 2023

RELEVANT EXPERIENCE

- **HR Business Partner Intern, Ping An Insurance Company of China, Ltd.:** Independently produced two activity review posters weekly and contributed to analysis of 7+ employee promotional events. Collaborated with team to coordinate orientation training events and offered onboarding assistance to new hires. Evaluated data from employee performance reviews and KPI reports; summarized findings for senior management's reference.
- **Marketing Intern, Shanghai Zhongrong Chemical:** Executed forward-thinking approaches when designing advertisements for on-site events and promotional content posted online; increased client exposure by 25% in 3 months. Leveraged bilingual fluency in Mandarin and English to review and translate 200+ documents and generate contracts.

PERSONAL INTERESTS

- Scuba Diving, Basketball

INDUSTRY INTERESTS

- Banking and Sustainable Financing
- Environmental Valuation and Carbon Market
- ESG Investment
- Consulting
- Technology



Hefan (Rosalinda) Zhang (She/Her)

Honours Bachelor of Science, Double Major in Applied Statistics and Geographical Information System (GIS)

[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Highly adaptable and experienced in working under pressure in unfamiliar fields ranging across a wide variety of scientific domains. Great at quickly identifying gaps in her own knowledge and knows how to ask the right questions to gain clarity.
- Project leadership and team management skills, acquainted with handling projects independently and across cross-functional teams.
- Proficient in client engagement with effective verbal and written communication skills
- An excellent and passionate presenter and public speaker.
- A critical thinker with strong research skills.
- Fluent in English, Mandarin Chinese, and Japanese.
- Proficient in Microsoft Office, R, Python, ArcGIS, ERDAS, GRASS GIS, QGIS

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Honours Bachelor of Science, double major in Applied Statistics and Geographical Information System, University of Toronto, Class of 2023

RELEVANT EXPERIENCE

- Researcher, supervised by Dr. Tingting Zhu, University of Toronto - “Sustainability Assessments of PanaSea’s Sea Cucumber Business”: Established a foundation for estimating PanaSea’s carbon footprint throughout its supply, production, and consumption cycles. Performed

spatial pattern analysis with on-site water quality data provided by PanaSea and conducted a time series analysis using multiple indexes derived from remote sensing images.

- **Research Opportunity Program (ROP) Student, University of Toronto:** Identified food desert areas within Mississauga based on accessibility to food outlets and socio-economic factors. Researched the contribution of ethnic markets to Mississauga’s food security. Created map of the current food desert in Mississauga based on self-collected field data and official census data. Presented at the 2022 Summer Undergraduate Research Fair on the University of Toronto Mississauga Campus, contributing to the refinement of food desert issues in Mississauga.
- **Laboratory Technician Assistant and Recorder Intern - Tonseg Qing Testing Services CO., LTD:** Recorded and organized experimental data and on-field environmental data produced or collected by senior laboratory technicians into tables and diagrams. Drafted sessional agendas and checklists for projects, and prioritized workloads.

PERSONAL INTERESTS

- Boxing, Flag Football, Volleyball, fascinated by food and cultures around the world

INDUSTRY INTERESTS

- Natural Resource Management, Urban planning (infrastructure development, Land Use planning, and transportation), Conservation and Wildlife Management, Environmental Consulting

Xinghao Zheng (She/Her)

Honours Bachelor of Arts, Minor in Agriculture



[LinkedIn](#) • [Website Profile](#)

SPECIAL SKILLS & ACHIEVEMENTS

- Astute mind with a profound understanding of Food & Agricultural Economics, coupled with a passion for Market Research and Data Collection & Analysis.
- Enjoys tackling complex challenges and consistently finds ways to enhance efficiency in Project Management & Resource Allocation.
- Time management skills, paired with a knack for critical thinking and problem-solving, leading to innovative solutions and effective workflow optimization.
- Expert in RStudio programming and Microsoft Suite, skillfully utilizing these tools for extensive data handling and effective communication.
- Awards: Dean's Honour List at the University of Guelph for the years 2021-2023.
- Comfortably bilingual, speaking both English and Mandarin fluently, making it easy to chat with people from different backgrounds and cultures.

EDUCATION

- Master of Science in Sustainability Management, University of Toronto, Class of 2025
- Certificate of Organic Agriculture, University of Guelph, 2022
- Bachelor of Arts (Honours), University of Guelph, Class of 2020

RELEVANT EXPERIENCE

- **Research Assistant, GFL Environmental Inc.:** Worked closely with a team to dig into key growth issues for the company, analyzing both internal and external factors. Regularly led meetings to delegate tasks and align on project goals. Took charge of data analysis, crafting a complete picture of the company's services and

business lines, tracing its growth from the early days to the present.

- **Laboratory Research Assistant, Chengdu Ministry of Agriculture & Rural Affairs Sciences:** Monitored and documented growth cycles of different potato types. Assisted in rural area potato sowing experiments and embryo cultivation. Utilized MS Excel for data management and analysis. Participated in local market analysis for cost-effective harvest sales.
- **Consultant, Zocalo Organics, University of Guelph Student Group:** Applied organic farming knowledge to optimize Zocalo Organics' practices. Analyzed land use and soil samples to recommend improvements, reviewed financials to enhance profitability, and proposed livestock addition for biodiversity and better land use.

PERSONAL INTERESTS

- Urban gardening on apartment balconies
- Decorating and remodeling my home
- Enthusiast of movies, music, and books
- Enjoy cooking and trying different cultural cuisines
- Nature lovers, especially hiking

INDUSTRY INTERESTS

- Financial Services, Consumer Goods, Government & Non-Profit



Linnet Kocheril (He/Him)

Placement & Employer Relations Manager

.....
For more information on recruitment and partnership opportunities, please contact:

Linnet Kocheril
Placement & Employer Relations Officer
Master of Science in Sustainability Management
University of Toronto Mississauga

Institute for Management & Innovation
Innovation Complex, Room KN 2256
3359 Mississauga Road | Mississauga ON L5L 1C6 | Canada

437-855-6617 | www.utm.utoronto.ca/mscsm
linnet.kocheril@utoronto.ca



Institute for Management & Innovation
UNIVERSITY OF TORONTO

MISSISSAUGA