

About Cogeco

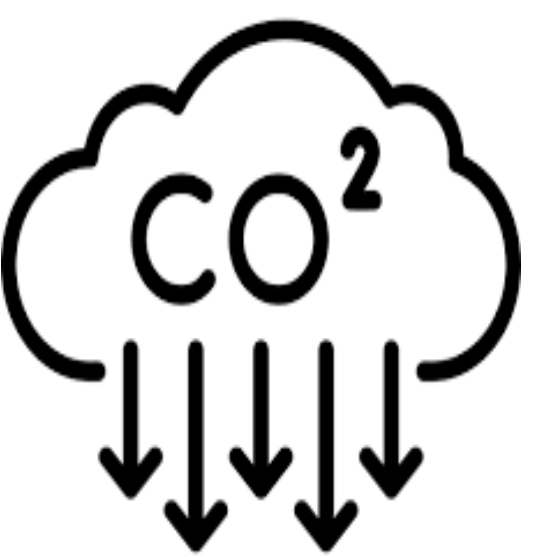
Rooted in the communities it serves, Cogeco is one of the key service providers in the telecommunications and media sectors for both Canada and the US.

With the Social Purpose of “**Enrich people's lives through human connection and vibrant communities**”, Cogeco strives to implement best practices for Sustainability.

Sustainability at Cogeco



Cogeco is the first Canadian Telecom with approved near-term science-based emissions reduction targets



SBTi approved target of reducing 65% Scope 1 and Scope 2 emissions by 2030 with a baseline year of 2019. Cogeco has publicly committed to achieve Net-Zero emissions by 2050

GHG-emissions reduction is one of the metrics in variable compensation of executives



47% of the Board members self-identified as women



Signatory of United Nations' Global Compact

Key project highlights

Project	Tasks and outcome	Skills gained
<p>Climate Disclosure Project</p>	<ul style="list-style-type: none"> Energy consumption and GHG emissions Climate risks and opportunities analysis Cost estimation for climate risks mitigation Draft responses for the CDP questionnaire 	<ul style="list-style-type: none"> Stakeholder engagement GHG accounting Data precision and quality checks
<p>GHG inventory management</p>	<ul style="list-style-type: none"> Coordinate with operations team to access fuel and electricity consumption numbers Calculate the Scope 1, Scope 2 and Scope 3 emissions generated by operations in the US and Canada for F23 Support the documentation for GHG Assurance process 	<ul style="list-style-type: none"> Database management GHG Accounting
<p>Sustainability Policy</p>	<ul style="list-style-type: none"> Peer Benchmarking of the existing policy with peer Telcos Gap assessment of the policy with ESG regulatory landscape, latest material topics and disclosure requirements Update the policy based on the gaps identified 	<ul style="list-style-type: none"> Policy analysis and gap assessment Drafting Sustainability policy based on gaps identified

Key takeaways

- Cogeco is one of the Sustainability leaders in the Telecommunications sector in Canada
- Cogeco has made ambitious emissions reduction targets in alignment with its goal of becoming Net-Zero by 2050
- Collaboration and joint efforts with other departments is the key to implement Sustainability initiatives for any corporate, including Cogeco
- Strong Sustainability Governance forms the foundation stone for effective sustainability strategy implementation

Memorable moments

- Attending CDP workshop and gaining knowledge on latest Climate disclosures requirements
- Attending Corporate Knights Awards gala, where Cogeco was recognized for its exemplary performance in Sustainability for F22
- Doing a day in the life of a Cogeco Technician and visiting customers for installation experience



Cogeco's Sustainability strategy is built on the strong foundation of its values and ESG objectives