

Q: Proudest Moment?
A: The president of YMCA acknowledged our efforts and provided funding to move YMCA towards *sustainability*



MAIN RESPONSIBILITIES

- Identify funding opportunities for Net Zero
- Finish 50001 Ready Navigator
- Raise employee awareness of sustainability
- Find ways to reduce the office GHGs by looking into HVAC, BAS, and LED

LOOK OUT SUSTAINABILITY! YAMAHA IS PURSUING...

- Certification for LEED
- Certification for True Waste
- Certification for 50001 Ready Navigator
- Certification for EnergyStar

TWO YAMAHAS, ONE PASSION

*Creating Kando together.
Yamaha Corporation and Yamaha Motor Co.,Ltd.
Two Yamahas with a shared passion.*

Yamaha Motors Canada (YMCA) in Toronto is a distribution center for recreational products in the motorsport and marine industries

LESSONS LEARNED

- Everything starts with collecting data – nothing can happen without data
- Question the “usual way” of doing things – irrigating both flowers and grass at the same time is a waste of water as flowers need more water

INDUSTRY CHALLENGES

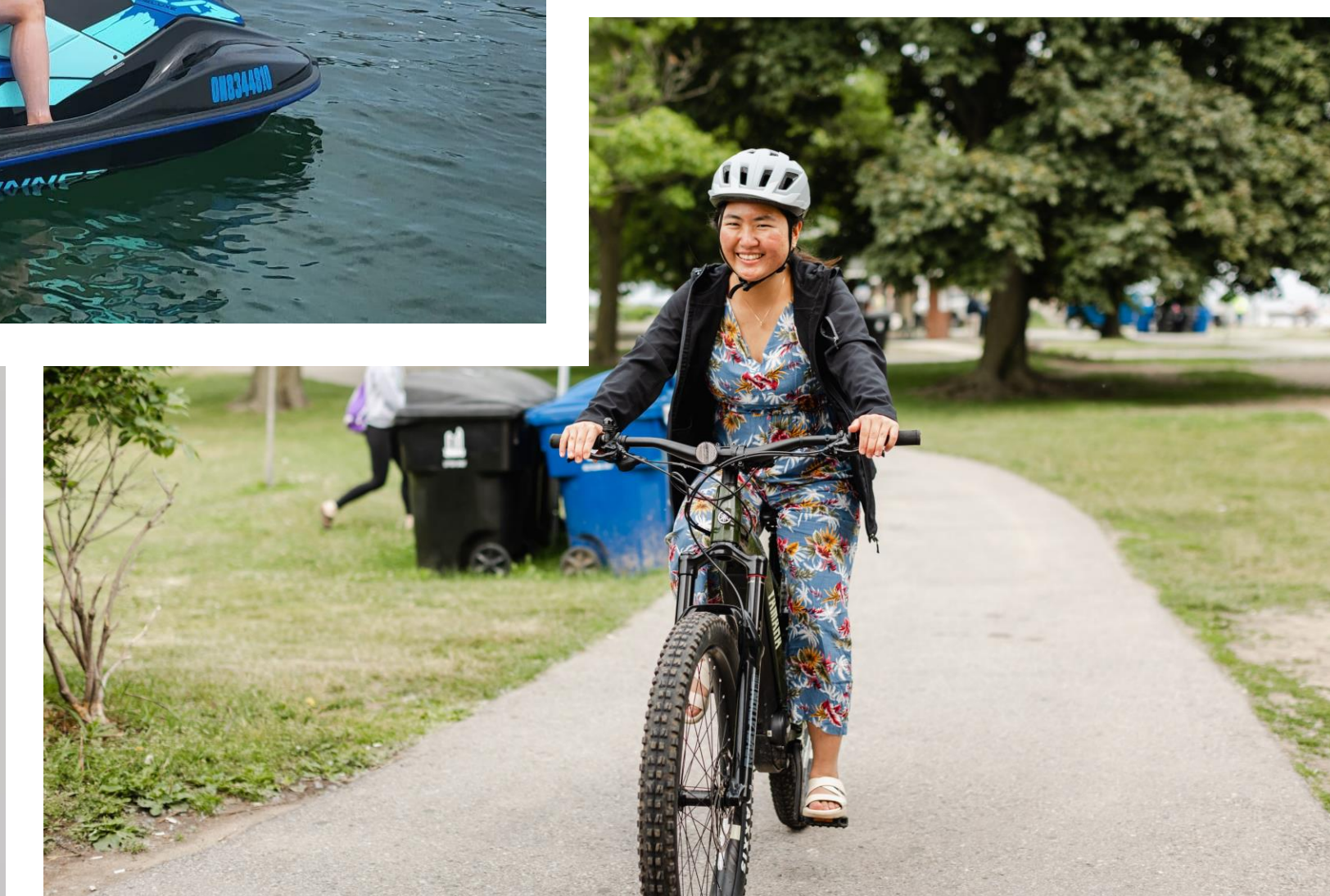
- Scope 1,2 – 1.7%, Scope 3 – 98.3%
- Products depend on fossil fuels
- Main GHG emissions from manufacturing: paint

GOING FORWARD

- Take baby steps – the world isn't going to change in one day
- Celebrate the small wins – it'll help you keep moving forward
- Look at the bigger picture – consider the long-term goals
- Actively advertise what you do

DID YOU KNOW?

- Yamaha has a line of e-bikes, which are available for employees during lunchtime
- YMCA encourages employees to take public transportation by providing monthly allowances



TYPICAL SUMMER CO-OP AT YAMAHA!

