



# AGNICO EAGLE

## Sam Gordon

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### Permitting and Regulatory Affairs *Summer Internship*

## MScSM

Master of Science in  
Sustainability Management



Institute for Management & Innovation  
**UNIVERSITY OF TORONTO**  
MISSISSAUGA

### ABOUT AGNICO

- Senior gold mining company in Canada
- Nunavut Operations
  - **Meliadine** 
  - Meadowbank & Amaruq
  - Hope Bay (In planning)



### ACCOMPLISHMENTS

- Cleaned and managed data from Agnico Eagle's Meliadine Final Environmental Impact Statement (FEIS) in a self-organized database.
- Created an array of visually stimulating web maps that improved the effectiveness and availability of mine data for both internal and external stakeholders, including government and indigenous regulatory bodies.
- Created maps of mine components such as borrow pits and quarries for use in approving, amending, and extending mine operations related leases.
- Assisted in creating maps for the projected multi-million-dollar waterline at the Meliadine mine.
- Demonstrated excellent communication skills while acting as the point of communication between consultants and my supervisor.

### NUNAVUT

- Visited the Meliadine mine site in Nunavut to fill in as the permitting supervisor on-site.
- Organized material delivery to field operations and assisted in coordinating shift schedules.
- Acted as the main point of communication for the permitting department for the 2021 summer field work that was occurring while I was on site.
- Managed and accommodated consultants on the mine site while effectively troubleshooting and solving any issues that arose.

### SKILLS ACQUIRED

- Gained technical knowledge of various processes and operations that make a mine functional.
- Honed critical thinking and communication skills through both my individual work project and my visit to the Meliadine mine site.
- Technical skills improved significantly in geographic information system software such as ArcDesktop Suite and ArcGIS online.
- Gained experience managing client-consultant relationships.



### KEY TAKEAWAYS

1. The overall complexity of mining operations.
2. The importance of a "social license to operate" and the effort required to maintain it.
3. Agnico's commitments to sustainability.