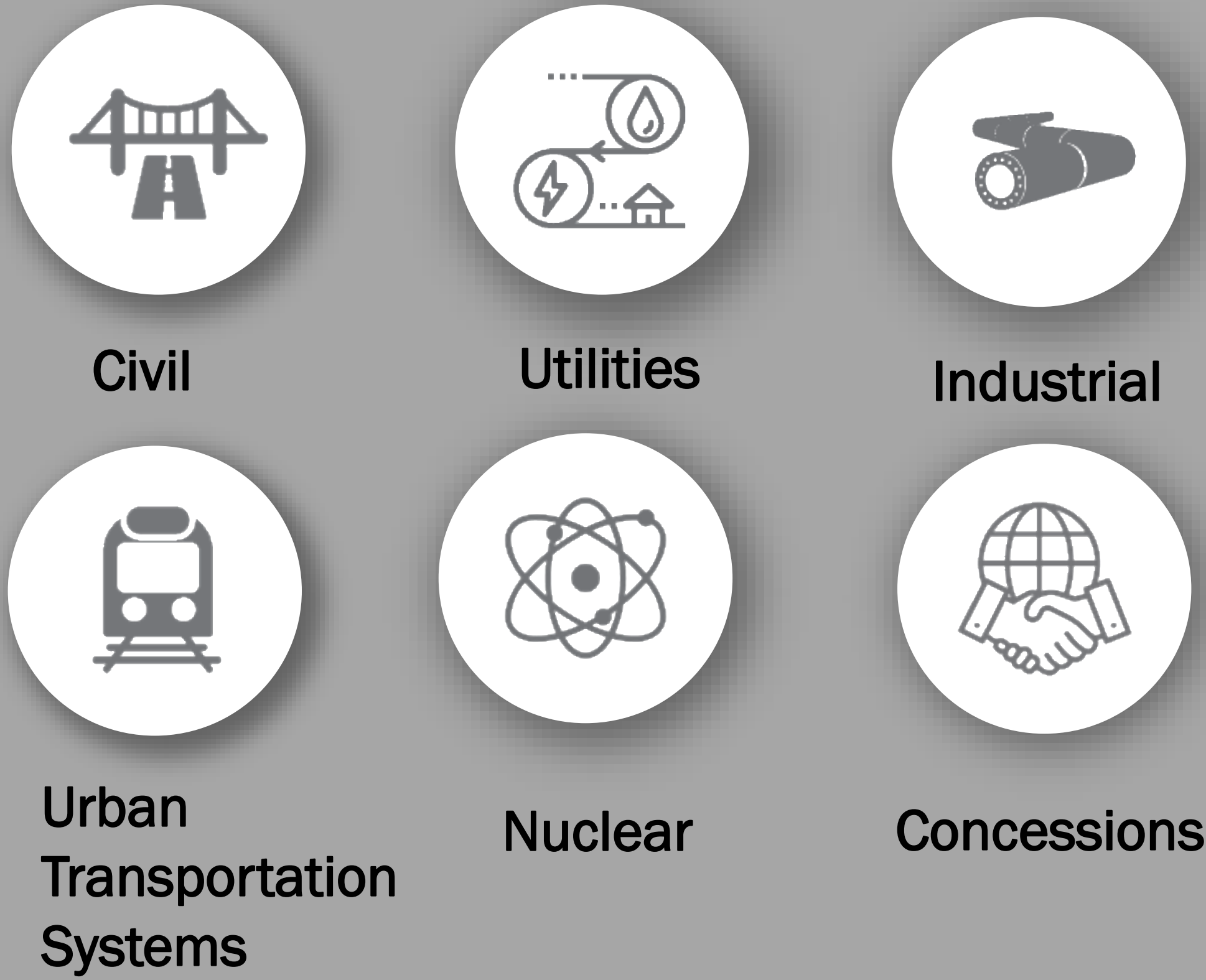
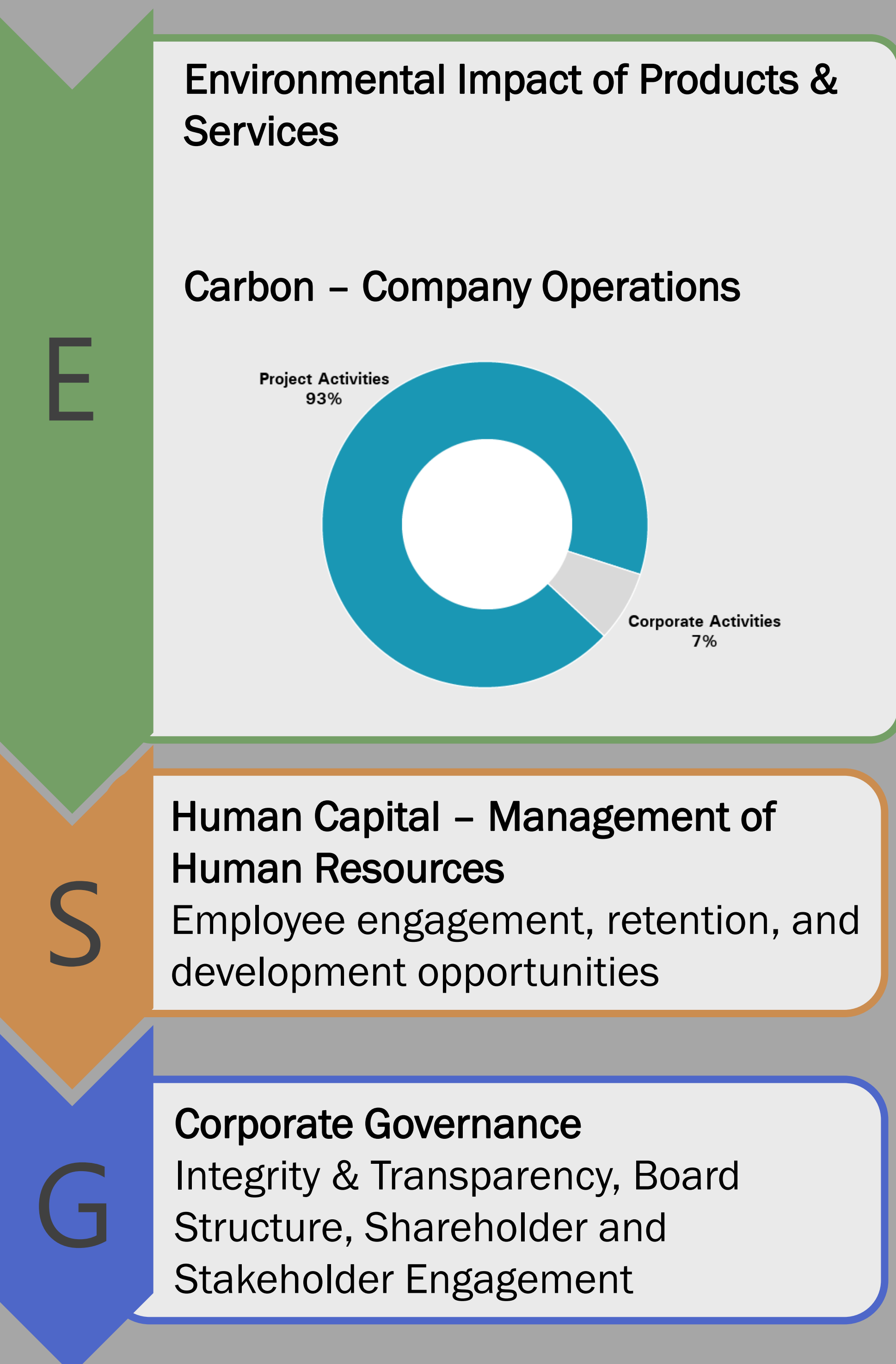


### About Aecon

Aecon Group Inc. is a Canadian leader in the development and construction of infrastructure. Aecon's projects span across many operating sectors including;



### Issues Facing the Industry



### Internship Purpose

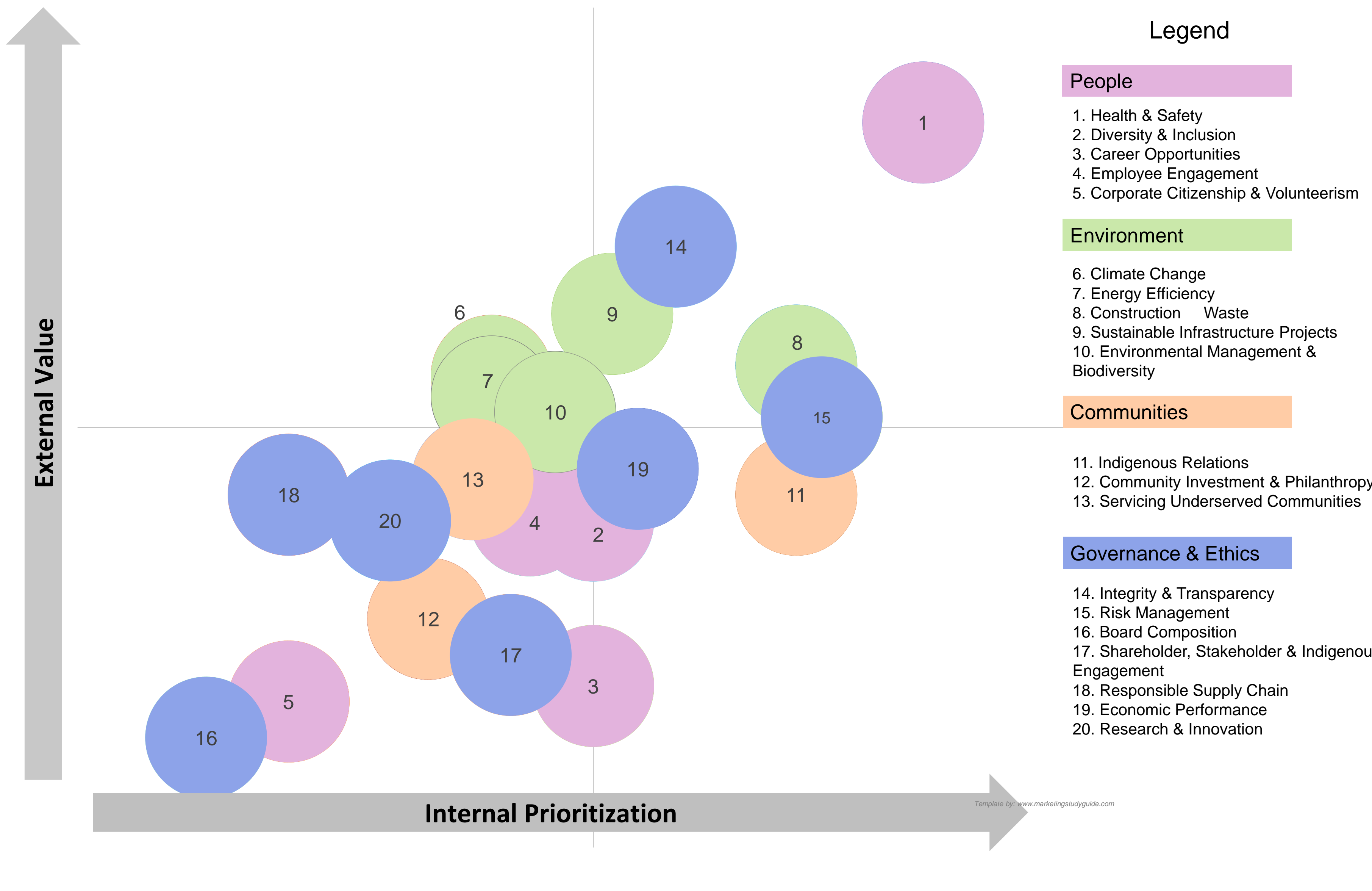
Advance the newly formed sustainability team at Aecon – wide range of roles focused on achieving sustainability goals and targets that allow Aecon to meet the urgent need for sustainable, resilient infrastructure

### Key Accomplishments

**1 "Green Menu"**  
 Research, outreach, and assembly of an active file listing sustainable alternatives to traditional tools, equipment and materials used on site, for Aecon employees

**2 Materiality Assessment**

- Benchmarking, stakeholder mapping and topic identification, survey creation, analysis
- Identifying, refining and assessing sustainability risks and opportunities that may affect our business and / or our stakeholders, shareholders and other parties of interest
- Used to inform company business strategy, sustainability targets and reporting



**3 Applications**

**Zero Emission Vehicle Infrastructure Program**  
 -installation of electric vehicle chargers for fleet electrification

**SBTi**  
 -commitment to 30% reduction in GHG emissions by 2030, and net-zero by 2050

### Takeaway Skills

- Research**
  - Industry benchmarking
  - Formal publications
- Communication**
  - Oral and written
  - Formal and informal
- Teamwork**
  - Collaboration within Aecon, as well as with external parties
- Critical Thinking**
  - Holistic 'sustainability thinking'
  - Cost - Benefit

### Advice For Myself On My First Day

- Do not be afraid to ask for help
- Be open to networking and discussions, especially with individuals in different departments – you will learn more than you would think
- Do not be afraid to use the internet as a resource – at least one other person somewhere else has had the same question

### The Future – Sustainable Construction

