



## About SHARE

SHARE is a leading non-profit organization that provides responsible investment services, research, and education to a growing network of institutional investors. These services include proxy voting analysis, shareholder engagement, education, policy advocacy, and practical research. As part of the shareholder engagement program, SHARE actively engages with companies on a range of pressing environmental, social and corporate governance (ESG) issues.



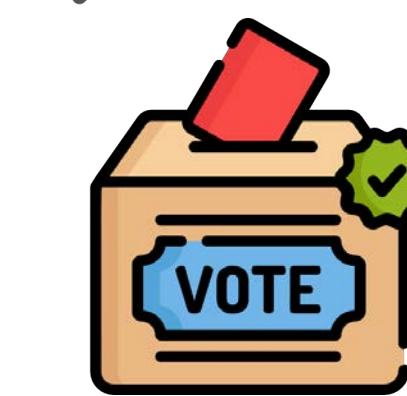
## Role & Responsibilities



Analyzed results of research findings and identified key insights, trends, gaps and case studies to inform investors on best practices and areas of improvement within corporate disclosures relating to Indigenous reconciliation.



Provided critical feedback and addressed accuracy, consistency, and appropriateness of proxy audit report.



Supported SHARE's proxy voting services through accurately inputting and casting votes on behalf of institutional investor clientele.

## Business and Reconciliation



### Task

- Update SHARE's 2017 Business and Reconciliation report.
- Conduct research on Canadian corporate commitments and results related to Indigenous employment, advancement, procurement, and training as conceived in the Truth and Reconciliation Commission (TRC)'s final report.

### Challenges

- Few companies are willing to explicitly commit to the *United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)* and/or *free, prior, and informed consent (FPIC)*.
- Companies in sectors that do not directly operate on Indigenous lands show to be less progressive in advancing reconciliation compared to the latter.

### Insights and Skills Gained

- Developed a deeper knowledge and understanding of TRC's Call to Action 92 and the important role it plays in responsible investing .
- Analytical skills gained through data collection, interpretation and presentation of results using Microsoft Excel.

## Key Takeaways

- Say on Pay votes allow shareholders to register their approval or disapproval on executive compensation. Although these votes are only advisory, Say on Pay improves communication between shareholders and issuers on executive compensation.
- Companies across ALL sectors have a role to play in advancing Indigenous reconciliation.
- Sustainability reporting frameworks should develop more disclosures surrounding Indigenous rights and relations as a means of increasing reconciliation efforts.

## Unique Experiences

- ❖ Attended the 2020 Responsible Investment Association (RIA) Virtual Conference.
- ❖ Zoom call with Jenny Kwan, MP of Vancouver East to discuss affordable housing issues.

**RIAVIRTUAL  
CONFERENCE**

