

# ERSPE1882 Human Resource Management Specialist Program Map (BBA)

## First Year

|  |  |   |   |  |
|--|--|---|---|--|
| <p>MAT133Y5 Calculus and Linear Algebra for Commerce (63% min.)</p> <p style="text-align: center;"><b>OR</b></p> <p>MAT135H5 Differential Calculus &amp; MAT136H5 Integral Calculus (63% min in each course)</p> | <p>ECO101H5 Principles of Microeconomics &amp; ECO102H5 Principles of Macroeconomics (63% min. in each course)</p> <p style="text-align: center;"><b>OR</b></p> <p>ECO100Y5 Introduction to Economics (63% min.)</p> | <p>MGM101H5 Introduction to Management Functions (63% min.)</p> | <p>1.0 credit in Humanities (Recommended)</p> | <p>0.5 Elective Credit</p> <p style="text-align: center;"><i>Recommended:</i><br/>SOC100H5<br/>Introduction to Sociology</p> <p>0.5 Elective Credit</p> <p style="text-align: center;"><i>Recommended:</i><br/>MGT120H5<br/>Introduction to Financial Accounting</p> |
|--|--|---|---|--|

## Second Year

|  |   |   |   |  |
|--|---|---|---|--|
| <p>*ECO204Y5 Microeconomic Theory and Applications<br/><b>*Note: Management students should take ECO204 during Fall/Winter.</b></p> <p style="text-align: center;"><b>OR</b></p> <p>Only in Summer:<br/>*ECO200Y5 Microeconomic Theory</p> <p style="text-align: center;"><b>OR</b></p> <p>*ECO205Y5 Microeconomic Theory and Applications</p> | <p>*ECO220Y5 Introduction to Data Analysis and Applied Econometrics</p> | <p>MGT231H5 Business Finance I</p>      | <p>MGT120H5 Introduction to Financial Accounting<br/><i>Recommended: to take MGT120H5 in Fall</i></p> <p style="text-align: center;"><b>OR</b></p> <p>Degree Elective</p> | <p>MGT260H5 Managing Human Potential</p> |
| <p>*ECO205Y5 Microeconomic Theory and Applications</p>   | <p>*ECO220Y5 Introduction to Data Analysis and Applied Econometrics</p> | <p>MGT252H5 Principles of Marketing</p> | <p>*MGT223H5 Managerial Accounting I</p>  | <p>MGT262H5 Psychology at Work</p>       |

**\*Prerequisites needed as listed in the Academic Calendar**

Disclaimer: This is a recommended program path. Select HR courses will not be offered every year. Please refer to the Academic Calendar and Timetable for up-to-date program requirements. This is subject to change at any time and is based on course availability and program changes. Please refer to the program map for the year in which you were admitted to your Subject POST. Based on 2024/2025 Academic Calendar. Last updated: July 2024

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## Third Year

|  |  |   |   |                     |
|--|--|---|---|---------------------|
| *MGM360H5<br>Compensation<br><i>(not offered in 2024-25)</i> | MGT363H5<br>Designing Effective<br>Organizations                 | MGT371H5 Business<br>Technology<br>Management               | 0.5 credits in MGT or<br>MGM course at the<br>200/300/400 level | 0.5 Degree Elective |
| *MGM390H5<br>Business Law                                    | *MGM364H5 Labour<br>Relations<br><i>(not offered in 2024-25)</i> | *MGM365H5 HR<br>Planning<br><i>(not offered in 2025-26)</i> | *MGT270H5 Data<br>Analytics for<br>Management                   | 0.5 Degree Elective |

## Fourth Year

|  |   |                         |                        |  |  |
|--|---|-------------------------|------------------------|--|--|
| *MGM464H5<br>Recruitment<br>and Selection<br><i>(not offered in<br/>2024-25)</i>       | *MGM466H5<br>Training &<br>Development<br><i>(Not offered in<br/>2025-26)</i> | 0.5 Degree<br>Elective  | 0.5 Degree<br>Elective | Select 1.0 credit from the following list<br><i>*You can choose to complete some of these electives in 3<sup>rd</sup> year</i> |  |
|  |   |                         |                        | *ANT350H5 Globalization<br>and the Changing World of<br>Work   | *SOC227H5 Sociology of<br>Work and Occupations |
|  |   |                         |                        | *HIS313H5 Canadian<br>Working-Class History to<br>1919   | *SOC236H5<br>Globalization                     |
|  |   |                         |                        | *HIS314H5 20th Century<br>Canadian Working-Class<br>History  | *SOC263H5 Social<br>Inequality                 |
| *MGM465H5<br>Occupational<br>Health &<br>Safety<br><i>(not offered in<br/>2025-26)</i> | *MGT492H5<br>Introduction<br>to Strategic<br>Management                       | *MGT480H5<br>Internship | 0.5 Degree<br>Elective | *MGT461H5<br>Negotiations  | *SOC361H5<br>Sociology of<br>Organizations     |
|  |   |                         |                        | *MGT463H5 Managing<br>Global Organizations   | WGS210H5 Women,<br>Gender and Labour           |

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