

# Human Resource Management Specialist Program Map (BBA) ERSPE1882

## First Year

MAT133Y5 Calculus and Linear Algebra for Commerce  <b>OR</b>  MAT135H5 Differential Calculus & MAT136H5 Integral Calculus  <b>OR</b>  MAT135Y5 Calculus  	ECO100Y5 Introduction to Economics  	MGM101H5 Introduction to Management Functions  MGM102H5 Management in a Changing Environment  	1.0 credit in Humanities  	1.0 credit in Science  <b>OR</b>  SOC100H5 Introduction to Sociology (recommended)  
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## Second Year

ECO200Y5 Microeconomic Theory  <i>Prerequisite: ECO100Y5 (63%) and a CGPA of 2.0</i>  <b>OR</b>  ECO205Y5 Microeconomic Theory and Applications (for Management)  <i>Prerequisite: ECO100Y5 (63%)</i>  	MGM221H5 Accounting Fundamentals I  <i>Prerequisite: MGM101H5, MGM102H5</i>  <b>OR</b>  MGT120H5 Financial Accounting I  	MGT252H5 Principles of Marketing  	STA218H5 Statistics for Management  	MGT260H5 Managing Human Potential  
	MGM222H5 Accounting Fundamentals II  <i>Prerequisite: MGM101H5, MGM102H5, MGM221H5/MGT120H5</i>  	MGT262H5 Psychology at Work  	MGM230H5 Finance  <i>Prerequisite: MGM101H5, MGM102H5</i>  	0.5 Degree Elective  

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### Third Year

<p>MGM301H5 Analysis for Decision and Control</p> <p><i>Prerequisite: MGM101H5, MGM102H5</i></p>	<p>MGM360H5 Compensation</p> <p><i>Prerequisite: MGT260H5</i></p>	<p>MGT363H5 Designing Effective Organizations</p>	<p>MGT371H5 Introduction to Business Information Systems</p>	<p>Select 0.5 credits from the following list</p>
<p>MGM390H5 Business Law</p> <p><i>Prerequisite: MGM101H5, MGM102H5</i></p>	<p>MGM364H5 Labour Relations</p> <p><i>Prerequisite: MGT260H5</i></p>	<p>MGM365H5 HR Planning</p> <p><i>Prerequisite: MGT260H5</i></p>	<p>0.5 Degree Elective</p>	<p>0.5 Degree Elective</p>

### Fourth Year

<p>MGM464H5 Recruitment and Selection</p> <p><i>Prerequisite: MGT260H5</i></p>	<p>MGM466H5 Training &amp; Development</p> <p><i>Prerequisite: MGT260H5</i></p>	<p>0.5 Degree Elective</p>	<p>0.5 Degree Elective</p>	<p style="color: orange;">Select 1.0 credits from the following list</p>	
<p>MGM400H5 Strategic Management in a Competitive Environment</p> <p><i>Prerequisite: MGT262H5/MGM300H5</i></p>	<p>MGM465H5 Occupational Health &amp; Safety</p> <p><i>Prerequisite: MGT260H5</i></p>	<p>MGT480H5 Internship</p> <p><i>Prerequisite: 1.0 credits in MGT at the 300/400 level, 2.5 CGPA, 14.0 credits.</i></p>	<p>0.5 Degree Elective</p>	<p>ANT350H5 Globalization and the Changing World of Work</p> <p><i>Prerequisite: ANT204H5/ANT207H5</i></p>	<p>WGS210H5 Women, Gender and Labour</p>
				<p>ECO261H5 Labour Market Policies</p> <p><i>Prerequisite: ECO100Y5</i></p>	<p>MGT461H5 Negotiations</p> <p><i>Prerequisite: 3<sup>rd</sup> and 4<sup>th</sup> year Commerce and Management Students</i></p>
				<p>HIS313H5 Canadian Working-Class History to 1919</p>	<p>MGT463H5 Organizational Behaviour in a Global Context</p> <p><i>Prerequisite: MGT262H5/MGM300H5</i></p>
				<p>HIS314H5 20th Century Canadian Working-Class History</p>	<p>MGT467H5 Labour and Employment Law</p> <p><i>Prerequisite: MGT260H5</i></p>
				<p>SOC227H5 Sociology of Work and Occupations</p> <p><i>Prerequisite: SOC100H5</i></p>	<p>SOC263H5 Social Inequality</p> <p><i>Prerequisite: SOC100H5</i></p>
				<p>SOC361H5 Sociology of Organizations (SSc)</p> <p><i>Prerequisite: SOC100H5, 1.0 SOC credit at the 200 level</i></p>	<p>SOC236H5 Globalization</p> <p><i>Prerequisite: SOC100H5</i></p>

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