

**UNIVERSITY OF TORONTO MISSISSAUGA
TENURE BALLOT**

Date: _____

Name of Candidate for Tenure: _____

Your Name: _____ (Print)

_____ (Signature)

Research		Teaching	
Demonstrated Excellence in Research		Demonstrated Excellence in Teaching	
Clearly Established Competence in Research		Clearly Established Competence in Teaching	
Not Competence in Research		Not Competence in Teaching	

Clear Promise of Future Intellectual and Professional Development:

YES _____ NO _____

Tenure and Promotion to Associate Professor:

YES _____ NO _____

The three motions that result in a recommendation to award tenure:

1. Demonstrated excellence in research, demonstrated excellence in teaching, and clear promise of future intellectual and professional development.
2. Demonstrated excellence in research, clearly established competence in teaching, and clear promise of future intellectual and professional development.
3. Demonstrated excellence in teaching, clearly established competence in research, and clear promise of future intellectual and professional development.

Possible motions that result in a recommendation that tenure be denied:

1. Clearly established competence in research, clearly established competence in teaching, does not show clear promise of future intellectual and professional development.
2. Demonstrated excellence in research, not competent in teaching, shows clear promise of future intellectual and professional development.
3. Not competence in research, demonstrated excellence in teaching, does not show clear promise of future intellectual and professional development.
4. Not competence in research, not competent in teaching, does not show clear promise of future intellectual and professional development.