

UTM Office of the Dean Newsletter

UTM Nature Walk



On June 18th, faculty, staff and students gathered at the RAWC Entrance for a nature walk and to listen to some Indigenous philosophies throughout the walk, as well as participating in a brief smudging ceremony. This beautiful carving was spotted along the nature walk path at UTM.

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1. Vice-Dean, Faculty

The Vice-Dean, Faculty at UTM, has organised a series of workshops that are very beneficial for new faculty, these workshops include breakfast and/or lunch and, open discussions. Please make use of these valuable opportunities for your future success.

Upcoming Workshops:

July 30: New Faculty – Getting Your Research Program Up and Running with Angela Lange, Acting Vice-Principal Academic and Dean, and Kent Moore, Vice-Principal, Research. This half-day information session for new faculty will provide an overview on research support, managing and accessing your funds, and managing personnel. This session will be held in the Davis Building, Room 3214.

- 8:30am – Breakfast
- 9:00am – Opening Remarks
- 9:05am – Research Support Information
- 10:00am-10:30am – Managing and Accessing Your Funds
- 10:30am – Break
- 10:45-11:05am – Hiring Personnel
- 11:05-11:40am – Managing Personnel
- 11:40am – Q&A
- 11:55am – Closing Remarks

Faculty who wish to attend this session must confirm their attendance with Dina Moreira at dina.moreira@utoronto.ca

New Faculty Orientation

- All newly appointed faculty with a start date after September 1, 2018 will receive an invitation to the *U of T New Faculty Orientation*, scheduled for August 26-27, 2019 on the St. George Campus. Please share this information with all newly appointed faculty so that they can block these dates on their calendar.
- The *UTM New Faculty Orientation*, is scheduled for Wednesday, August 28, 2019 in the Davis Building, Council Chambers, Room 3130. Information and agenda will be sent closer to the time.

Tenure in the Tenure Stream

The following fourteen (14) UTM faculty received tenure effective July 1, 2019: Sarah Hillewaert, Ellen Berrey, Laura Brown, Erika Carlson, Boris Chrubasik, Nicole Cohen, Norman Farb, Jacob Gallagher-Ross, Jacob Hirsh, Sida Liu, Shannon McCauley, Erin Tolley, Aida Wahid and Shelley Wall.

Also, the following three (3) new faculty members were hired at the rank of Associate Professor with tenure, effective Jul 1, 2019: Jessica Burgner-Kahrs in MCS, Beth Coleman in ICCIT, and Tara Vinodrai in Geography.

Congratulations to all of the above!

Continuing Status in the Teaching Stream

The following ten (10) UTM faculty received continuing status and were promoted to the rank of Associate Professor, Teaching Stream, effective July 1, 2019: Jayne Baker, Tracey Bowen, Michael Corrin, Sanja Hinic-Frlog, Nathan Innocente, Abraham Iqbal, Nicole Laliberte, Teresa Lobalsamo, Chester Scoville, and Michelle Troberg.

Congratulations on their wonderful achievement!

Promotions

The following eight (8) UTM faculty have been promoted to Professor in the tenure-stream, effective July 1, 2019: Elspeth Brown, Craig Chambers, Emily Impett, Elizabeth Johnson, Gueorgui Kambourov, Ashley Monks, Helene Wagner and Alan Walks. And, one faculty member, Stuart Kamenestky, in the teaching-stream has been promoted to Professor, Teaching Stream, effective July 1, 2019.

Congratulations to all on their well-deserved promotion!

2019 New Faculty Hires

To date, twenty-six (26) new faculty have been hired, including spousal hires and opportunity hires, for the 2019-20 academic year. UTM continues to actively recruit faculty in the area of Robotics and Indigenous Studies to bring exciting research and new courses and programs to UTM.

The 2019-20 Faculty Recruitment Plan has been approved by the Provost and we will be recruiting twenty-seven (27) new hires for the 2020-2021 academic year.

Workshops & Resources for Faculty

- Webinars from the National Centre for Faculty Development & Diversity:
 - ▶ [Moving from Resistance to Writing](#) (June 13, 2:00-3:30pm)
 - ▶ [Moving from Associate to Full Professor](#) (June 20, 2:00-3:30pm)
 - ▶ [Teaching in No Time 2.0](#) (July 9-30, Tuesdays, 3:00-4:30pm)
 - ▶ [The Art of Saying No](#) (July 11, 2:00-3:30pm)
- Activate your NCFDD membership at:
<https://www.facultydiversity.org/institutions/utoronto>.

2. Vice-Dean, Academic Experience

University Fund for Experiential Learning

The Vice-Dean, Academic Experience, is happy to announce that the Experiential Education Unit (EEU) has been successful in its application for one more year of funding under the University Fund for Experiential Learning to promote the pedagogical value of experiential learning (EL) and broaden the range of curricular EL opportunities available to students at UTM. This newly acquired funding will support the implementation of two financially sustainable priority projects designed to advance our goal of creating an EL opportunity for every undergraduate student as per the [UTM Academic Plan 2017](#).

Priority Project #1: Several of our Humanities academic units have expressed a strong interest in increased administrative support to create and enhance EL opportunities for their students. The EEU has had demonstrated success over the past year in providing centralized administrative support to multiple cognate units. Continuing this approach, we will soon be introducing an Experiential Learning Officer into cognate Humanities units to help foster a positive culture of experiential learning and better prepare their students for the workforce.

Priority Project #2: The Office of the Dean will establish an “Experiential Learning Development and Innovation Grant” for faculty undertaking the development, implementation, and assessment of new EL opportunities at UTM. Application guidelines for this new grant will follow shortly. An EL Educational Developer will be available to provide guidance and administrative support to approved projects, identifying faculty needs and devising sustainable workflows so that the new or modified courses can continue to be offered sustainably in future years.

We are excited to share more information about these two priority projects in the near future!

Experiential Learning Bursaries 2019-20

Following our successful launch of the Experiential Learning (EL) Bursaries program last year, the Office of the Vice-Principal, Academic and Dean will once again be making bursaries available to students enrolled in eligible EL courses offered over the Summer 2019, Fall 2019, and Winter 2020 academic terms. Different from last year, the EL Bursary program for 2019-20 will be facilitated by application and exclusively target students with demonstrated financial need for various reasons. We hope that the availability of these bursaries will continue to grow interest in and reduce barriers to EL courses by alleviating some of the additional costs incurred by students, such as ancillary fees, equipment, and travel, [advancing our goal of making EL opportunities available to all students at UTM](#). Details on how students can apply for an EL Bursary will be announced on our [website](#) in July.

3. Associate Dean, Undergraduate

Next month, the Teaching & Learning Collaboration will be offering three online workshops to help you as you are preparing your course materials for the fall. We will also be offering a full day of programming on September 3rd aimed at setting you up for success as you jump into the new term.

For more details, and to register, please see the information listed below. We hope you'll join us!

Prepare to Teach: Syllabus Clinic

July 9th from 11am - 12pm, offered online

There are about 8 weeks before you need to submit your syllabi for fall courses – a perfect time to update your syllabus, or start a new one from scratch. This session will help you avoid common syllabus mistakes, saving you valuable time later in the term. We will discuss strategies for managing the administrative load of teaching, and will provide an overview of additional resources you can turn to for help when needed.

[Please register here.](#)

Prepare to Teach: Inspiration and suggestions for using Quercus

July 16th from 11am - 12pm, offered online

We have now had a year with our new LMS Quercus. This session is an opportunity to learn what has worked well (and what hasn't) for other instructors using Quercus. We will profile strategies that instructors are using for Quercus, and will also have an opportunity to trouble shoot challenges you might be facing.

[Please register here.](#)

Prepare to Teach: What do I do if?: Dealing with difficult issues in the classroom

July 23rd from 11am - 12pm, offered online

What do I do if my students aren't coming to lecture? If some students are being disruptive in class? If there is an emergency in the classroom? If a student has disclosed a private matter to me? If one of my students is in crisis? This session will provide an overview of difficult issues you may face as an instructor, and will highlight strategies and resources to use in order to deal with them.

[Please register here.](#)

UTM Ready, Set, Teach Day

September 3rd from 9:30am - 4pm, 3rd floor of IB

Full event schedule to be posted at the end of June.

[Please register here.](#)

4. Associate Dean, Graduate

Jeremy Packer, Associate Dean, Graduate is pleased to announce the call for proposals for Graduate Expansion Funds to be used for the 2019/2020 academic year. We are again encouraging proposals for Graduate Student Research Workshops. This past year we supported several very successful Workshops that featured faculty and graduate students from the majority of units on the UTM campus. You can find details on the Dean's Office Webpage here:

<https://www.utm.utoronto.ca/dean/graduate-research-workshops>. If you are at all interested in developing a new Workshop or are considering running one again, please contact me directly with any questions.

As most of you may already know, more than 2/3 of the Graduate Expansion Funds are allocated directly to many of the UTM departments. However, the Dean's Office has a modest budget of Graduate Expansion Funds (GEF) which are used to directly enhance the graduate experience of UTM affiliated graduate students and students being advised by UTM faculty through funding graduate travel, supporting UTMAGS, supporting the annual Graduate Research Colloquium, and helping defray other costs associated with the graduate experience at UTM.

With the remaining GEF allocation, the Dean's Office is looking to fund proposals of high merit which *cannot otherwise be fully funded through departmental GEF funds*. One reason the Dean's Office retains a portion of the GEF funds, is so that departments and initiatives with inadequate or non-existent GEF allocations can maximize their faculty's potential to work with graduate students in achieving research and academic excellence. Further, Decanal funds can be used on initiatives that benefit students across disciplines.

This year we are encouraging two types of proposals.

1. Graduate Student Summer Research Workshops (\$5,000-20,000):

- a. Develop an interdisciplinary program for interaction between graduate students and faculty at UTM with graduate students and scholars from other universities.
- b. Provide an opportunity for graduate students to network, present research, and develop research skills.
- c. Create an environment for interdisciplinary collaboration and discussion on a research theme of academic and social importance.

2. General Proposals that highlight the following considerations (\$1,000-15,000):

- a. Provide opportunities for graduate students to develop professional and academic experience that will enhance their employability or future graduate student success
- b. Support and enable research outputs
- c. Enhance co-authorship opportunities between faculty and graduate students in fields where sole authorship is the norm
- d. Strengthen graduate students' pedagogical abilities and experiences
- e. Highlight the research of graduate students through outreach
- f. Foster interdisciplinary approaches to scholarship across the humanities, social sciences, and physical sciences
- g. Support relationships between graduate and undergraduate students in research and teaching
- h. Encourage and compliment graduate student diversity

As you can see, we are especially looking to fund the development of workshops, symposia, conferences, and other public events to be held at UTM which feature graduate student research that foster publication, networking, and professional development. We would ideally like to see funds being used in creative ways that accomplish as many of these goals as possible.

Proposal Format:

Faculty and units should use one of the two attached proposal forms. Funds will be provided for projects that are to be implemented in 2019/20. (Normally, these funds should not be used for TA appointments, nor to support research programs of individual UTM professors; please contact Associate Dean, Graduate Jeremy Packer in advance with questions about exceptions).

All proposals need approval from unit heads and should be sent to Anna Reale, anna.reale@utoronto.ca in the Dean's Office. **Deadline to submit proposals is Friday, July 26, 2019.** Funds should be spent within one year of being awarded. Once approved, funding for graduate initiatives will be transferred directly to departments or units. Also, please submit a report (one page) on how the 2018/2019 Decanal GEF were spent within your department.

5. Office of the Dean

Display Your Pride

June is Pride month and our fierce leaders have a lot of pride in their staff and the UTM community and to celebrate, the Office of the Dean shared their Pride with the UTM community with rainbow coloured cupcakes!



End-of-Term BBQ

It is hard to believe that another academic year has come to an end and to celebrate our accomplishments and kick-off the summer and enjoy some well deserved R&R the Office of the Dean and the Principal's Office enjoyed a staff BBQ on the 5th floor terrace in the New North.

