

U of T community members may experience incidents related to equity, inclusion, discrimination and harassment. Below is a brief summary of resources available at all U of T campuses. For non-emergency concerns related to in-class or laboratory incidents, course instructors or research supervisors can be the first point of contact, if they were not involved in the incident.



HEALTH & WELLBEING RESOURCES

UTSG

Health & Wellness:
Call (416) 978-8030 to schedule an appointment with a healthcare professional. Returning patients: ext. 2 for medical assistance, and ext. 5 for mental health or book online through [Medeo](#).

UTM

Health & Counselling Centre:
Call (905) 828-5255 to schedule an appointment with a nurse, physician or counsellor for physical or mental health support.

UTSC

Health & Wellness Centre:
Call (416) 287-7065 to schedule medical and counselling appointments: ext. 2 for Welcome Desk, ext. 3 for Nursing.



U OF T SUPPORT SERVICES

- **Accessibility For Ontarians With Disabilities Act Office (AODA; Tri-Campus):** Provides services and support with the aim to ensure that the university is accessible to staff, faculty, librarians and students.
 - AODA Office: p: (416) 978-7236; e: aoda@utoronto.ca
 - UTM AccessAbility Resource Centre: p: (905) 569-4699; e: access.utm@utoronto.ca
 - UTSC Accessibility Services: p: (416) 978-8060; e: accessibility.services@utoronto.ca
 - UTSC Accessibility Services: p:(416) 287-7560; e: ability@utsc.utoronto.ca
- **Anti-Racism and Cultural Diversity Office (Tri-Campus):** Services support student and employee concerns or complaints of harassment and discrimination (direct and systemic) based on race, ancestry, place of origin, colour, ethnic origin, citizenship and/or religion.
 - p: (416) 978-1259; e: antiracism@utoronto.ca
- **Center for Graduate Mentorship & Supervision:** Resource for graduate students and faculty members experiencing interpersonal challenges in supervisory relationships.
 - e: cgms@utoronto.ca
- **Community Safety (Tri-Campus):** Offers short-term support and assistance to community members who have experienced personal safety concerns including stalking and harassment, bullying and intimidation, threats, intimate partner violence, family violence, workplace conflict and volatile behaviour
 - p: (416) 978-1485; e: community.safety@utoronto.ca
- **Employee and Family Assistance Program:** Offers confidential short-term counselling, coaching, information, and support for issues related to mental health, health management, and achieving greater personal and workplace well-being. This service is available to U of T employees and their dependents (e.g., spouses and children).
 - p: 1-855-597-2110; e: wellnesshub@utoronto.ca
- **Equity Diversity and Inclusion Office (UTM):** Provides guidance and support in resolving issues that involve discrimination or harassment.
 - p: (905) 569-4916; e: edio.utm@utoronto.ca
- **Family Care Office (Tri-Campus):** Provides confidential guidance, resources, referrals and advocacy for U of T community members and their families.
 - p: (416) 978-0951; e: family.care@utoronto.ca
- **Health and Well-Being Programs & Services:** Support for U of T employees involved in sick leave, long-term disability, occupational health issues, workplace injuries, and workplace accommodation for employees with disabilities.** may not apply to all
 - p: (416) 971-0537; e: hwb@utoronto.ca
- **Multi-Faith Centre (Tri-Campus):** Provides information and assistance related to religious accommodations and supporting programs.
 - p: (416) 946-3120; e: multi.faith@utoronto.ca
- **Office of Indigenous Initiatives (Tri-Campus):** General inquiries about support services may be directed to the Office of Indigenous Initiatives, the office is responsible for listening, coordinating, advising, and collaborating with academic and non-academic communities in addressing the Truth and Reconciliation Commission Calls to Action
 - e: indigenous.initiatives@utoronto.ca
 - **UTM Office of Indigenous Initiatives:** Kaitiin Phillips(Indigenous Student Support Specialist): kaitiinohkera.phillips@utoronto.ca
- **Office of the Ombudsperson:** Independent, impartial and confidential service to assist in protecting rights and resolving incidents for members of the university community.
 - Fill out the [Request for Assistance Form](#) or e-mail directly at ombuds.person@utoronto.ca
- **Sexual and Gender Diversity Office (Tri-Campus):** Provides guidance and assistance for questions about harassment and discrimination as well as confidential support for issues connected with sexual and/or gender identity for all members of the U of T community.
 - p: (416) 946-5624; e:sgdo@utoronto.ca
- **Sexual Violence Prevention & Support Centre (Tri-Campus):** Confidential, non-judgemental, services and support for all U of T community members who have been affected by sexual violence or harassment.
 - p: 416) 978-2266; e: svpscentre@utoronto.ca



RESOURCES BY COMMUNITY MEMBER

Undergraduate

- CPS Undergrad Assistant:
 - [Christina Fortes](#)
- CPS Department Contact:
 - [Prof. Claudiu Gradinaru](#)
- Faculty Advisor (Chemistry):
 - [Prof. Andrew Beharary](#)
- Faculty Advisor (Physics):
 - [Prof. Virginia Barzda](#)
- Faculty Advisor (Earth Sciences):
 - [Prof. Paul Ashwell](#)
- Faculty Advisor (Astronomy):
 - [Prof. Marta Ryan](#)

Graduate

- CPS Grad Coordinator:
 - [Michelle Bas](#)
- CPS Department Contact:
 - [Prof. Claudiu Gradinaru](#)
- Department of Chemistry (UTSG)
 - [Prof. Mark Lautens](#)
- Department of Physics (UTSG)
 - [Prof. Young-June Kim](#)
- Department of Earth Sciences
 - [Prof. Andrei Swidinsky](#)

Postdoctoral Fellow

- CPS Administrative Coordinator:
 - TBC
- CPS Department Contact:
 - [Prof. Claudiu Gradinaru](#)
- [CUPE 3902 Unit 5 \(PDFs\)](#)

Teaching Assistants

- CPS Grad Coordinator:
 - [Michelle Bas](#)
- CPS Department Contact:
 - [Prof. Claudiu Gradinaru](#)
- [CUPE 3902 Unit 1 \(TAs\)](#)
- [CUPE 3902 Unit 3 \(non-U of T students\)](#)

Faculty & Staff

- [University of Toronto Faculty Association](#)
- [United Steelworkers \(District 6\)](#)
- [The U of T Wellness Hub](#)