

GRADUATE STUDENTS: CAREER MANAGEMENT MINI SERIES

This tailored four part series consists of workshops and events to engage our graduate students to develop career management skills. Brought to you in partnership by UTMAGS and UTM Career Centre.

WHERE ARE THE JOBS?

Grad Series 1 of 4
SEPT 22, 2016
9:00-11:00am

FOCUS ON SKILLS!

Grad Series 2 of 4
NOV 23, 2016
9:00-11:00am

MARKETING YOURSELF BUILDING RELATIONSHIPS AND MORE

Grad Series 3 of 4
Feb 22, 2017
9:00-11:00am

GRADUATE STUDENT NETWORKING PANEL

Grad Series 4 of 4
Mar 30, 2017
5:00-8:00pm

~Free breakfast~

Register: cfn.utoronto.ca - Mississauga Calendar



UNLOCK YOUR
CAREER POTENTIAL

UTM
CAREER CENTRE



BROUGHT TO YOU IN PARTNERSHIP BY UTMAGS AND UTM CAREER CENTRE

Learning Objectives

Develop skills and confidence in *Networking*, Using *LinkedIn* and *Interviewing*

- Prepare for networking events and situations
- Make and develop contacts
- Improve your LinkedIn Profile and use it for research
- Articulate your skills and personal qualities in interviews using STAR stories
- Learn more about Career Centre resources and services for networking, LinkedIn and interviewing

Networking Basics

- **Levels of networking**
 - Connecting
 - Information Interviewing / getting information and advice
 - Relationship building / reciprocity
- **Setting goals**
 - Who to connect with?
 - What information are you looking for?
 - What goals / outcomes?
- **Settings – Tailor your approach**
 - Employer Events / info sessions
 - Conferences and events
 - Poster presentations
 - Social occasions
 - Phone and Email

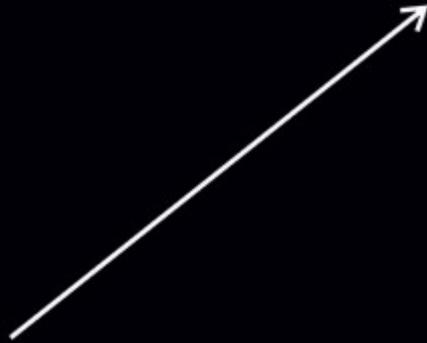
What do I have to Offer?

- Fresh information / knowledge – you are steeped in it!
- Ideas – you are likely developing new ideas and connecting existing ones in new ways
- Potential social network connections for others
- Energy, enthusiasm, inspiration
- Skills and labour – you may be their next hire
- Your own perspectives

Preparing for Networking Success

- **Research your target / contacts**
 - Bios, online searches, in the news, others who know, LinkedIn, company research
- **Develop Your tools**
 - Networking Introduction, LinkedIn Profile and Network, other online platforms, business cards, possibly resume
- **Practice**
 - Makes better!
 - Try a less desirable target first
 - Use a buddy
 - Learn as you go

SUCCESS



WHAT PEOPLE THINK
IT LOOKS LIKE

miskurade.com

SUCCESS



WHAT IT REALLY
LOOKS LIKE

Networking Introduction

- ❑ 30-60 seconds, flexible and adapted to needs
- ❑ Makes a good impression and opens the door for further contact
- ❑ Delivers focused information about you and your career interests
- ❑ Identifies what you've been doing and what you'd like to learn / do next
- ❑ Often makes a request or suggestion for some kind of action

Example of Networking Statement

- Hi, my name is _____ and I'm a Master's student completing my research on the impact of climate change in boreal forest ecosystems on bird migration patterns.
- I have experience conducting zoological, botanical and environmental fieldwork in Canada and Costa Rica.
- In 6 months I expect to publish my findings and graduate and I am currently investigating careers in urban ecosystem management.
-
- I've heard you work for the Toronto Region Conservation Authority. How did you get into this field?
- Can I ask you a few questions about your experience at the Toronto Region Conservation Authority?
- Do you know anyone else working in urban conservation you can refer me to?
- Could I contact you in case I have any follow up questions?

Your Networking Introduction

- ❑ Use the Networking Statement Worksheet in your package to sketch out what you would say... (5 mins)
- ❑ Try it out with a partner and switch (5 mins)



Breaking into and out of Conversations

- ❑ Icebreakers – Hi I'm X; the food; weather; turnout; compliments
- ❑ Active listening skills – ask a question; make it about them
- ❑ Use a version / part of your networking statement tailored to the conversation when it seems appropriate
- ❑ Everyone is there for the same thing – making new contacts
- ❑ Attitude and non-verbals are key
- ❑ Be grateful and signal end of conversation
- ❑ Give card, offer help, ask for follow up / further action
- ❑ Handouts: Non-Awkward Ways to Start and End ...

Find Contacts / Build your Network

- Fellow students
- Professors and Supervisors
- Former managers, university staffers
- Parents and their friends, your friends & their parents, other relatives
- Community events /volunteer contacts
- Social media contacts / groups on LinkedIn
- Professional associations
- Conference participants
- Career Centre resources and events
- Industry articles – contact the author
- Company research and cold calling
- 10,000 Coffees, MeetUps and networking groups

Information Interview Questions

- ❑ “What specific skills are looked for in this field? How did you develop them in your graduate work”
- ❑ “What do you find most/least rewarding about your work?”
- ❑ “What are some of the trends / legislation affecting the field currently?”
- ❑ “What advice would you give to those looking to break into ...?”
- ❑ “Do you have any advice on how to make more contacts in the field? Do you know anyone else I could talk to?”
- ❑ And many more...

Build Professional Relationships

- Repeated, positive and mutually beneficial contact over time ...
- Short repeated contacts best – LinkedIn updates etc.
- Using the technology ...dialogue, showcase your skills, make contacts, share resources
- Reciprocity / Giving to get ...
- Helping where you can and asking for help...
- Connecting others through you...
- Expressions of appreciation and good will
- Both a natural and intentional process

Networking Cards

- ❑ Look and feel of a traditional business card
- ❑ Provide critical career and contact info
- ❑ Focuses on your career/job goals
- ❑ Your key skills and qualifications
- ❑ Bring them EVERYWHERE you go
- ❑ Print shops or ready to print cards at minimal cost
- ❑ Activates reciprocity



Jimmy C Careers, MA
Social and Policy Research

- Grant writing and editing
- Survey research and data analysis
- SPSS and SAS programming

LinkedIn Profiles – Be Found

■ How LinkedIn can help

- Be findable / found
- Make a positive impression
- Build your network

■ Positive practices

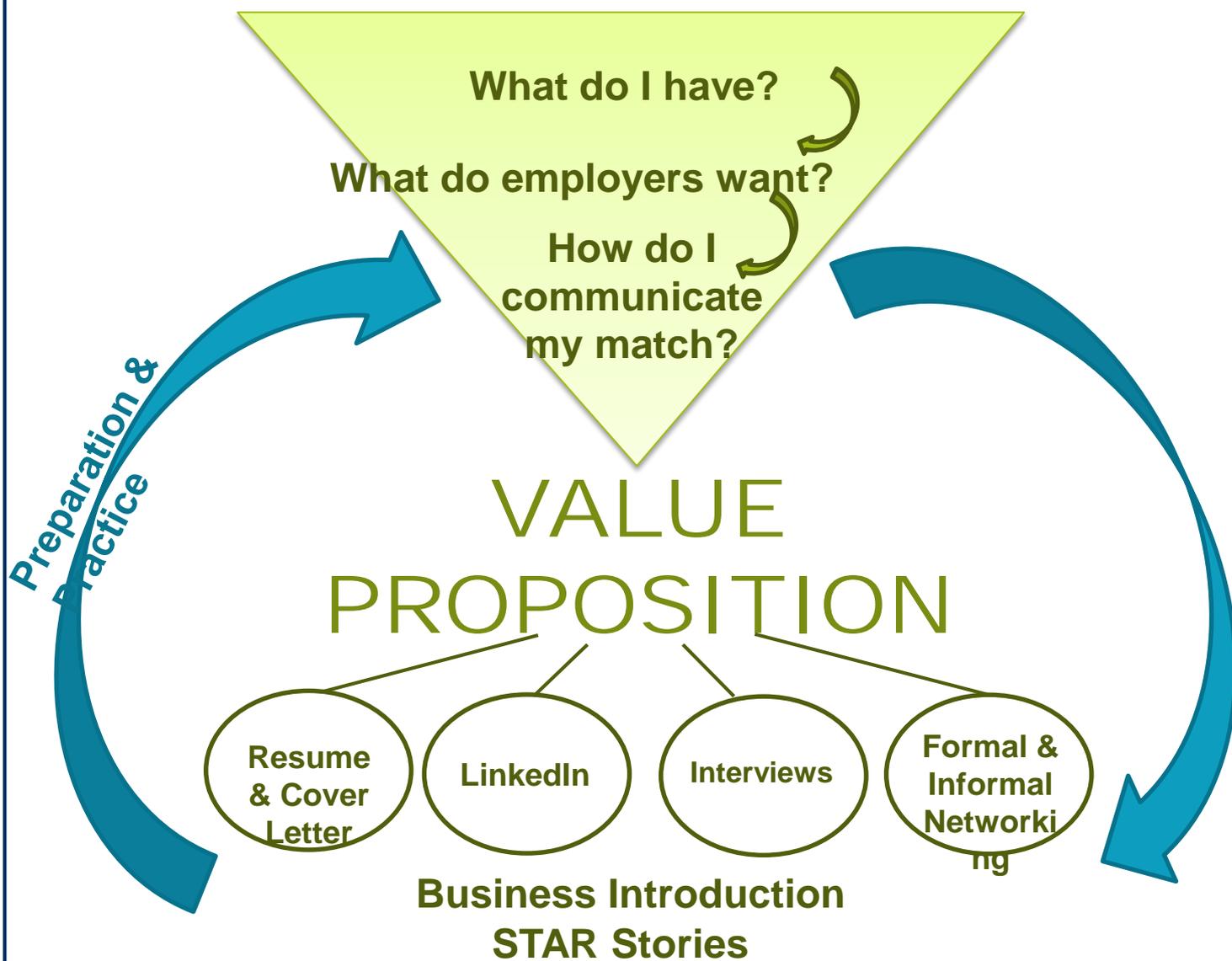
- Summary*
- Experiences (vs resume)
- Skills Endorsements*
- Recommendations
- Groups and Companies
- Projects

*searchable by all

but almost all fields searchable by recruiters

Effective Interviews

- Understand what to expect in an interview
- Know how to prepare yourself for interviews



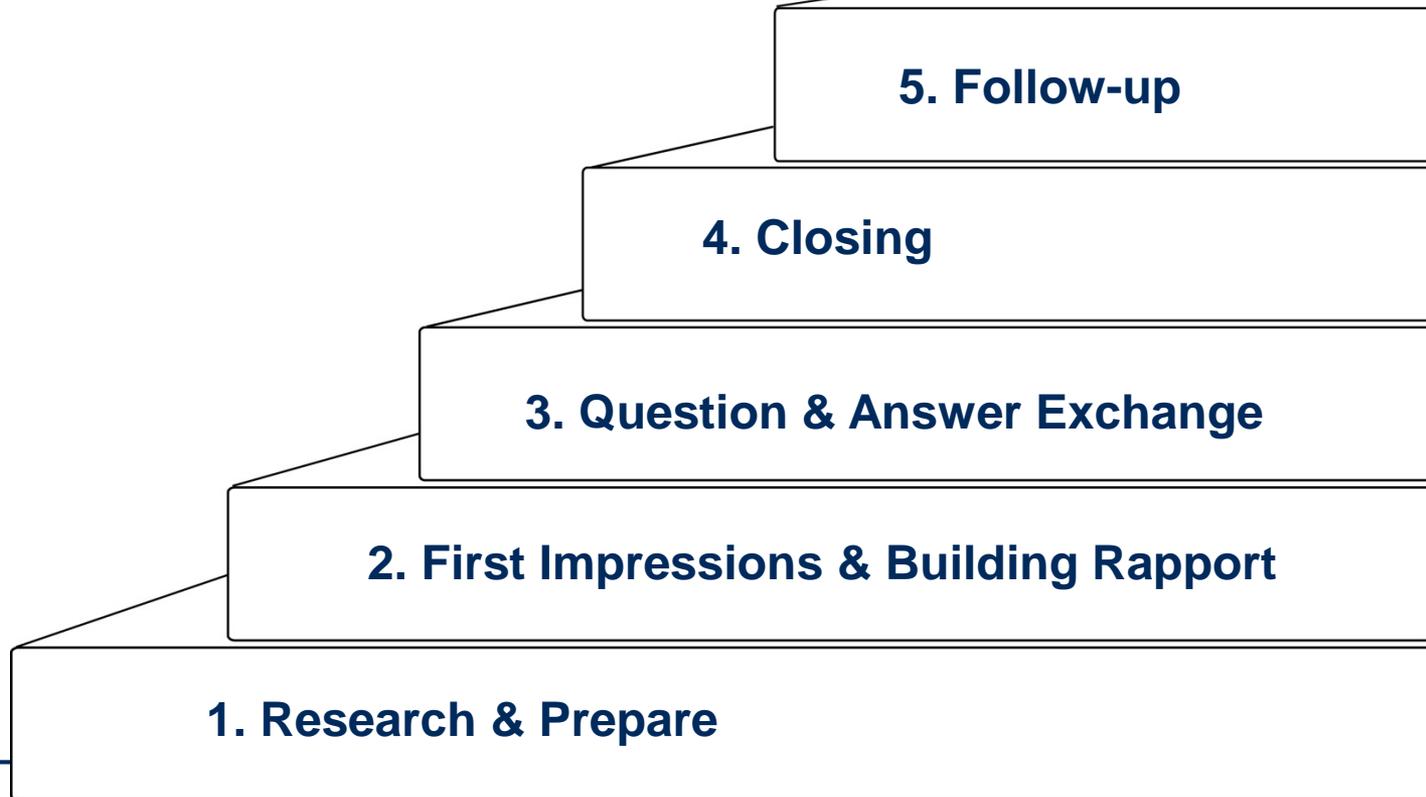
Your Interview Experience

- Who has had a formal interview?
- What have you found challenging or difficult about interviews?

An Interview Is...

- Marketing situation
- Two-way exchange of information
- Satisfying match = goal of each party

The Process: Overview



What Employers Look For

- Key skills: technical and transferable
- Specific body of knowledge
- Career goal or focus
- The right attitude
- Your value proposition: How can you contribute to the organization and produce results!

**See handout for more tips
Why Employers Will Hire You**

Interview Preparation

- Know about the potential employer
 - Posting, website, industry associations/websites, networking info
- Know the requirements of the posting
 - technical and transferable skills, knowledge, attitude
- Practice communicating your skills, knowledge and attitudes as they relate to the potential employers needs

First Impressions and Rapport Building

First impressions do count!

Verbal

- what you say: small talk; manners, attitude

Non-Verbal

- dress and grooming (See handout package)
- facial expression (SMILE!) and eye contact
- handshake
- tone, speed of voice
- posture



Telephone Interview Tips

- Schedule a time when you won't be interrupted
- Prepare your interview environment
 - quiet conditions, résumé, pen, paper, etc.
- Project enthusiasm, confidence and a positive attitude (smile as you speak 😊; posture; attire)
- Be focused and attentive- listen carefully and pay attention to cues
- Avoid any habits that may create extra noise

Types of interview questions

- Tell me about yourself (or some variation)
- Behavioural questions
- Situational questions
- Weakness question
- Case scenario or role play
- Technical testing
- Review of your resume
- Why do you want this job?
- Your Questions

Pre-Interview: Make Yourself a “S.T.A.R.”

SITUATION

TASK

ACTIONS

RESULTS



Useful when providing examples; key to behavioural interview success or any interview!

STAR Example: Leadership

S = Third year _____ project (worth 30%); five team members; two members had previous personal disputes.

T = We all wanted to do well but big disagreements arose re: how to divide the work; no official team leader. The deadline was coming up and we had made little progress.

A = Knew we had a big problem, felt I could help; called members individually and asked them to meet to clear air; discussed the situation and listened to their points of view; e-mailed group with suggestions and asked for feedback at next meeting.

R = Project was successful (received a mark of __); team members thanked me for playing that role.

Typical Behavioural Questions

1. Describe a situation when you demonstrated your leadership abilities. **(leadership, teamwork)**
2. Describe a time when you used an innovative idea to improve something. **(problem solving, creativity)**
3. Describe a time when you had to manage a complex issue **(project management, conflict resolution).**
4. Describe a time you had to handle multiple tasks at the same time. **(time management, organization)**
5. Describe a situation when you dealt with a very frustrated person. What did you do? How did it turn out?
(interpersonal, communication)

Pick one question:

Discuss, record in handout, pick one person to present

Strategies for Responding to Tough Interview Questions

Tell me about yourself

- Keep it focused on your 3-5 strengths as they relate to the key job requirements
- Try to limit your response to about 2-3 minutes
- Your 1 min business introduction expanded

Weaknesses

- Select one that is not critical to the target job
- Explain what you are doing about it
- Could position it as a flip side to one of your strengths

Strategies for Responding to Tough Questions

Why do you want this job?

- Express interest in the position and the organization
- Provide 2-3 skills or traits, along with examples, that match the organization's needs
- Paint a picture of how you can add value

Your Questions



Demonstrate Interest: Use your research to develop questions, e.g. new directions or business challenges like: *” I read the firm is branching into a new business. Could you tell me more about that?”*

Decide “fit”: Ask about key tasks and priorities for the role; skills likely to develop; company culture, etc. For example, *“What are the key priorities for the position/dept., or the characteristics of successful people in the firm?”*

Questions to Avoid: Salary, benefits

Salary Expectations

- **Do a little digging & research:** Canadian sources e.g. Career Cruising, Job Futures, Monster Salary Centre; professional associations; job postings
- **Provide a salary range** (based on your research)
- **Think about what is most important to you:** How important is the salary versus what else you might value in the position and organization
Think about “total worth” (e.g. benefits, bonuses, training, work environment, etc.)

Closing

- Try to re-emphasize key points (why you would be a good “fit”)
- What are the next steps in the process? Timeline?
- Ask for the job!
- Thank the interviewer(s)

Follow-up



Send a thank you note (ideally within 24 hours of the interview)

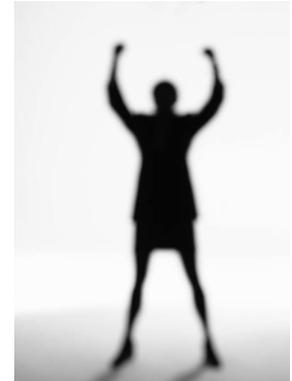
- Re-confirm your interest
- Summarize key points of match

Review and evaluate your performance

Take action to improve

Reminders

- Sleep & eat well
- A certain level of anxiety can help
- Be yourself!



Additional Resources

- Practice Interviews
- Directory of Careers
- Career Cruising
- Employment Advising Appointments
- Career Counselling Appointments

Career Centre Resources

- **Networking**

- Effective Networking Tipsheet
- Information Interviewing Tipsheet
- Appointments – networking strategy
- Events and info sessions
- Work the Pond and Shepa Learning

- **LinkedIn**

- Using LinkedIn Tipsheet
- Workshop: Get LinkedIn to your Job Search
- Appointments: LinkedIn critiques
- LinkedIn Photo Days

- **Interviews**

- Effective Interviews Tipsheet
- Appointments: Interview preparation and Mock Interviews
- Effective Interviews workshop
- Books

Resources for graduate students: CC website

1 2 3 4 5

Welcome to the Career Centre!

EVENTS CALENDAR

Mon Tue Wed Thu Fri

RESUME RESOURCES


CAREERS BY MAJOR


TIPSHEETS


JOB POSTINGS


A-Z INDEX


Equity & Diversity

[Read More >](#)

Resources for... Graduate Students
[Read More >](#)

Resources for... International Students
[Read More >](#)

Career Learning Network (CLN)

 The Career Learning Network is an online portal that gives U of T students access to Career Centre services across all three U of T Career Centres. Students have access to hundreds of postings that include part-time, volunteer, casual, summer, and work-study opportunities both on- and off-campus.

To access the full-time job board, students must attend a [Now That I'm Graduating, What's Next?](#) (NTIGWN) orientation session. Start exploring [CLN here](#).

Career Exploration 101 - Prep Module

www.utm.utoronto.ca/careers/resources-for-international-students | Got 15 minutes?

12:59 PM
2/21/2017

Resources for graduate students: CC website

The screenshot shows a web browser window displaying the UTM Career Centre website. The browser's address bar shows the URL www.utm.utoronto.ca/careers/resources-for-graduate-students. The page features a navigation menu on the left under 'Services & Resources' with a sub-menu 'Resources' containing links for Graduate Students, International Students, Students with Disabilities, Parents and Families, LGBTQ Students, and a Mascot Jimmi. The main content area has a 'Welcome graduate students!' header, an 'OPEN' sign icon, and a paragraph of introductory text. Below this is a grid of six colored boxes with icons and text: 'Find your Focus' (dark blue), 'Work with a Career Counsellor' (yellow), 'Achieve your Career Goals' (red), 'Careers in Academia' (teal), 'Careers Outside of Academia' (black), and 'Mini Series Workshops' (light blue). A 'Find your Focus' section is partially visible at the bottom.

University of Toronto - [x] 921 Jarry Street West, M... University of Toronto - [x] WE Contact Us - ME to WE [x] 225 Carlton St - Google [x] Resources for Graduate S [x]

www.utm.utoronto.ca/careers/resources-for-graduate-students

Services & Resources

Resources

- Resources for Graduate Students
- Resources for International Students
- Resources for Students with Disabilities
- Resources for Parents and Families
- Resources for LGBTQ Students
- Our Mascot Jimmi
- A-Z Website Index

Welcome graduate students!

OPEN

The UTM Career Centre has both in-person and online resources to give you an edge in developing and managing your career.

Whether you plan on an academic path or a career outside of academia, review our offerings and services below or drop by in-person at DV3094 to learn more!

Click the images below to link to their appropriate sections.

Find your Focus 	Work with a Career Counsellor 	Achieve your Career Goals
Careers in Academia 	Careers Outside of Academia 	Mini Series Workshops

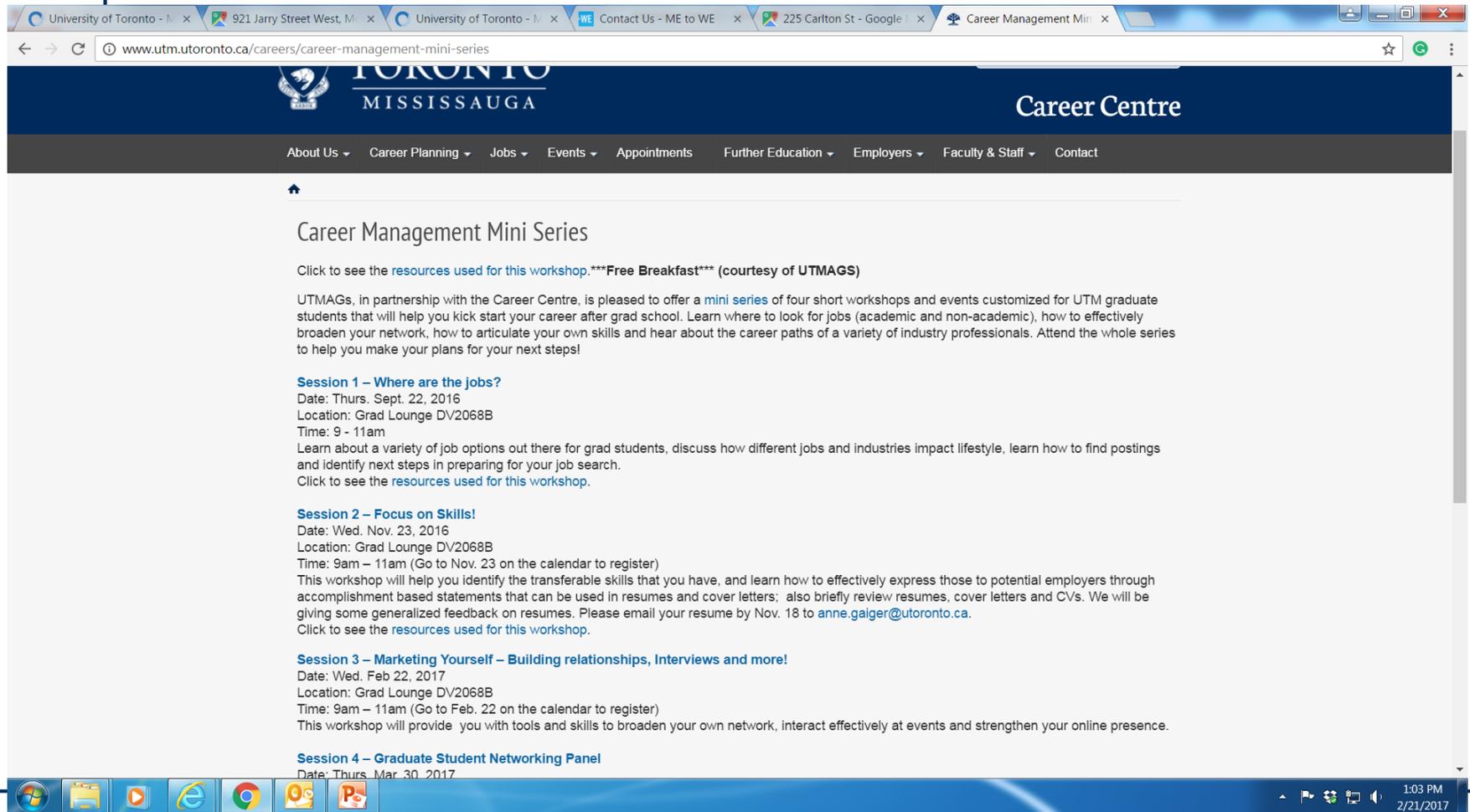
Find your Focus

www.utm.utoronto.ca/careers/resources-for-graduate-students#achieving your goals

Hours of your career direction? You are not alone! Finding your focus involves

1:02 PM 2/21/2017

Resources for graduate students: CC website



The screenshot shows a web browser window displaying the Career Centre website. The browser's address bar shows the URL www.utm.utoronto.ca/careers/career-management-mini-series. The website header includes the UTM logo and the text "TORONTO MISSISSAUGA" and "Career Centre". A navigation menu contains links for "About Us", "Career Planning", "Jobs", "Events", "Appointments", "Further Education", "Employers", "Faculty & Staff", and "Contact".

Career Management Mini Series

Click to see the [resources used for this workshop](#).***Free Breakfast*** (courtesy of UTMAGS)

UTMAGS, in partnership with the Career Centre, is pleased to offer a [mini series](#) of four short workshops and events customized for UTM graduate students that will help you kick start your career after grad school. Learn where to look for jobs (academic and non-academic), how to effectively broaden your network, how to articulate your own skills and hear about the career paths of a variety of industry professionals. Attend the whole series to help you make your plans for your next steps!

Session 1 – Where are the jobs?
Date: Thurs. Sept. 22, 2016
Location: Grad Lounge DV2068B
Time: 9 - 11am
Learn about a variety of job options out there for grad students, discuss how different jobs and industries impact lifestyle, learn how to find postings and identify next steps in preparing for your job search.
Click to see the [resources used for this workshop](#).

Session 2 – Focus on Skills!
Date: Wed. Nov. 23, 2016
Location: Grad Lounge DV2068B
Time: 9am – 11am (Go to Nov. 23 on the calendar to register)
This workshop will help you identify the transferable skills that you have, and learn how to effectively express those to potential employers through accomplishment based statements that can be used in resumes and cover letters; also briefly review resumes, cover letters and CVs. We will be giving some generalized feedback on resumes. Please email your resume by Nov. 18 to anne.gaiger@utoronto.ca.
Click to see the [resources used for this workshop](#).

Session 3 – Marketing Yourself – Building relationships, Interviews and more!
Date: Wed. Feb 22, 2017
Location: Grad Lounge DV2068B
Time: 9am – 11am (Go to Feb. 22 on the calendar to register)
This workshop will provide you with tools and skills to broaden your own network, interact effectively at events and strengthen your online presence.

Session 4 – Graduate Student Networking Panel
Date: Thurs. Mar. 30, 2017

Resources for graduate students: Career Learning Network (CLN)

The screenshot shows a web browser window displaying the CLN dashboard. The browser's address bar shows the URL <https://cln.utoronto.ca/myAccount/dashboard.htm>. The page header includes the University of Toronto logo and the text "Career Learning Network" with locations "Mississauga | St. George | Scarborough". A user is logged in as "agaiger".

SCREEN OPTIONS: Hide Menu **YOU ARE HERE:** MyAccount / CLN Dashboard

Navigation Menu: CLN Dashboard, Recruitment, Jobs, Programs, Appointments, Events & Workshops Calendar, Resources, Logout

Welcome Teststudent 1 UTM

Actions: Upload a Document, Search Job Postings, Register for an Event, Book an Appointment, Sign-up for a Program

Dashboard Tabs: Dashboard, Extern or Explore It, My Documents, My Postings/Applications, My Interviews, My Appointments, My Event Registrations

Overview Tab: My Account, My Messages, My Tasks, My Calendar, My Schedule, My Orders

UTM Students - Welcome to the Career Learning Network (CLN)!

Along with your UTM Career Centre, CLN offers all UTM students and recent graduates (up to two years after convocation) great career education and job search support.

What Can I Use in the CLN? Look on the left side of the page; you'll see the following:

- Jobs:** View off-campus, on-campus, casual, volunteer and work-study jobs. Summer and part-time jobs may be found within any of these job types. If you are graduating in 2015 or 2016 see the information below on full-time co-op jobs.

Upcoming Events / Workshops

Date	Event Name	Location	Status
Wednesday, July 30, 2014	Effective Interviewing for Non-Academic Settings (M.A., PhD & Post-Doc)	St. George Campus Events Grad Room	Registered
Monday, May 2, 2016	New Grad Career Fair	Mattamy Centre, 50 Carlton St	Registered
Wednesday, October 19, 2016			

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MyAccount | Log Out

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Resources for graduate students: Career Learning Network (CLN)

University of Toronto - Mississauga | 921 Jarry Street West, Mississauga | University of Toronto - Mississauga | WE Contact Us - ME to WE | 225 Carlton St - Google | Career Management Mini

Secure | https://cln.utoronto.ca/myAccount/jobs/welcome.htm

UNIVERSITY OF TORONTO Career Learning Network
Mississauga | St. George | Scarborough

SCREEN OPTIONS: Hide Menu YOU ARE HERE: MyAccount / Jobs / Welcome to the UofT Job Board

CLN Dashboard
Recruitment
Jobs
Welcome to the UofT Job Board
Off-Campus Jobs
On-Campus Jobs
Casual Job Board
Volunteer Postings
Work-Study
Organizational Profiles
Programs
Appointments
Events & Workshops Calendar
Resources
Logout

Welcome to the University of Toronto Career Centre Job Board

casual off-campus volunteer
internships work-study
on-campus

Here you will find summer, part-time and full-time positions from around the world.

- **Off-Campus Jobs:** These are paid positions posted by employers. [Click here to find out more.](#)
- **On-Campus Jobs:** These are paid positions posted by U of T faculty and staff. [Click here to find out more.](#)
- **Casual Jobs:** These are paid positions posted by individuals seeking to hire for work in their home. Work such as childcare, tutoring, home and lawn care maintenance, elderly and special needs caregiving, etc. [Click here to find out more.](#)
- **Volunteer Positions:** These are on and off-campus part-time and short-term unpaid opportunities that may include a stipend. [Click here to find out more.](#)
- **Work Study Positions:** These are paid, on-campus jobs, for full- or part-time graduate or undergraduate students. *Please note that all Work-Study positions are CCR Eligible.*

Fraud on Job Boards: Things you need to know!

Unfortunately, job posting scams are on the rise. The University of Toronto reviews job postings that appear on CLN by checking for the legitimacy of email addresses and websites provided by employers. We do our due diligence ensuring that employers are verified and the job posting are legitimate. In rare instances we may not be able to identify fraudulent jobs and we advise all students to exercise caution and common sense when responding to any job posting and even after you have accepted a job.

[Click here to view our document on common frauds linked to job boards.](#) When unsure, please contact the Career Centre at careercentre@mail.careers.utoronto.ca

Things you need to know:

The Career Centre reviews, but does not endorse the jobs posted on our job boards.

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Resources for graduate students: Career Learning Network (CLN)

University of Toronto - My Account | 921 Jarry Street West, Mississauga | University of Toronto - My Account | WE Contact Us - ME to WE | 225 Carlton St - Google | Career Management Mini-Portal

Secure | <https://cln.utoronto.ca/myAccount/jobs/overview/26108.htm>

UNIVERSITY OF TORONTO Career Learning Network
Mississauga | St. George | Scarborough

SCREEN OPTIONS: Hide Menu YOU ARE HERE: MyAccount / Jobs / Off-Campus Jobs / Off Campus Jobs

CLN Dashboard
Recruitment
Jobs
Welcome to the UofT Job Board
Off-Campus Jobs
Off Campus Jobs
Off-Campus Jobs Documents
Off-Campus Job Applications
On-Campus Jobs
Casual Job Board
Volunteer Postings
Work-Study
Organizational Profiles
Programs
Appointments
Events & Workshops Calendar
Resources
Logout

Advanced Search

Back to Dashboard

Keyword Search: Options: All of these words

GENERAL SEARCH PARAMETERS

Date Posted: to

Application Deadline: to

Job Posting Information

Job Type: -All-, Entrepreneurial, Full Time Future Grads, Full Time Immediate, Paid Internship, Part Time, Summer, Other

Occupation: -All-, Accounting & Finance, Administrative & Clerical, Architecture, Planning & Design

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Resources for graduate students: Career Learning Network (CLN)

University of Toronto - My Account | Jobs Overview | 26108.htm

Secure | https://cln.utoronto.ca/myAccount/jobs/overview/26108.htm

Keyword Search: Organization: Job Type: Is this a research opportunity? Contract or Permanent?

Apply Filters | New Search | Update Search Criteria | Save My Search Results

TOTAL RESULTS: 564 | DISPLAYING: 1 - 100

ID	Job Title	Organization	Position Type	Number of Openings	Location	Application Deadline	
60345	Postdoctoral Research Program	Natural Resources Canada	Full Time Future Grads	100	Rest of Canada	Jul 1, 2020 11:59 PM	Shortlist APPLY
88077	ESL Teacher	Beijing Headhunters International	Full Time Immediate	100	International	Jan 1, 2019 11:59 PM	Shortlist APPLY
84233	Elementary or Secondary Teacher	Future Education	Full Time Immediate	100	International	Sep 7, 2018 11:59 PM	Shortlist APPLY
85857	Foreign English Teacher	Reitz Inc.	Full Time Immediate	10	International	Dec 31, 2017 11:59 PM	Shortlist APPLY
88481	Hisense Chinese Overseas Students Recruiting Positions	Hisense Group	Full Time Future Grads	100	International	Dec 31, 2017 11:59 PM	Shortlist APPLY
88773	Research Officer- Functional Nanomaterials Synthesis / Agent(e) de recherche - Fabrication nanomatériaux fonctionnelles	National Research Council Canada (NRC)	Full Time Immediate	1	Rest of Canada	Dec 31, 2017 11:59 PM	Shortlist APPLY
88774	Research Officer Bioanalytical Micro-Nano Devices / Agent(e) de recherche Micro-nano de dispositifs bioanalytiques	National Research Council Canada (NRC)	Full Time Immediate	1	Rest of Canada	Dec 31, 2017 11:59 PM	Shortlist APPLY
92208	Software Engineer	ParseHub	Full Time Immediate	1	Toronto	Dec 1, 2017 11:59 PM	Shortlist APPLY
86209	Accountant	Northernchem Inc.	Full Time	2	Rest of	Sep 30, 2017 11:59	Shortlist

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Resources for graduate students: Career Learning Network (CLN)

The screenshot displays the University of Toronto Career Learning Network (CLN) website. The browser address bar shows the URL: <https://cln.utoronto.ca/myAccount/jobs/overview/26108.htm>. The page header includes the University of Toronto logo and the text "Career Learning Network" with locations: Mississauga, St. George, and Scarborough.

SCREEN OPTIONS: Hide Menu **YOU ARE HERE:** MyAccount / Jobs / Off-Campus Jobs / Off Campus Jobs

Left Navigation Menu:

- CLN Dashboard
- Recruitment
- Jobs
- Welcome to the UofT Job Board
- Off-Campus Jobs
- Off Campus Jobs
- Off-Campus Jobs Documents
- Off-Campus Job Applications
- On-Campus Jobs
- Casual Job Board
- Volunteer Postings
- Work-Study
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Job ID : 88773 **Research Officer- Functional Nanomaterials Synthesis / Agent(e) de recherche - Fabrication nanomatériaux fonctionnelles** [Back to Overview](#)

National Research Council Canada (NRC) - Human Resources

Posting Detail | Map | Application Information

Job Posting Information

Job Type:	Full Time Immediate
Job Title:	Research Officer- Functional Nanomaterials Synthesis / Agent(e) de recherche - Fabrication nanomatériaux fonctionnelles
Occupation:	Engineering
Job Description:	<p>Help bring research to life and drive your career forward with the National Research Council of Canada (NRC), Canada's premier research and technology organization.</p> <p>We are looking for a vibrant and dynamic Research Officer to support our Medical Devices portfolio. The Research Officer would be someone who shares our core values of impact, accountability, leadership, integrity and collaboration.</p> <p>The Research Officer will conduct innovative R & D activities on the design, synthesis and functionalization of magnetic nanoparticles and on the production of magnetic microstructures and nanostructures in microfluidic systems with a view to using them to capture cells or other biological targets (proteins, nucleic acids, exosomes...) and to detect bacteria in clinical or food samples. The work will be carried out as part of projects between NRC and its government, industry and academic partners.</p> <p>This position's activities will primarily cover development and optimization of magnetic nanostructure preparation techniques (nanoparticles, nanowires) and their functionalization in capturing biological targets in the context of developing rapid diagnosis applications in the biomedical, pharmaceutical, environmental and agri-food sectors.</p> <p>More specifically, this key activity includes the following duties:</p> <p>Development of methods for the synthesis and characterization of nanoparticles with magnetic/non- magnetic core-shell architecture for biological applications.</p>

Actions: [Print](#) [I intend to apply](#) [Shortlist](#) [Not Interested](#) [Back to Search Results](#) [New Search](#)

TAGS: [Deadline in 313 day\(s\)](#) [Viewed](#)

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Resources for graduate students: Career Learning Network (CLN)

University of Toronto - x | 921 Jarry Street West, M - x | University of Toronto - M - x | WE Contact Us - ME to WE - x | 225 Carlton St - Google - x | Career Management Min - x

Secure | https://cln.utoronto.ca/myAccount/dashboard.htm

UNIVERSITY OF TORONTO Career Learning Network
Mississauga | St. George | Scarborough

SCREEN OPTIONS: Hide Menu YOU ARE HERE: MyAccount / CLN Dashboard

CLN Dashboard
Recruitment
Jobs
Programs
Appointments
Events & Workshops Calendar
Resources
Logout

Welcome Teststudent 1 UTM

Dashboard Extern or Explore It My Documents My Postings/Applications My Interviews My Appointments My Event Registrations

TOTAL RESULTS: 18 DISPLAYING: 1 - 18 25

Module	Term	Job Id	Job Title	Organization	Application Deadline	# of Times Viewed
Off-Campus Jobs	2014 - 2015	60345	Postdoctoral Research Program	Natural Resources Canada	July 01, 2020 @ 11:59 PM	17
On-Campus Jobs	2016 - 2017	88069	Residence Student Staff - Don/PAL/RSA (New Applicant)	University of Toronto	January 24, 2017 @ 12:00 PM	29
Off-Campus Jobs	2015 - 2016	76968	Clinical Assistant	International Science Health Development and Education Centre	June 09, 2018 @ 11:59 PM	5
Off-Campus Jobs	2015 - 2016	67768	Sales Representative	Kognitive Marketing	December 21, 2015 @ 11:59 PM	4
Off-Campus Jobs	2015 - 2016	67697	Client Care Representative	Morneau Shepell	December 19, 2015 @ 11:59 PM	2
Off-Campus Jobs	2015 - 2016	67531	Business Development Manager	XTC Gelato	December 15, 2015 @ 11:59 PM	2
Off-Campus Jobs	2014 - 2015	57899	Postdoctoral Research Program	Natural Resources Canada	July 03, 2015 @ 11:59 PM	3
Off-Campus Jobs	2014 - 2015	52779	clinical assistant	International Science Health Development and Education Centre	April 11, 2016 @ 11:59 PM	7

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Resources for graduate students: Career Learning Network (CLN)

The screenshot displays the CareerCruising website interface. At the top, there is a navigation bar with the 'CareerCruising' logo, language options (Français), and user account links (Help, My Account). A search bar contains the text 'Careers, schools and more...'. Below the navigation bar, there are tabs for 'Assessments', 'Careers', 'Education', and 'Employment'. The main content area is titled 'Geologist' and includes a 'Save to My Plan' button. On the left side, there is a sidebar menu with categories like 'At a Glance', 'Job Description', 'Working Conditions', 'Earnings', 'Education', 'Sample Career Path', 'Related Careers', and 'Other Resources'. Under 'Other Resources', there is an 'Interviews' section listing 'Mark' and 'Nancy'. Below that is a 'Job Search' section with a brief description. The main content area features a 'At a Glance' section with a paragraph describing geologists and a 'SEARCH BY CLUSTER' link for 'Natural Resources & Transportation Science & Engineering'. A central image shows a geologist working in a laboratory. To the right of the image are three informational boxes: 'EARNINGS RANGE' (35K - 150K), 'LEVEL OF EDUCATION' (University), and 'SUITABLE FOR YOU?' (Find out if this career is suitable for you). The bottom of the screenshot shows a Windows taskbar with various application icons and a system tray displaying the time as 1:19 PM on 2/21/2017.

Resources for graduate students: Career Learning Network (CLN)

The screenshot shows a web browser window displaying the Career Cruising website. The browser's address bar shows the URL <https://www2.careercruising.com/careers/other-resources/201>. The website header includes the "Career Cruising" logo, navigation links for "Français", "Help", and "My Account", and a search bar containing "Careers, schools and more...". Below the header, there are tabs for "Assessments", "Careers", "Education", and "Employment". The main content area is titled "Geologist" and features a "Save to My Plan" button. On the left, a sidebar menu lists various sections: "At a Glance", "Job Description", "Working Conditions", "Earnings", "Education", "Sample Career Path", "Related Careers", "Other Resources", "Interviews", and "Job Search". The "Other Resources" section is currently selected and displays a list of external links:

- Geoscientists Canada**
<http://www.ccp.g.ca>
This is the umbrella body for the provincial and territorial geoscience associations. Explore the Profession Of Geoscience section to learn more about the work of geoscientists.
- Geological Association of Canada (GAC)**
<http://www.gac.ca>
This Canadian association promotes the science of geology and closely related fields of study. Scroll over Mélange and click on Important Links to find a listing of helpful geology-related websites.
- Natural Resources Canada – Earth Sciences**
<http://www.nrcan.gc.ca/earth-sciences>
This government agency provides geoscience knowledge and resources.
- ECO Canada – Environmental Careers Organization**
<http://www.eco.ca>
This non-profit organization provides information about environmental careers. Follow this link to see their environmental geologist profile:
<http://www.eco.ca/career-profiles/environmental-geologist>
- Geology.Com (US)**
<http://www.geology.com>
Here you can find news and updates from the geological community. Click here to find out more about what geologists do:
<http://www.geology.com/articles/what-is-geology.shtml>
- HowStuffWorks – Geology (US)**

The Windows taskbar at the bottom of the screen shows the time as 1:20 PM on 2/21/2017.

GRADUATE STUDENTS: CAREER MANAGEMENT MINI SERIES

This tailored four part series consists of workshops and events to engage our graduate students to develop career management skills. Brought to you in partnership by UTMAGS and UTM Career Centre.

WHERE ARE THE JOBS?

Grad Series 1 of 4
SEPT 22, 2016
9:00-11:00am

FOCUS ON SKILLS!

Grad Series 2 of 4
NOV 23, 2016
9:00-11:00am

MARKETING YOURSELF BUILDING RELATIONSHIPS AND MORE

Grad Series 3 of 4
FEB 22, 2017
9:00-11:00am

GRADUATE STUDENT NETWORKING PANEL

Grad Series 4 of 4
APR 26, 2017
5:00-8:00pm

UTM
CAREER CENTRE

~Free breakfast~

Register: cfn.utoronto.ca - Mississauga Calendar



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Evaluations Please...

