



UNIVERSITY OF  
**TORONTO**  
MISSISSAUGA



**2012 ANNUAL REPORT**  
**CAMPUS POLICE SERVICES**

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## **PREFACE:**

The University of Toronto Mississauga Campus Police Services is dedicated to the concepts of Community Policing. The functions of Campus Police extend beyond the enforcement of selected Federal, Provincial and Municipal laws. The Campus Police maintains a close working relationship with the Peel Regional Police Service, the City of Mississauga Fire and Rescue Service, Mississauga EMS, and other related agencies to ensure a safer university community for students, staff, faculty and visitors.

Officers conduct foot, bicycle and vehicle patrols of the campus 24 hours a day, 7 days a week. Officers participate in a wide range of events and sit on several committees. The department continues to meet the challenges brought on by a continued increase in enrollment and the campus' ongoing physical growth.

The Campus Police continue to work closely with many of the different departments, sections and student groups at U of T Mississauga to help them with their unique needs around safety and security. We look forward to a continued partnership with our community.

### **Emergency Response Planning in 2012**

Under the leadership of both the Manager of Campus Police Services and the Chief Administrative Officer, another table-top emergency response exercise was conducted by the UTM Emergency Response Team. This year's table-top exercise included participation of two leaders of Peel Regional Police's Tactical and Rescue Unit. These yearly exercises are helping to ensure UTM's Emergency Response Team is well prepared to respond effectively to a critical incident on campus.

## **DEPARTMENTAL MANDATE, OVERVIEW AND TRAINING**

### **MANDATE**

The Campus Police Services is dedicated to creating a safe and secure environment for students, staff, faculty and visitors. In fulfilling this mandate, Campus Police work in partnership with the U of T Mississauga community in developing programs and conducting activities to promote safety and security on campus. The Campus Police Services is an interdependent service that facilitates internal and external resources. The department operates on the philosophy that safety and security of the community is a responsibility of all members of the community.

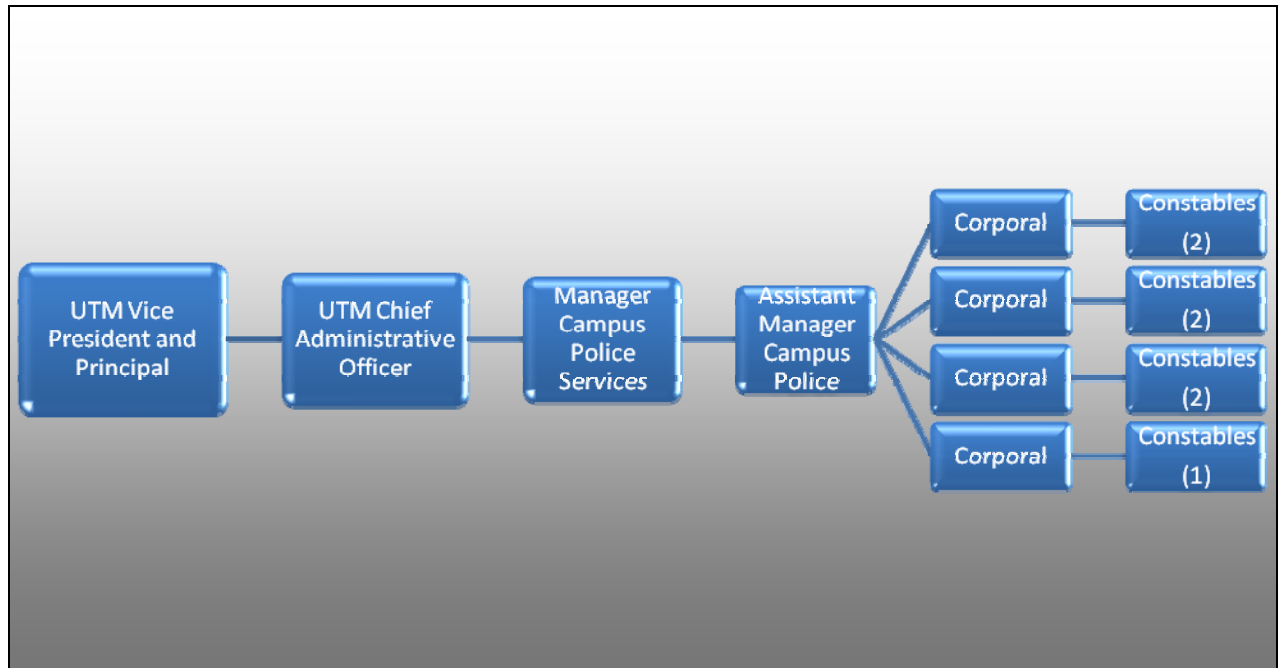
Our Mandate:

- *Personal safety*
- *Protection of property*
- *Conflict resolution*
- *Maintenance of public order*
- *Community services and referral*
- *Emergency response assistance*
- *Crime prevention and detection*
- *Enforcement of the Criminal Code of Canada, applicable provincial statutes, municipal By-laws and university regulatory policies*

The following principles and values guide the Campus Police staff to ensure the fulfillment of their mandate.

- *Respect for the dignity, worth, and diversity of all persons*
- *Fair and Impartial treatment of all individuals*
- *An approach to campus policing that welcomes and encourages community involvement*
- *A departmental philosophy that promotes safety and security as a responsibility of all members of the community*
- *Reliability*
- *Competence*
- *Accountability*
- *Teamwork and open communication*

## ORGANIZATIONAL OVERVIEW



The department consists of a Manager, an Assistant Manager, four Corporals and seven Constables. In the absence of a Corporal, the senior Constable on duty is delegated the duties of Acting Corporal.

All officers are sworn as Special Constables by the Peel Regional Police Services Board under the authority of the Ontario Police Services Act. They have the powers of a peace officer while engaged in their duties at U of T Mississauga for the purposes of enforcing the Criminal Code of Canada, and selected provincial and municipal statutes. Peace Officer status allows for a higher level of service to our community.

## TRAINING AND RECRUITMENT

Effective training and recruitment practices are integral in ensuring that Campus Police fulfills its mandate while adhering to the principles that guide the delivery of that mandate.

No new officers were hired in 2012

Various agencies and groups provided training to Campus Police staff throughout 2012.

Several outside agencies provided a variety of training to Campus Police. Peel Regional Police Service Training Bureau trained officers in defensive tactics and baton recertification, as well as drug awareness education. In 2012, Investigative Solutions Network provided training to officers from all three U of T campuses that dealt with Threat Assessment and Management as well as a course in Investigative Interviewing techniques.

University of Toronto's Organizational and Development Learning Centre delivered training to Campus Police that focused on the University's guiding values and principles. Staff received training that dealt with topics such as responding to Harassment and Violence in the Workplace, Getting Organized, and Maximizing Use of Social Media.

The table on the following page details the training officers received in 2012.



<b>2012 OFFICER TRAINING LIST</b>
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<i>Course/Topic</i>	<i>Delivered By</i>	<i>Duration</i>	<i>Number Attended</i>
<b>Workplace Violence &amp; Harassment</b>	Crisis Prevention Institute	24 hours	1
<b>Crime Prevention Conference</b>	Safe City Mississauga	7 hours	3
<b>Managing Work Performance</b>	U of T Labour Relations	3 hrs	2
<b>Drug Education Conference</b>	Peel Regional Police Service	16 hours	2
<b>Accomodation at U of T</b>	Health & Well-being Dept.	1.5 hours	2
<b>Threat Assessment &amp; Management</b>	Investigative Solutions	16 hours	5
<b>Culture, Conflict &amp; Inclusion</b>	Shadell Permanand	4 hours	12
<b>Various Online Police Courses</b>	Cdn. Police Knowledge Network	16 hours	1
<b>Investigative Interviewing</b>	Investigative Solutions	8 hours	1
<b>CPR-A &amp; AED</b>	St. John's Ambulance	4 hours	12
<b>Harassment &amp; Violence in the Workplace</b>	U of T Organizational Development & Learning Centre (ODLC)	3 hours	2
<b>Get Organized</b>	ODLC	3 hours	2
<b>“Assist” Suicide Intervention</b>	LivingWorks	15 hours	2
<b>FIPPA Privacy Refresher</b>	FIPPA Office	2 hours	2
<b>Hazardous Waste Lab Spill Response</b>	Office of Environmental Health & Safety (EH&S)	2 hours	1
<b>“Safetalk” Suicide Alertness</b>	LivingWorks	3.5 hours	1
<b>Annual Use of Force Training</b>	Peel Regional Police Service	4 hours	12
<b>LGBTQ-Equity Issues on Campus</b>	Sexual & Gender Diversity Officer	2 hours	2
<b>Maximize Your Use of Social Media</b>	ODLC	2 hours	1
<b>Business Writing Skills</b>	Skillpath Seminars	16 hours	1

## **COMMUNITY POLICING ACTIVITIES AND SUPPORT SERVICES**

### **COMMUNITY POLICING ACTIVITIES**

In its partnership with the University community, U of T Mississauga Campus Police prides itself on the delivery, coordination and participation in a variety of community policing activities throughout the year.

These initiatives with students, staff, faculty, visitors and various off-campus community groups and agencies have served to strengthen the collaborative relationship Campus Police enjoy with these groups. The following are some of the 2012 activities:

***March Break Open House*** – Campus Police staffed an information booth to answer safety and crime prevention questions and provide literature to prospective students and their families.

***United Way: Safety Day BBQ, Bowlathon Unclaimed Lost & Found Sale Fundraising Events*** – These events, organized and hosted by Campus Police, raised over \$2,800 for UTM's United Way Campaign.

***Peel Regional Police Open House*** – Campus Police participated in this annual event to bring Peel Regional emergency services together for an annual open house at our local police division.

***Status of Women Office Liaison*** - An officer partners with the Status of Women Office throughout the year and participates in various women's safety awareness initiatives. Presentations on self defence and women's safety were delivered during the International Women's Day events. The officer also helped to organize the 'Dissolve' play which focused on relationship sexual assault.

***Membership in Ontario Women in Law Enforcement organization***

***Blue Zoo and Get Experience Fairs*** – Walksafer and Campus Police participated in these events that showcase services available to students.

***Light the Night Event*** – Campus Police and Walksafer participated in and co-sponsored this event designed to help raise awareness of violence against women.

***Montreal Massacre Remembrance Ceremony*** – Campus Police continue to participate in this yearly event marking the anniversary of the tragedy at l'Ecole Polytechnique.

***Prostate Cancer Charity Golf Tournament*** – A UTM officer participated in this tournament.

***Internet Safety Committee*** – An officer continued her participation in a committee headed by Peel Regional Police to educate community members on safe internet usage. The officer also gave an internet safety presentation to participants of the "Take Your Kids to Work Day".



**Staff Experience Team** – A committee who delivers workshops on various services at the University.

**Early Learning Centre (ELC) Safety Seminar** – The Campus Police Manager provided personal safety training to ELC staff members.

**Personal Safety, Self Defence, and Campus Police’s Roles and Responsibilities Presentations** – Various Campus Police staff members have given presentations to the Residence Dons and students, Orientation Leaders, select departments, and others.

**Diversity Cup Basketball Tournament** – Collaboration and assistance with a Peel Regional Police initiative that is hosted by U of T Mississauga.

**Workplace Violence and Workplace Harassment Committee Membership** - The Campus Police Manager is a member of this committee.

**Safe City Mississauga Planning Committee** – The Manager of Campus Police is a committee member and presented a workshop on the University’s Green Dot Program.

**Ontario South Asian Police Officers Organization** – An officer is member of this organization.

**Participation in the No Smoking-Weedless Wednesday Campaign**

**Green Dot Campaign** – The Green Dot Campaign campaign continues to reach out to all U of T community member to encourage them to undertake action to help reduce the risk of violence, support survivors and create a culture less tolerant of violence.

**“CampUS” Safety Project** – The Campus Police is proud to be a project partner with the CampUS Safety Project. The CampUS Safety Project seeks to enhance UTM's capacity to address the issue of violence against young women on campus and is funded by the Status of Women Canada. CampUS is a joint initiative between Interim Place and the UTM.



The community policing philosophy also extends to Campus Police's participation in a number of committees (in addition to some listed above):

- Risk Management Forum
- Erindale College Council
- Management Co-Chair of Joint Health and Safety Committee
- Quality of Services to Students Committee
- Parking and Transportation Sub-Committee
- Planning Committee for the Mississauga Marathon
- Planning Committee for Mississauga Run for the Cure
- Campus Police Tri-Campus Committee
- Behavioural Intervention Team
- Risk Management Review Committee
- Facilities/Research Group Committee
- Green Dot Steering and Planning Committee
- Campus External Signage Committee
- CampUS Steering Committee

## **SUPPORT SERVICES**

The following are services and programs provided by the U of T Mississauga Campus Police that enhance and augment the safety and security functions of the department.

### **Walksafer/WalkSmart**

The Walksafer program is administered by Campus Police. It operates each weeknight while classes are in session during the fall and winter terms. The times of operation are 7:30 pm to 11:30 pm (9:00 pm to 2:00 am on Thursdays). A team of two students, one male and one female, provide accompaniment to any community member on campus who wishes to be walked from one area of campus to another as an added measure of safety. An average of two walks per shift was provided throughout the year.

### **Closed Circuit Television Cameras (CCTV)**

Campus Police maintains and administers a network of CCTV's placed throughout interior and exterior areas of the campus. This system has proven invaluable as not only a deterrent to crime, but has assisted in identifying suspects in a number of incidents on campus.

### **Student Emergency Fund**

Campus Police maintain a fund to provide modest amounts of cash to students who find themselves in need of immediate finances for food, medication, transportation, housing and similar needs.

### **Lost and Found**

Campus Police maintain a centralized lost and found for the campus. We often receive items such as wallets, phones, flash drives, books, etc. where the owner can be identified. In these instances, Campus Police are able to quickly return those items to their owners. Most other unclaimed items, such as clothing, are kept up to three months and eventually donated to local charities.

## **Fire Safety**

Campus Police train and coordinate the Fire Wardens on campus. Campus Police provide two-way radios to most of the Fire Wardens for use during building evacuations. The officers also coordinate fire drills for various buildings on campus and liaise regularly with the Mississauga Fire Department in ongoing fire safety planning and response.

## **Traffic Safety**

Campus Police continue to monitor speeders on campus using a handheld speed radar unit. This initiative, now combined with the use of a fixed speed radar display unit that will flash drivers' speed as they pass the unit, are proving effective in reducing speeding on campus.

## **ECSpeRT**

ECSpeRT is an acronym for the Erindale College Special Response Team. This is a group of dedicated student volunteers with extensive First Aid/CPR/AED training. They are on duty five days a week from 10:00 am to 10:00 pm. Campus Police work closely with this team and dispatch their on-duty members to attend medical calls in tandem with Campus Police. In 2012, Campus Police and the University held a ceremony to recognize the selfless and tireless efforts of these dedicated volunteers.



ECSpeRT student volunteers proudly display their Award of Recognition in 2012

# STATISTICAL ANALYSIS OF OCCURRENCES

## **POPULATION, GROUNDS, AND BUILDINGS**

- \* 12,500 students
- \* 799 faculty and staff
- \* 228 acres
  
- \* Seven primary academic buildings
- \* A Student Centre
- \* A Recreation, Athletics & Wellness Centre
- \* One facilities/utility building
- \* Three residential buildings - apartment style living
- \* Five town house residence phases (two include family and grad housing)
- \* Eleven parking lots and one multi-level underground parking facility.
- \* Two athletic portables (Toronto Argonauts football team)
- \* Five kilometers of roadways
- \* Forested area on the north and east sides of the campus





U of T Mississauga Campus Map	
01	Recreation, Athletics & Wellness Centre
02	William G. Davis Building
03	Kanoff Centre & Blackwood Gallery
04	Student Centre
05	Communication, Culture & Technology Building
06	Hazel McCallion Academic Learning Centre & Library
07	Erindale Hall
08	North Building
09	Erindale Studio Theatre
10	Schreiberwood Residence
11	Roy Ivor Hall
12	Oscar Peterson Hall & Colman Commons Dining Hall
13	McLuhan Court Residence
14	Putnam Place Residence
15	Leacock Lane Residence
16	MacGrath Valley Residence
17	Alumni House & Parking Office
18	Argos Practice Facility
19	Central Utilities Plant
20	Forensic Anthropology Field School
21	Paleoanagnatism Lab
22	Lislehurst
23	UTM Child Care Centre
24	Terrence Donnelly Health Sciences Complex
25	Instructional Centre
26	Academic Annex
27	Grounds Building



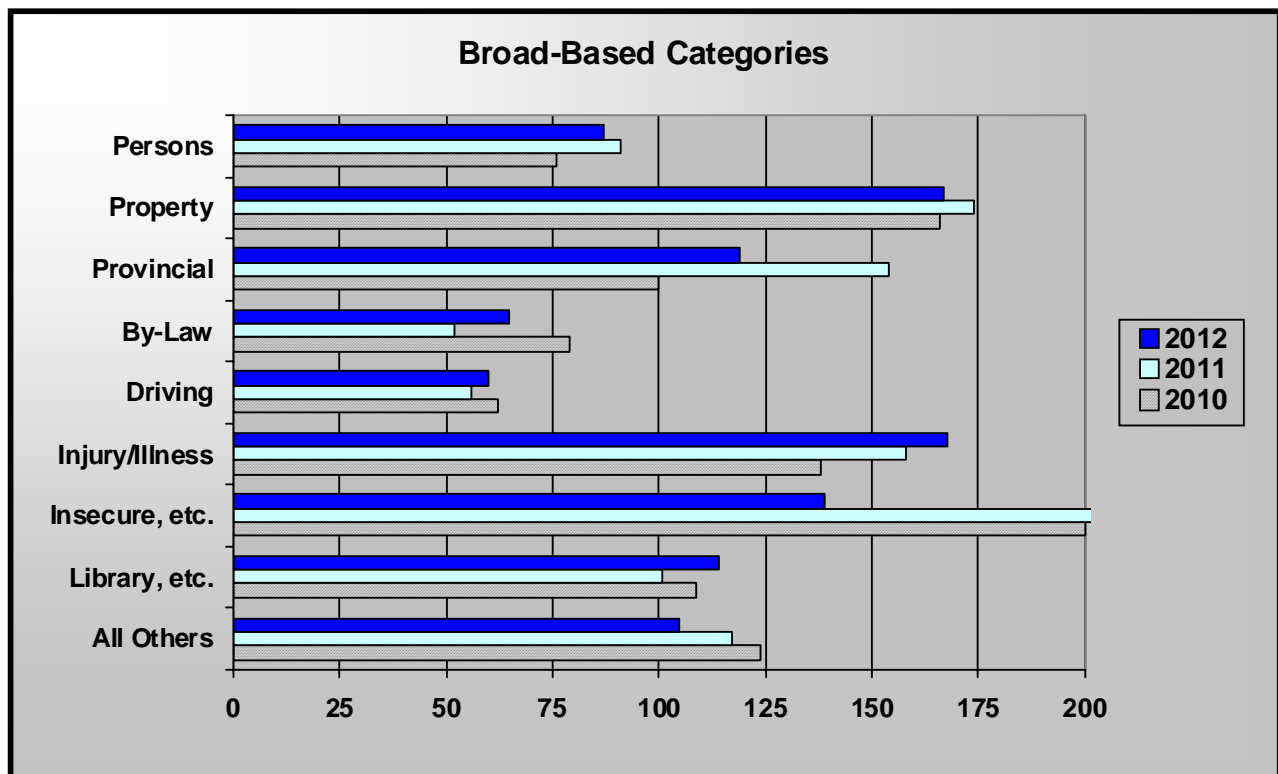

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## TOTALS FOR ALL OCCURRENCE REPORTS

The total number of all reported occurrences in 2012 was **1024**, a decrease of 86 occurrences over last year.

The data on this page sets out a group of broad-based categories that are broken down into more detail throughout the remainder of this report. Categories where incidents were very sparse or intermittent or the incidents were of a very general nature are included in the total under “All Other Occurrences”.

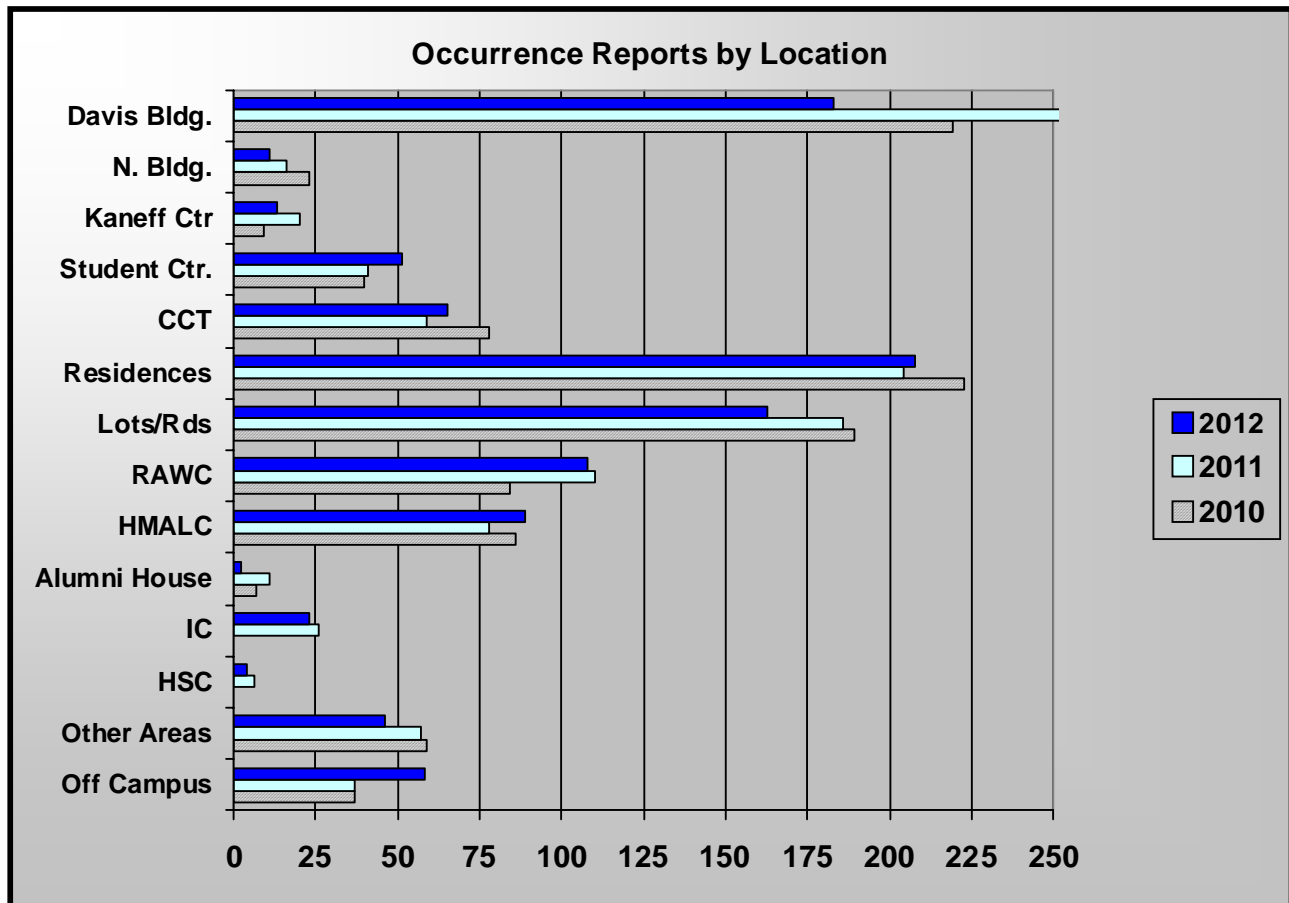
BROAD-BASED CATEGORY	2012	2011	2010
CRIMINAL OFFENCES AGAINST PERSONS	87	91	76
PROPERTY RELATED CRIMINAL OFFENCES	167	174	166
PROVINCIAL OFFENCES	119	154	100
BY-LAW OFFENCES	65	52	79
OTHER DRIVING & MOTOR VEHICLE OCCURRENCES	60	56	62
INJURY AND ILLNESS	168	158	138
INSECURE PREMISES, ALARMS & UTILITIES	139	207	200
LIBRARY CODE, PERSONAL SAFETY CONCERN, DISRUPTIVE BEHAVIOUR & UNAUTHORIZED ACTIVITIES	114	101	109
ALL OTHER OCCURRENCES	105	117	124
<b>TOTAL</b>	<b>1024</b>	<b>1110</b>	<b>1054</b>



## OCCURRENCE REPORTS BY LOCATION

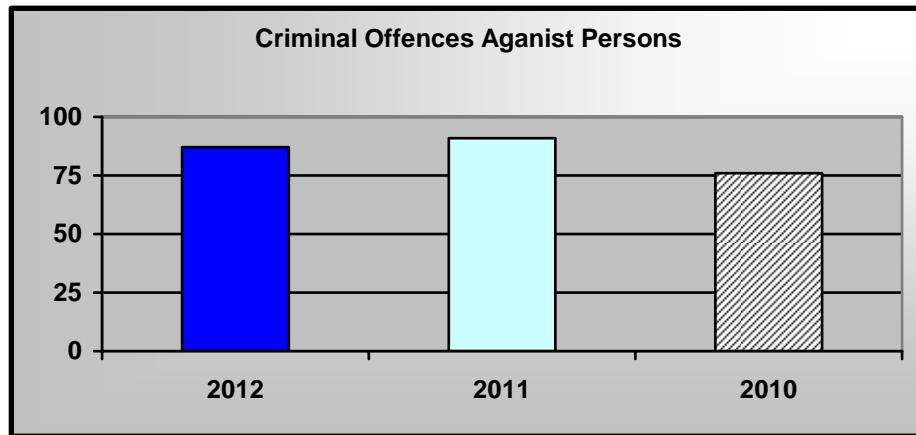
LOCATION	2012	2011	2010
WILLIAM G. DAVIS BUILDING	183	259	219
NORTH BUILDING	11	16	23
KANEFF CENTRE	13	20	9
STUDENT CENTRE	51	41	40
CCT BUILDING *	65	59	78
RESIDENCES AND AREA	208	204	223
PARKING LOTS & ROADWAYS	163	186	189
RAWC (Athletics Centre)	108	110	84
HMALC (Library)	89	78	86
ALUMNI HOUSE	2	11	7
INSTRUCTIONAL CENTRE	23	26	-
HEALTH SCIENCES COMPLEX	4	6	-
ALL OTHER AREAS	46	57	59
OFF CAMPUS	58	37	37
<b>TOTAL</b>	<b>1024</b>	<b>1110</b>	<b>1054</b>

\* Communication, Culture and Technology Building



## CRIMINAL OFFENCES AGAINST PERSONS

OFFENCE	2012	2011	2010
ASSAULT	3	7	6
DOMESTIC DISPUTE/ASSAULT	9	7	5
SEXUAL ASSAULT	2	1	2
CRIMINAL HARRASMENT	6	9	6
THREATENING	6	10	10
HATE CRIME / GRAFFITI	0	1	2
CAUSING A DISTURBANCE	9	9	10
INDECENT ACT	1	0	3
HARASMENT BY E-MAIL/PHONE	12	9	8
DRUG OFFENCES USE/POSSESSION	39	38	24
<b>TOTAL</b>	<b>87</b>	<b>91</b>	<b>76</b>

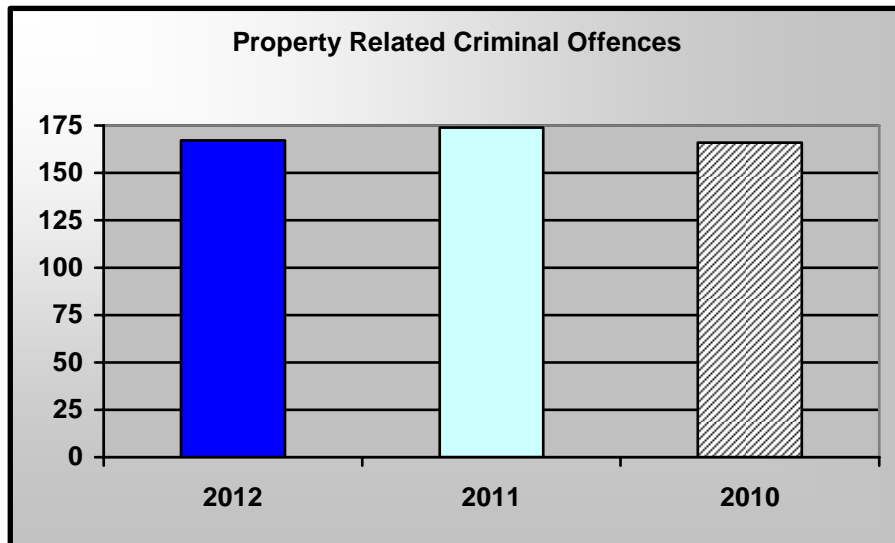




## PROPERTY RELATED CRIMINAL OFFENCES

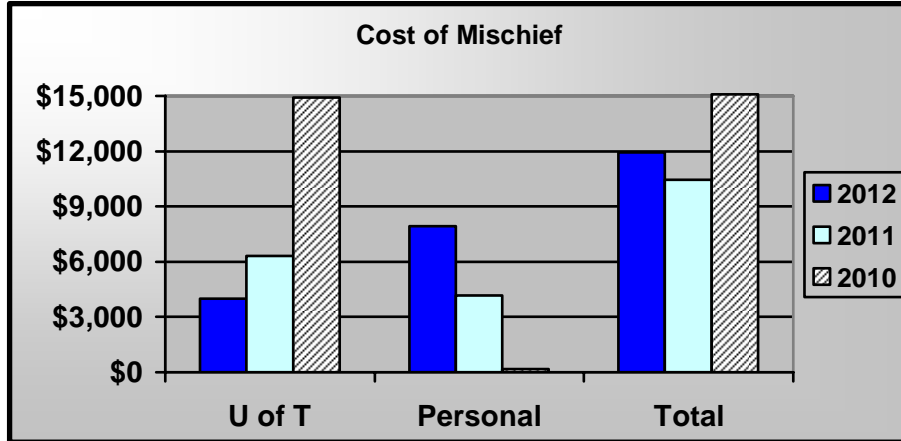
Criminal acts causing loss, damage or destruction of property

OFFENCE	2012	2011	2010
THEFT UNDER \$5000	107	135	117
THEFT OVER \$5000	1	0	1
BREAK AND ENTER	7	1	2
FRAUD	13	16	15
BOMB THREAT	0	0	0
MISCHIEF UNDER \$5000	42	22	30
<b>TOTAL</b>	<b>167</b>	<b>174</b>	<b>166</b>



### COST OF MISCHIEF - VANDALISM

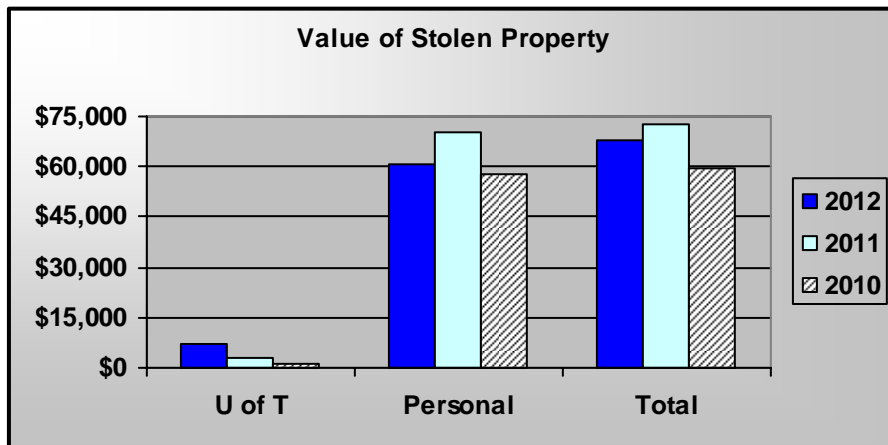
PROPERTY OWNER	2012	2011	2010
U OF T	\$3,990	\$6,305	\$14,912
PERSONAL & OTHER	\$7,930	\$4,158	\$170
<b>TOTAL</b>	<b>\$11,920</b>	<b>\$10,463</b>	<b>\$15,082</b>



### VALUE OF STOLEN PROPERTY

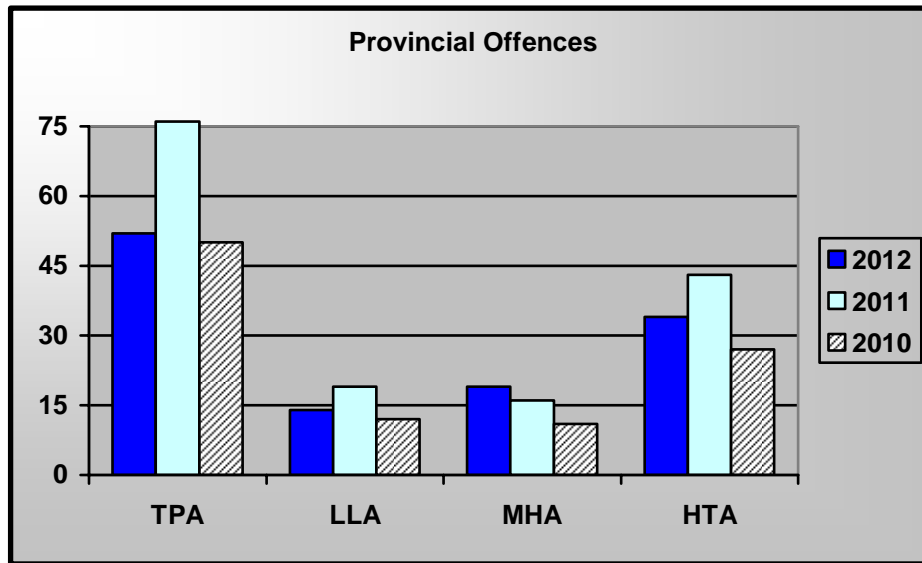
PROPERTY OWNER	2012	2011	2010
U OF T	\$7,403	\$2,777	\$1,139
PERSONAL & OTHER	\$60,452	\$70,058	\$57,669
<b>TOTAL</b>	<b>\$67,855</b>	<b>\$72,835</b>	<b>\$59,808</b>

Included in the 2012 totals are values of recovered property. \$181 of U of T property was recovered and \$3,049 of personal property was recovered as a result of arrests and/or restitution payments.



## PROVINCIAL OFFENCES

OFFENCE	2012	2011	2010
TRESPASS TO PROPERTY ACT (TPA)	52	76	50
LIQUOR LICENCE ACT (LLA)	14	19	12
MENTAL HEALTH ACT (MHA)	19	16	11
HIGHWAY TRAFFIC ACT (HTA)	34	43	27
<b>TOTAL</b>	<b>119</b>	<b>154</b>	<b>100</b>



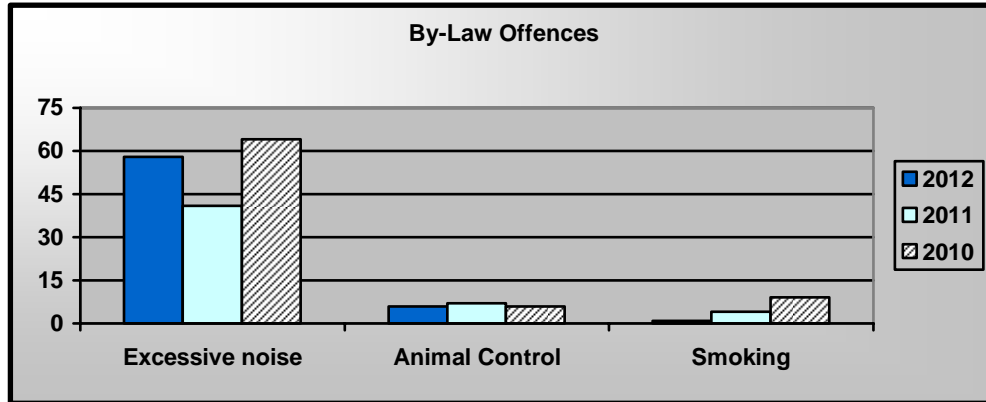
- **6** tickets were issued for Trespass to Property Act offences in 2012. 39 were issued in 2011.
- **6** tickets were issued for Liquor Licence Act offences in 2012. 5 were issued in 2011.
- Highway Traffic Act offences include speeding, careless driving and motor vehicle accidents (Campus Police do not lay charges under the Highway Traffic Act).

### OTHER MOTOR VEHICLE AND DRIVING RELATED OCCURRENCES

There were **15** instances of “failing to remain at the scene of an accident” (a criminal offence by definition) investigated by Campus Police in 2012. Most cases continue to involve accidents in parking lots where unoccupied vehicles were struck at low speeds by other vehicles. **45** vehicles were investigated for parking offences and unpaid fines which resulted in the towing of most of these vehicles (36 towed vehicles).

## BY-LAW OFFENCES

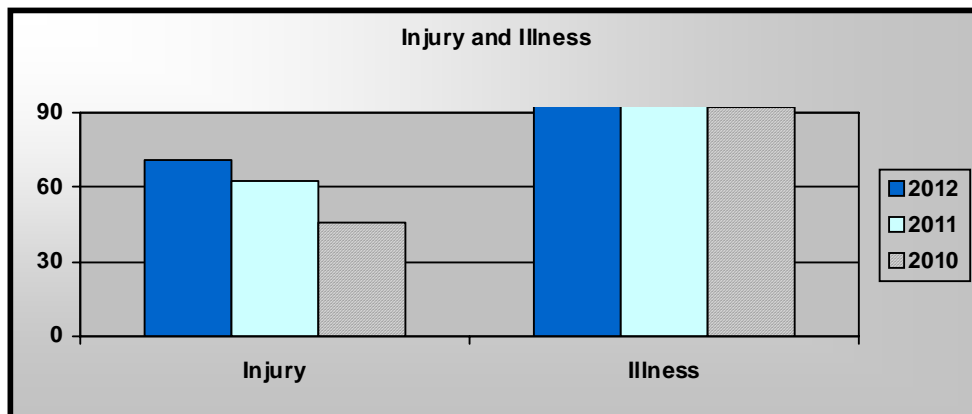
BY-LAW	2012	2011	2010
EXCESSIVE NOISE	58	41	64
ANIMAL CONTROL	6	7	6
SMOKING BY-LAW	1	11	9
<b>TOTAL</b>	<b>65</b>	<b>52</b>	<b>79</b>



## INJURY AND ILLNESS

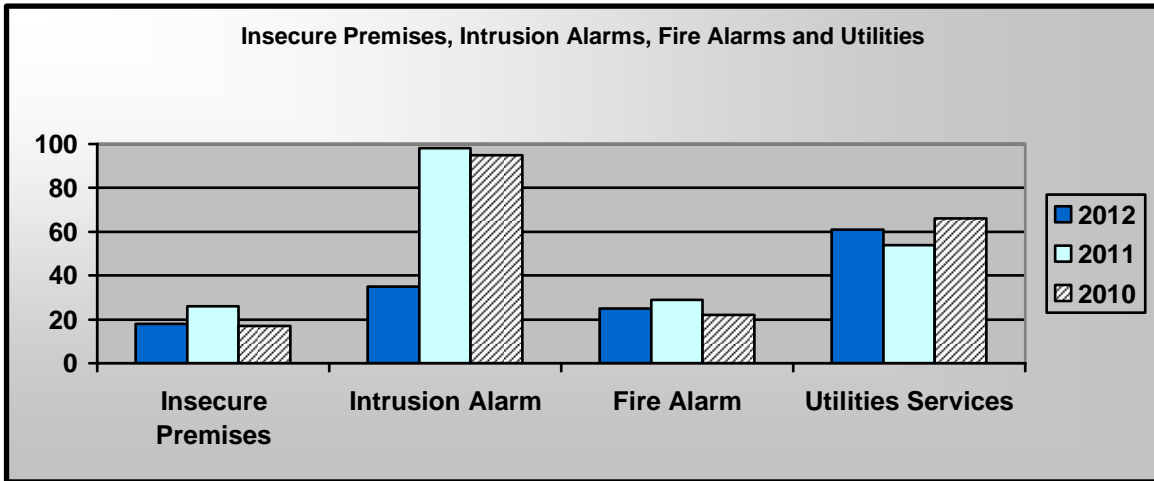
TYPE	2012	2011	2010
INJURY *	71	63	46
ILLNESS	97	95	92
<b>TOTAL</b>	<b>168</b>	<b>158</b>	<b>138</b>

\* Most of the reported injuries continue to be sports related – occurring primarily in the athletics facility



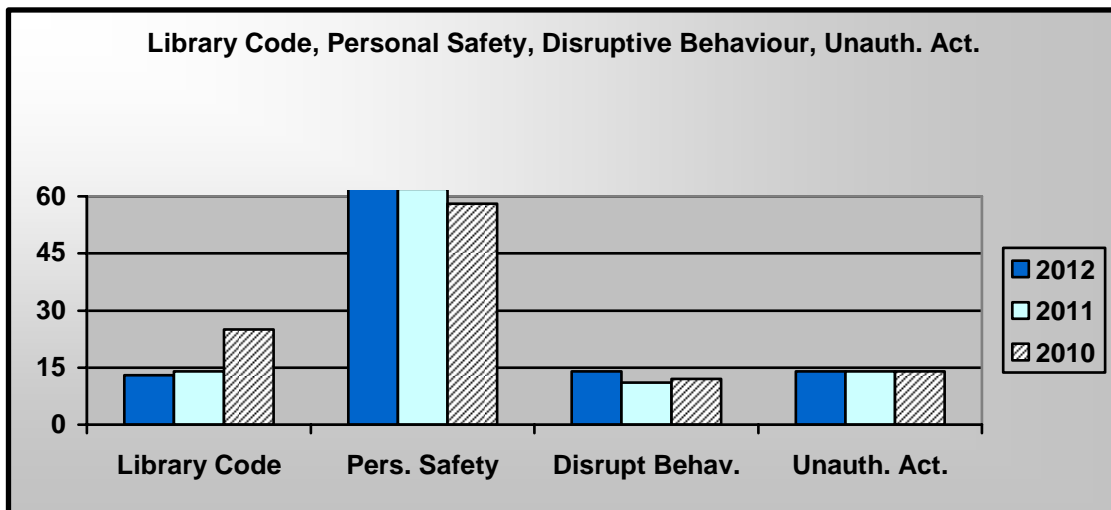
## INSECURE PREMISES, INTRUSION ALARMS, FIRE ALARMS, AND UTILITIES

CATEGORY	2012	2011	2010
INSECURE PREMISE	18	26	17
INTRUSION ALARM	35	98	95
FIRE ALARM	25	29	22
CALL FOR UTILITIES SERVICES	61	54	66
<b>TOTAL</b>	<b>139</b>	<b>207</b>	<b>200</b>



## LIBRARY CODE OFFENCES, PERSONAL SAFETY CONCERN, DISRUPTIVE BEHAVIOUR, UNAUTHORIZED ACTIVITIES

CATEGORY	2012	2011	2010
LIBRARY CODE OF CONDUCT OFFENCES	13	14	25
PERSONAL SAFETY CONCERN	73	62	58
NON-CRIMINAL DISRUPTIVE BEHAVIOUR	14	11	12
UNAUTHORIZED ACTIVITIES	14	14	14
<b>TOTAL</b>	<b>114</b>	<b>101</b>	<b>109</b>



### ALL OTHER NON-CRIMINAL OCCURRENCES

The remainder of non-criminal occurrences that Campus Police investigated in 2012 totaled **105**. Most of these occurrences did not satisfy the necessary criteria for inclusion in established categories but did necessitate involvement and/or investigation by Campus Police. As cited earlier, these were occurrence types where incidents were very sparse or intermittent or were of a very general nature.