

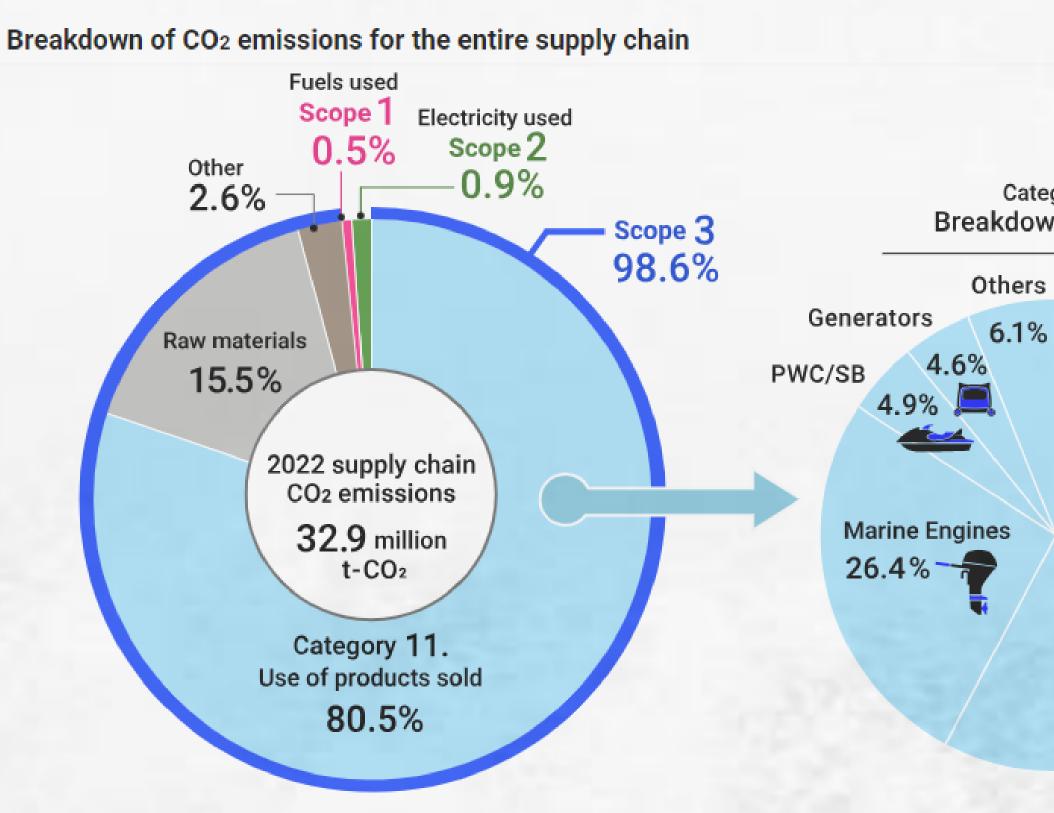
### About YMCA

"Exceed expectations by introducing products that change the way we live."

As a wholly owned subsidiary of Yamaha in Canada since 1973, Yamaha Motor Canada (YMCA) is celebrating its 50-year anniversary and being recognized as one of Toronto's Top 50 Employers.

YMCA manages distribution and warehousing of Yamaha products and accessories for 400+ Canadian dealers coast to coast.

Yamaha Motor Corp. aims to achieve carbon neutrality by 2050. YMCA was chartered with net zero at the facility level by 2027.



### Sustainability Issues Faced by YMCA

- Bulk of the emissions came from customer's enjoyment of the products (Scope 3)
- Progressive carbon taxes and stricter 0 environmental regulations pose operational and transitional risks to YMCA
- Interest in and appreciation of 0 sustainability are relatively low among YMCA employees and customers







Key Takeaways "Make every challenge an opportunity"

## Apply Integrative thinking

Increasing building energy efficiency requires lifecycle and integrative thinking to ensure sustainability initiatives are future-proved

### Tailor the message

Honed strategic presentation skills by tailoring sustainability message to audience ranging from cross-departmental employees to the executive committee

# **Build internal capacity**

One of the best way for any organization beginning to embrace sustainability is to develop the internal capacity to understand and adapt to the evolving ESG landscape



**Choose The Smaller Footprint** 

Revs Your Hearn

Category 11. Breakdown by product

> Motorcycles 58.0% 8**5**6



# MScSM Master of Science in Sustainability Management UofT

### Major Accomplishments "To work carefully, is to work quickly"

- **TRUE Zero Waste**
- management



# My Role

### EHS Sustainability Initiatives Co-op

- Analyze climate-related risks for YMCA and develop mitigation and 0 adaptation strategies to manage identified risks:
  - Carbon-related operational measures 0
  - Incremental Carbon Tax & ICP 0
  - **Energy Management System** 0
- Raise awareness of sustainability with relevance to YMCA's operation 0
- Provide direction and roadmap to YMCA executives on the 0 sustainability journey



### Completion of ISO 50001 Net Ready

• Delivered talks on environmental, social, and economic sustainability issues

Conducted SWOT analysis on GHG initiatives using Energy Star, LEED, and

Drafted sustainability policies on waste